

Residential Aged Care Personal Care Workers

Yaandina Community Services, situated in Roebourne for over 40 years, is the largest provider of community services in the Pilbara. Yaandina has a comprehensive suite of services that include: Youth and Family programs, Community and Aged Care services and Drug & Alcohol services.

Yaandina Community Services is the largest local provider of community services in the Pilbara. Through integrity, respect, team work, continuous improvement and innovation the dedicated staff at Yaandina focus on the needs of each of our clients to deliver the best possible service and care.

About the role:

You will play a vital role in delivering high-quality care and lifestyle services to residents within Yaandina's 30-bed Residential Aged Care facility in Roebourne. This position is responsible for providing physical assistance and emotional support to residents, ensuring their individual needs are met through a holistic approach that promotes dignity, independence, and wellbeing. The Personal Care Worker works collaboratively with the care team to maintain a safe and comfortable environment, uphold Infection Prevention and Control Standards, and foster positive engagement between residents, their families, and the broader Yaandina community. By supporting residents to remain connected to family, culture, and community, the Personal Care Worker contributes to enhancing quality of life and inclusion both within the home and out on country.

Duties include but not limited to;

- Deliver personal care (showering, dressing, grooming, toileting) as per care plans
- Assist with mobility and daily living activities safely and respectfully
- Support residents' emotional, cultural, and spiritual wellbeing
- Administer medications following policy and the 6 Rights
- Maintain accurate documentation and report changes promptly
- Uphold infection control and contribute to a clean, safe environment
- Promote residents' independence, dignity, and community connection
- Identify and report hazards, incidents, and quality issues.

About you:

- Ability to provide person-centered care that respects dignity, independence, and cultural needs
- Excellent communication and interpersonal skills to engage with residents, families, and co-workers
- Ability to maintain accurate documentation and follow care plans
- Ability to work independently and as part of a multidisciplinary team in a residential care setting.
- Understanding and respect for cultural diversity, ensuring culturally responsive care

Requirements of the role:

- Strong understanding of Aged Care Quality Standards and infection control practices
- Experience working with older people, including those with dementia and complex health needs
- Certificate III in Aged Care, Individual Support or Community Services or willingness to obtain
- Valid NDIS Clearance
- Valid National Police Clearance
- Valid Drivers License
- Experience with Aboriginal Communities

Hours of work:

Pending employment type (Full-Time, Part-Time or Casual) you will be required to work up to 10 shifts per fortnight. This includes varying morning, afternoon and nightshifts including weekends.



Salary and benefits:

- Hourly rate is based off the Aged Care Award 2010 pending qualifications and experience
- Remote allowance
- Superannuation
- Salary packaging options available
- Conferences and training courses available

If you think this position is for you, please use the 'Apply Now' button at the bottom of the page.

Yaandina is committed to providing an environment of diversity and inclusion and is a strong supporter of training and professional development. We are an Equal Employment Opportunity (EEO) employer and are committed to building a workplace culture that values diversity and inclusion. We welcome, actively support and promote the employment of Aboriginal and Torres Strait Islander people, people with disabilities, LGBTQI+, culturally and linguistically diverse (CALD) backgrounds and other diversity groups.