

AOD Clinical Lead

Yaandina Community Services, situated in Roebourne for over 40 years, is the largest provider of community services in the Pilbara. Yaandina has a comprehensive suite of services that include: Youth and Family programs, Community and Aged Care services and Drug & Alcohol services.

Yaandina Community Services is the largest local provider of community services in the Pilbara. Through integrity, respect, team work, continuous improvement and innovation the dedicated staff at Yaandina focus on the needs of each of our clients to deliver the best possible service and care.

About the role:

The Clinical Lead is responsible for overseeing the clinical operations of Yaandina AOD Services, ensuring the delivery of high-quality, evidence-based therapeutic and rehabilitation services. This role ensures compliance with the Australian Therapeutic Communities Association (ATCA) Essential Elements and AOD Human Services Standards.

Duties include but are not limited to:

- Lead and manage the clinical team, including AOD Counsellors, Senior AOD Practitioners, AOD Practitioners, and TRC Support Workers.
- Develop, implement, and monitor clinical policies and procedures in line with ATCA Essential Elements and AOD Human Services Standards.
- Provide clinical direction to all AOD services and line supervision support to identified staff as per organizational structure, ensuring professional development and adherence to best practices.
- Oversee client assessments, treatment planning, and case management to ensure effective service delivery.
- Collaborate with the AOD Manager to align clinical services with organizational goals and strategic plans.
- Ensure accurate and timely documentation and reporting of clinical activities and outcomes in both Community AOD services and Turner River Rehabilitation Centre.
- Foster a therapeutic community environment that supports recovery through personal development, community participation, and mutual support.

About you:

- Ability to inspire and motivate a diverse team, manage conflicts and make strategic decisions.
- In-depth knowledge of therapeutic community models, AOD treatment standards and evidence-based practices
- Understanding and respect for cultural diversity, ensuring culturally responsive care
- Excellent verbal and written communication skills to effectively interact with clients, staff and stakeholders
- Ability to develop and implement clinical policies and procedures that meet accreditation standards
- Proficiency in clinical supervision, case management and client assessment

Requirements of the role:

- Bachelor's degree in Psychology, Social Work, or a related field
- Postgraduate qualifications in AOD or a related discipline
- Registration with a relevant professional body (e.g., AHPRA)
- Proven experience in a clinical management role within AOD or therapeutic community setting
- Valid National Police Check
- Valid Working with Childrens Check
- Valid Drivers License

Hours of work:

This is a Full-Time role, with set hours being 08:00 till 16:00. We also ask for you to be able to work flexible hours outside of this including afternoons and weekends.

Salary and benefits:

- \$125,000 base annual salary as per National Employment Standards (NES)
- Remote allowance
- Superannuation
- Salary packaging options available
- Conferences and training courses available
- Housing available with reduced rent
- Company vehicle available

If you think this position is for you, please use the 'Apply Now' button at the bottom of the page.

Yaandina is committed to providing an environment of diversity and inclusion and is a strong supporter of training and professional development. We are an Equal Employment Opportunity (EEO) employer and are committed to building a workplace culture that values diversity and inclusion. We welcome, actively support and promote the employment of Aboriginal and Torres Strait Islander people, people with disabilities, LGBTQI+, culturally and linguistically diverse (CALD) backgrounds and other diversity groups.

