



2024 2025

ANNUAL REPORT





Cover image: Joan Evans

Joan is a Kuruma Woman who was born in Roebourne and lives in Yaandina Community Services Aged Care.

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ACKNOWLEDGEMENT OF THE TRADITIONAL OWNERS OF THIS LAND

Yaandina Community Services acknowledges the traditional owners of the Ngarluma and Kariyarra lands on which we deliver our services. We pay our respects to the Elders, past, present and emerging, for they hold the memories, the traditions, the culture and hopes of Aboriginal and Torres Strait Islander peoples across the country.



VISION

Yaandina's vision is to be a leading and trusted organisation providing required, innovative and responsive services to the community

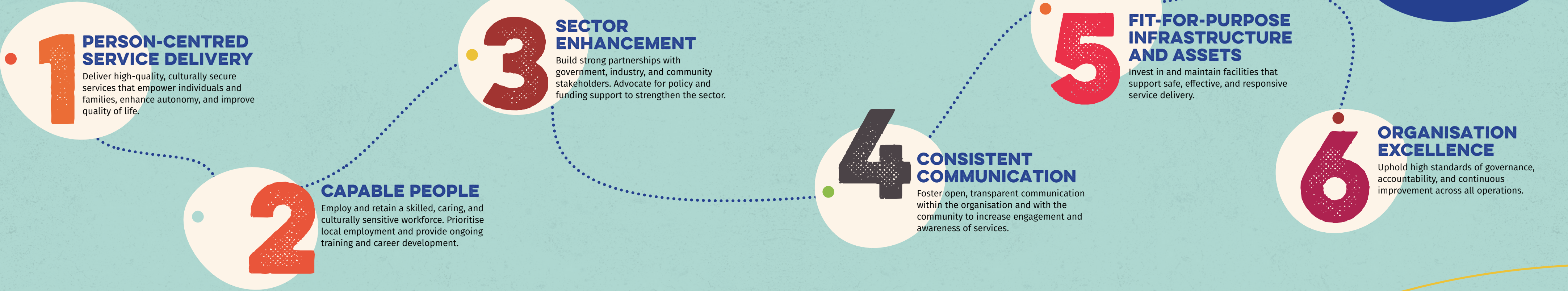
MISSION

Yaandina's mission is to deliver person-centred care, education and wellbeing services to improve the quality of life of community members.

PURPOSE

- Deliver best practice as a notfor-profit with a charitable purpose.
- Provide culturally appropriate services to individuals and families that promote a respect for culture, dignity, social justice and a healthy lifestyle;
- Empower and educate individuals and families about their rights and responsibilities;
- Promote and support self determination;
- Facilitate the development of knowledge and skills required for the development and management of community initiatives; and
- Establish and maintain productive links with government and community organisations.

STRATEGIC OBJECTIVES



CHAIRPERSON REPORT

Wayiba/Wanthiwa. I would like to begin by acknowledging the Ngarluma and Kariyarra traditional custodians of the land where Yaandina Community Services operates, and thank their ancestors, Elders and emerging leaders for the role they have played and continue to play in perpetuating knowledge and culture, and looking after country.

With around 90% of Australians residing in the cities, the diverse needs of regional and remote communities are too often unaddressed. The disadvantage is real in remote communities who lack access to services and amenities that urban Australians take for granted, but we are developing innovative and creative approaches to overcome the unique challenges we face. Yaandina wants to be part of that solution. We hope that this will be matched with a concerted effort from all levels of government.

Some of the highlights for our hard working team at Yaandina this year have included:

- Successful Home Care / NATSIFACP / CHSP re-accreditation audit.
- Successful AOD re-accreditation audit – both residential and community services.
- Winsome Henry and Megan Hickie completing their first year as new Board members.
- The regional housing crisis in the Pilbara continued to be an obstacle to recruitment of staff for Yaandina and other not-for-profit organisations. We took a proactive approach to this problem by purchasing a 3 x 2 property on a large block at 62 Hampton Street Roebourne, and we are now exploring the feasibility of establishing a staff housing village by building additional dwellings on this block.

- Prudential aged care audit
- Preparation for the transition to the new Aged Care Act. This was initially scheduled for 1st July and then deferred to 1st November. In my role as Chairperson I attended the Governance in Aged Care Conference in Perth on 24th July.
- Spotlight on excellence through receiving the following awards:
 - WANADA Excellence in Treatment – Turner River Rehabilitation Centre.
 - Pilbara for Purpose – Indigenous Leadership Award Shelley Davidson.
 - National Rural and Remote Aged Care or Disability Carer of the Year.
- Our financial position remains strong with balanced budgets and efficient management of fiscal resources

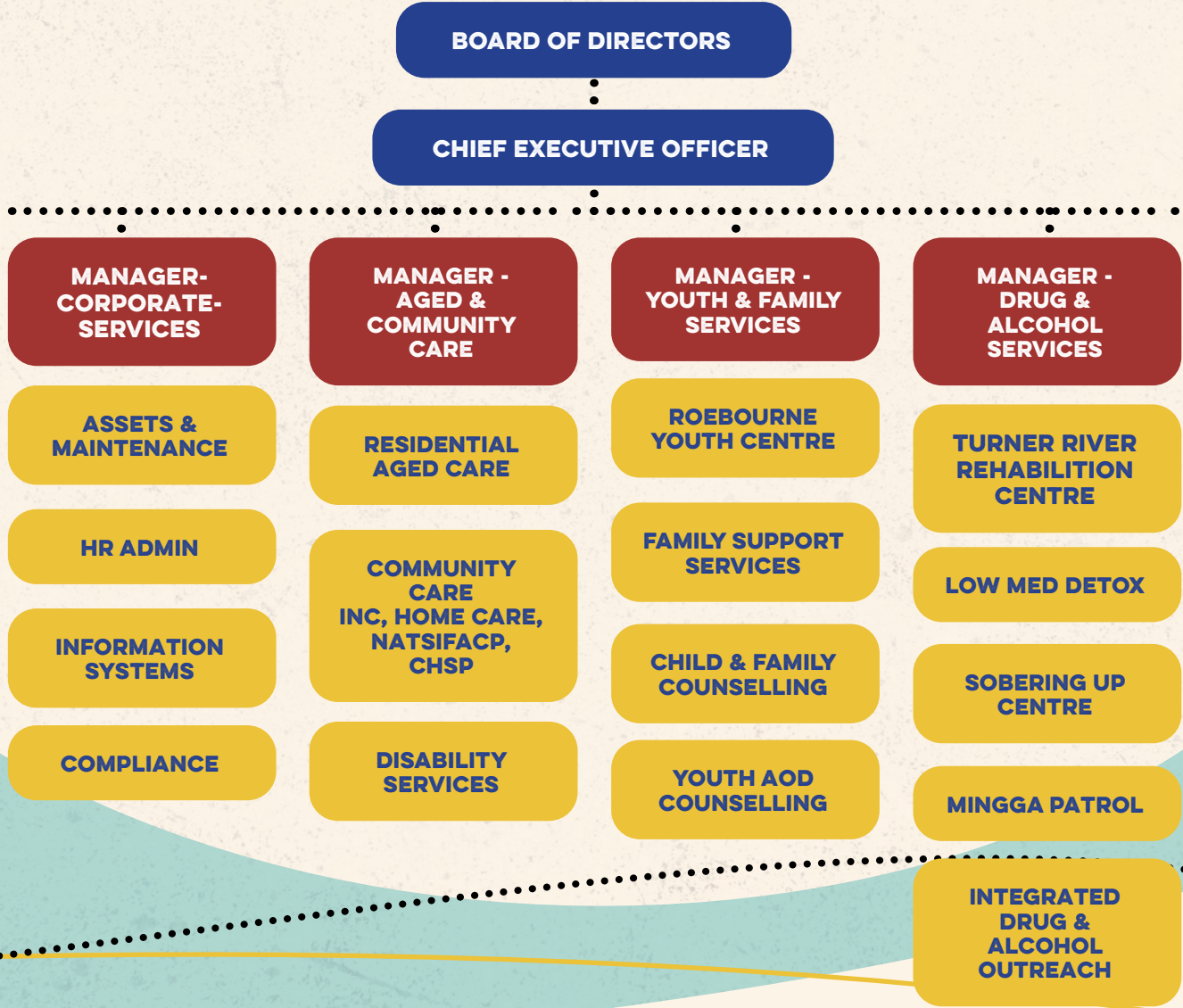
Working in the community service sector can be as challenging as it is rewarding. Attracting and retaining skilled employees has continued to be a major obstacle to delivering services effectively and consistently. The Board and staff that make up our dedicated team at Yaandina want to make a difference and have consistently demonstrated passion and commitment towards providing high quality client-centered service. I would like to thank all of them for their passion, resilience and hard work.

In conclusion, the year ahead will always bring new threats and opportunities for Yaandina, but we have proven as an organisation that we can adapt when challenged. I hope that creative approach will help us continue to move forward and deliver culturally appropriate support to vulnerable families and individuals within our community.

ROSS HUMPHRIES

Chairperson

ORGANISATION STRUCTURE



BOARD PROFILES



ROSS HUMPHRIES
Chair

Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups, government and education sectors as well as volunteering with various local sporting and community groups.



MIRANDA CECICH
Co-Deputy Chair

Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the Resource, Community and ‘Not for Profit’ sectors.



WINSOME HENRY
Co-Deputy Chair

Winsome Henry AFCHSM, FAICD is a non-Indigenous primary health care service manager with extensive experience in rural and remote settings, including services co-designed with Aboriginal communities. Winnie has a steadfast commitment to human rights, social justice and health equity. She is highly regarded for service improvements and developing partnerships for common goals.

BOARD PROFILES



NATASHA COLLINS
Non-Executive Director

AICD
Natasha Collins has over 25 years of business management experience, including the recent completion of her MBA degree. With a background as a Bank Manager, Travel Manager and currently the Business Manager at Tidal Solutions, a mining maintenance company specialising in gold and iron ore commodities across Western Australia, Natasha possesses a deep understanding of the unique challenges faced by medium sized business. Her expertise in managing operations and driving business growth allows her to provide strategic guidance and leadership to the team. Natasha is also the Managing Director of Marnan Group, a partnership that empowers local Pilbara residents to gain full-time employment close to home. Through this initiative, Natasha contributes to the strength and sustainability of local communities by providing long-term employment opportunities for team members. Natasha has recently started an outsourcing company based in the Philippines to help local small Australian business improve their processes and efficiencies. Natasha has lived in the Pilbara for 35 years and is currently based in Point Samson.



MEGAN HICKIE
Non-Executive Director

Megan is a highly experienced registered nurse with 9 years of service across both the public and private healthcare systems. Megan has a strong focus on clinical governance, ensuring the highest standards of patient care and safety. Megan has played a pivotal role in healthcare management, regulatory compliance, and the implementation of best practices across various clinical settings from acute inpatient wards to community not for profit organisations. Throughout her career, Megan has held several leadership positions, currently serving as Clinical Lead at Karratha Central Healthcare. Megan has lived and worked in the Pilbara for the last 4 years, where she has gained invaluable experience in delivering healthcare services in remote and challenging environments. During her time in the Pilbara, she developed a deep understanding of the unique healthcare needs of rural and Indigenous communities, enhancing her skills in culturally sensitive care and resource management.



MELANIE HUMPHRIES
Company secretary

Melanie Humphries stepped into the role of Company Secretary in June 2023, bringing over a decade of experience within Yaandina’s Corporate Administration team. Since joining in 2013, Melanie served as Compliance and Risk Officer, where she managed enterprise risk and ensured compliance with legislation, certifications, and accreditation standards.

In 2023, Melanie also took on the role of Corporate Services Manager, where she oversees the day-to-day operations of Yaandina’s corporate administration. In this role, she has led improvements in internal systems and processes, strengthened governance frameworks, and supported strategic planning across the organisation. Her leadership has been instrumental in enhancing operational efficiency, fostering a culture of accountability, and ensuring alignment with Yaandina’s mission and values.

CEO REPORT

The past year has been one of transformation and resilience for Yaandina Community Services. Guided by our commitment to person-centred care and a supportive workplace, we have strengthened our workforce, enhanced engagement, and positioned Yaandina as an employer of choice in the Pilbara. Concurrently our approach to person-centred care means treating every individual with dignity, respect, and compassion, while acknowledging their autonomy and cultural identity. We actively empower clients to participate in decisions about their care, providing information, resources, and support to help them make informed choices. Feedback from clients and families is sought regularly to evaluate service effectiveness and identify opportunities for improvement. By embedding these principles across all programs - from aged care and family support to youth services and AOD programs - Yaandina ensures that care is not only responsive but deeply aligned with the needs and aspirations of the people we serve.

ORGANISATIONAL HIGHLIGHTS

WORKFORCE DEVELOPMENT & ENGAGEMENT

Yaandina's Strategic Workforce Plan, launched in August 2024, sets a clear path for building a capable, engaged, and future-ready workforce. Key priorities include leadership development, succession planning, and a five-year recruitment strategy

focused on local talent pipelines and housing solutions. We have progressed the implementation of Humanforce to streamline HR processes and redesigned performance reviews to include continuous feedback and 360-degree assessments.

Our inaugural Employee Engagement Survey revealed strong results: 87% of staff reported high engagement, 93% feel proud to work at Yaandina, and 96% understand how their roles contribute to organisational goals. Strengths include supportive leadership, a strong focus on safety and wellbeing, and a positive, inclusive culture. Opportunities for improvement lie in enhancing career pathways, strengthening recognition programs, and improving communication around organisational changes.

AGED CARE SERVICES

This year, our aged care and corporate teams dedicated significant time and effort to preparing for the new Aged Care Act. We recognise these once-in-a-lifetime reforms will strengthen the sector, but the scale of change is considerable. With expectations around pricing transparency, new agreements, updated compliance requirements, and embedding the Strengthened Quality Standards, our team worked tirelessly to ensure we are aligned. The feeling of fatigue has been real and understandable as we managed business as usual while adapting to constant layers of change and keeping residents and clients informed. Despite these challenges, Yaandina remains determined to get this right and is deeply committed to delivering high-quality, person-centred, and culturally responsive care.

DRUG & ALCOHOL SERVICES

Yaandina Community Services was recognised with the Excellence in Treatment Award at the 2025 WANADA awards for our program at the Turner River Rehabilitation Centre. Operating a remote residential AOD therapeutic community in the Pilbara presents



unique challenges, including workforce shortages, geographic isolation, and the complexities of delivering culturally secure care in a harsh environment. Despite these obstacles, the resilience of our staff and residents shines through. Teams work tirelessly to maintain continuity of care, foster recovery, and create a supportive community, while residents demonstrate remarkable strength and commitment to their healing journey. Together, they embody the spirit of perseverance that defines Yaandina's mission.

YOUTH & FAMILY SERVICES

Yaandina continues to deliver programs that strengthen families and empower young people across the Pilbara. Family Support initiatives like Homemakers Workshops and Ringo Games Day foster community connection and wellbeing. Youth programs offered cultural art projects, health education, and recreational activities, alongside ongoing collaborations such as Monday Night Lights and Football West. Our CSATS team expanded counselling capacity and advanced Protective Behaviours programs to support children and young people. Despite challenges, our teams remain committed to creating safe, inclusive spaces and building resilience in the community.

LOOKING AHEAD

I am excited and optimistic heading into 2025-26, with Yaandina's focus on embedding initiatives that drive long-term sustainability and service excellence.

- **Embedding Workforce Plan Initiatives:** We will fully operationalise HR systems, advance leadership programs, and implement robust recruitment strategies to secure a skilled and engaged workforce.
- **Driving Engagement:** Increasing participation in engagement surveys and acting on feedback will help maintain high levels of staff satisfaction and retention.
- **Sector Leadership:** Through advocacy and collaboration, we will continue to influence policy and strengthen partnerships that enhance service delivery and workforce sustainability across the Pilbara.

- **Strategic and Sustainable Growth:** Guided by our 2023-2028 Strategic Plan, Yaandina will consolidate operations, expand networks, and invest in fit-for-purpose infrastructure. Our goal is to ensure financial stability, operational transparency, and continuous improvement, creating a strong foundation for future growth while meeting the evolving needs of our communities.

APPRECIATION

I would like to thank our Executive team, Co-ordinators and all our staff for their commitment, resilience and most of all kindness. I also extend my sincere thanks to Yaandina's Board of Directors for their unwavering leadership, guidance, and support throughout the year. From the Board through to the frontline, you all contribute to ensuring that Yaandina remains a trusted provider of person-centred care and community services across the Pilbara. Finally, we thank the community for placing their trust in Yaandina. Your confidence in our services inspires us to continually strive for excellence and deliver care that meets your needs and expectations.



EMMA DUMBRELL
CEO



YEAR IN REVIEW BY SERVICE



RESIDENTIAL AGE CARE

As we reflect on the year that has passed, it's clear that Yaandina Residential Aged Care has experienced both challenges and triumphs, each of which has strengthened our resolve and commitment to providing the best care for our residents. The continued growth and development of our programs, partnerships, and community engagements reflect our unwavering focus on promoting quality of life for older Australians.

This year, we have faced a number of hurdles, including navigating the ongoing impacts of Covid-19 within the community, but through it all, our dedicated staff, volunteers, residents, and families have proven time and time again that together, we are resilient. The care and compassion that define Yaandina are more evident than ever, and we are proud of the collective efforts that have made this year a memorable one.



COMMUNITY ENGAGEMENT & PARTNERSHIPS

Yaandina aged care continues to prioritise the well-being of our residents through both internal and external community engagement. Our partnerships have strengthened this year, particularly with local schools, organisations, and corporate entities such as **Rio Tinto**, who have supported us in multiple ways - from volunteer programs to providing resources for events.

A standout moment in our community engagement was the **World Elder Abuse Awareness Day** morning tea, which was held to raise awareness of elder abuse in our society. With the support of **Older Persons Advocacy Groups**, we were able to provide residents with vital resources while hosting a thoughtful and supportive discussion. This is just one example of how Yaandina leads the way in advocating for the rights and dignity of older persons.

Additionally, our work with **St. Luke's College** and **Karratha High School** has provided invaluable opportunities for students to engage in work experience within the aged care sector. These initiatives not only offer a meaningful learning experience for students but also contribute to the growth of a future workforce dedicated to aged care.



PROGRAMS AND INITIATIVES

At Yaandina Aged Care, we pride ourselves on offering innovative programs that contribute to the health, happiness, and well-being of our residents. Some of the highlights for the year include:

- **Pilot Respite Program:** Our respite care continues to provide families with much-needed relief while ensuring that residents receive the same high level of care they would expect on a full-time basis. This program remains a cornerstone of our services.
- **Telehealth Engagement Program:** Thanks to funding from **WAPHA**, our telehealth services have expanded, allowing residents to access healthcare providers remotely, ensuring that care continues seamlessly. Residents can easily attend routine check-ups and specialist appointments without leaving the facility.
- The Telehealth Cart also allows residents to have face-to-face video chats with family and friends, helping maintain strong emotional bonds.
- Our team is trained to assist residents with scheduling and facilitating virtual appointments, ensuring a smooth and hassle-free experience.
- **Health and Wellbeing Initiatives:** Under the guidance of Senior Physiotherapist from Pilbara Therapy, we've introduced bi-weekly Yarn/Exercise Sessions, which have been an incredibly popular and engaging way for residents to stay active and connected.
- **Food Focus Group & Medication Advisory Meetings:** Our commitment to enhancing the dining experience and ensuring clinical governance remains top priority through these regular consultations with staff, residents, and family members.



VOLUNTEER CONTRIBUTIONS

Our volunteer programs remain an essential part of our operations, and we are extremely grateful for the time and energy given by local community members. This year, we were delighted to host a volunteer day with the Rio Tinto 7 Mile Rail Operations Team, who assisted with meal preparation, dishwashing, and even led some highly competitive rounds of bingo. It's days like these that bring a new level of energy and connection to the facility, and we are thankful for every volunteer who contributes to making Yaandina a warmer, more connected place.

In particular, the Rio Tinto volunteers demonstrated the true power of community engagement. Not only did they prepare delicious meals, but they also took the time to learn about the needs of our residents, ensuring that their contributions were meaningful.



HIGHLIGHTS OF THE YEAR

Some of the most memorable moments of the year include:

- The Wickham Primary School Choir visit in December, where students performed for our residents and shared morning tea. The joy and connection created through music and conversation were heart-warming.
- The Roebourne Elders Christmas Party, where residents came together with loved ones and community members to celebrate with song, dance, and a heartfelt performance by Yaandina staff.
- Waitangi Day Celebrations and the Australia Day events, including the much-loved thong toss competition, Lamingtons, and Pavlova, which brought our residents and staff together in the spirit of fun and community.
- The Yirra Yaakin Theatre Company visit, where residents enjoyed a performance at the Ngurin Amphitheatre in Roebourne after a morning tea with the performers. The joy, laughter, and even a few naps during the show were a testament to how engaged and comfortable our residents feel in these community interactions.

LOOKING AHEAD

- As we move forward, we remain committed to enhancing the lives of our residents through innovative care, engaging programs, and fostering strong community connections. We will continue to focus on ensuring that our residents feel valued, supported, and included in all aspects of life at Yaandina.
- In the coming year, we will expand our community engagement efforts, increase our volunteer programs, and further integrate technology into our care practices. Additionally, we will continue to offer training and development opportunities for our staff to ensure they remain at the forefront of aged care excellence.
- We are excited for what the future holds and look forward to another year of growth, compassion, and community.



YOUTH SERVICES

It has been a busy and productive year for the Youth Services. Thanks to many collaborations and a stable workforce, we have been able to provide a wide variety of programs and activities for the young people of Roebourne.

PROGRAMS AND ACTIVITIES

From daily after-school programs to school holiday activities, we strive to turn every day into something special. A small snippet of what we had to offer:

- A three-day circus workshop.
- Weekly late-night sports activities on Mondays in collaboration with Swans.
- Excursions to Point Samson, Cossack and Karratha to go fishing, swimming, play in the Indoor Play Centre, picnics, all kinds of different sports and games and visits to organisations and service providers (Mawarnkarra, REAP, Surf Life Saving, Roebourne Fire Station, Karratha Police station and Salvation Army).
- Cooking and baking activities.
- Monthly Sister Circle activities: empowering girls and enhancing their wellbeing and self-esteem.
- Regular visits from Karratha Dental to improve dental hygiene in a playful way.
- Exciting activities during Youth Week: DJ-workshops and spray painting.
- Multiple-day skateboard workshops with experienced skaters and artists.



YOUTH SERVICES TEAM

We've had a consistent team of youth workers throughout the year. Having familiar faces to interact with the children helps create the much-needed bond between staff and the young people. Since December 2024, we onboarded three new youth workers who have been a fantastic asset to our team. Thanks to the effort of the youth services team, we were able to offer activities in a consistent way and were open almost every day of the year.



MEANINGFUL COLLABORATIONS

- Volunteering WA: Every month we welcome a team of volunteers who cook nutritious meals for the attendees of the youth centre. Thanks to their efforts, we have a stacked freezer with a wide variety of food.
- Perth Symphony Orchestra: A group of enthusiastic musicians pay us regular visits, providing music workshops and free concerts open to the community.
- SWANS: Supporting us for our weekly Monday Night Lights program, providing activities during school holidays and organising big events.

A MORE COLOURFUL AND INVITING YOUTH CENTRE

With the help of HOPE (a graffiti collective from Perth), we beautified the youth centre by completing three mural artworks. The artists worked closely together with the young people to make personalised images that add value to the centre.



YOUTH AOD PROGRAM

In 2024-2025, the Youth AOD Program has continued to focus on providing developmentally appropriate, youth-centred treatment, with an emphasis on fostering young people's autonomy, resilience, and their preferred future. Our approach remains rooted in a holistic, culturally informed therapeutic experience that prioritises connection to country and personal growth.

Our methodology, informed by community feedback, integrates therapeutic play and nature-based counselling as core elements of our service delivery. These approaches support young people's emotional and psychological development, guiding them towards healing and healthy self-expression. The success of this approach is evident in the significant increase in long-term participation and engagement year after year.

In addition, we have renewed our focus on "spirit building" - a concept that comes from the community - by prioritising family engagement. Through an integrated approach to supporting families impacted by substance use and implementing preventative strategies, we aim to address broader social and emotional factors, creating a stronger foundation for long-term recovery and resiliency.

Our program has maintained a commitment to service excellence and best practices. We have demonstrated this dedication by attending both the International Childhood Trauma Conference and the Western Australia Drug & Alcohol Conference, events that have further strengthened our resolve to continuously improve the quality of our work. Additionally, we continue to build stronger and more consistent partnerships with community stakeholders, highlighted by our collaborations with WA Health and Onslow District School to co-deliver services and to elevate our professional standards.

As we continue to refine our service delivery, we remain committed to maintaining a person-centred, culturally responsive approach, guided by community feedback and the ongoing professional development of our team.



CHILD & FAMILY COUNCELLING SERVICE (CHILD SEXUAL ABUSE THERAPEUTIC SERVICES)

CSATS MASTERCLASS AND ROUNDTABLE CONFERENCE PERTH 8 AND 9/05/2025:

The manager of Youth and Family Services and the CEO of Yaandina Community Services attended the CSATS conference in Perth. This was attended by the vast majority of Western Australia's IHS and CSATS providers and was organised by the peak body Phoenix.

Guest speakers included the Co-CEO of Uniting WA Michael Chester and Professor Patrick O'Leary. Masterclasses were available for practitioners and strategic discussions facilitated future planning for the sector.

DEVELOPMENT OF CSATS TOOLS:

Protective Behaviours Program

The Protective Behaviours Program is being developed in order to support staff delivering the program in the RYC. The program is designed to educate youth workers, other counsellors and potentially external stakeholders to teach young people how to ensure a safe environment and their own safety plans.

STAFFING:

Following several short term employment periods, we have reviewed the recruitment strategy used for this role and have made changes to include a second interview, an offer of a flight to YCS to assess their suitability to the role and the environment as well as other recruitment testing methods. We have also secured extra funding to support a second role in order to support the CSATS positions and ensure that the workers are not working alone and have collegial support in a largely solo role.



FAMILY SERVICES

JABAJA HOME MAKER PROGRAM

The JABAJA program continues to be a highly successful program attended by Roebourne and surrounding community members. Family Services partners with The Salvation Army in Karratha and The Ashburton Corporation to provide cooking and education related to the home hygiene. JABAJA is held every Thursday during the school term at the Roebourne Youth Centre. JABAJA sessions provide information and tools relating to food hygiene, food preparation and healthy recipes that influence improved well-being and lifestyle choices.

GAMES DAY

Games Day is a huge success for Roebourne and the surrounding communities. Regular participants include residents from Yaandina Aged Care and the detox facilities. Family Services provides transport, morning tea refreshments and a healthy lunch. Games Day consists of 3-4 rounds of Ringo with each round's winner receiving a prize. The prizes include personal care items, self-care (pamper packs) or household items, such as fry pans, rice cookers, or décor.



AOD SERVICES

DETOX

This year, the program delivered services to 28 clients compared to 53 last year, however, the average length of stay increased to 18 days, up from 14 days in the previous year, indicating a deeper level of engagement with residents. Despite the drop in numbers, the program has continued to make significant strides in community involvement and education.

A key highlight was the participation of both detox staff and residents at the annual Yule River Bush Meeting, an important event where local First Nations communities address key issues with government leaders. This opportunity proved invaluable for both staff and residents, as they engaged with stakeholders, listened to a variety of speakers, and contributed to meaningful discussions that impact the Pilbara region.

Further strengthening community ties, the team also took part in the Karratha and Districts Chamber of Commerce and Industry Careers Expo. The AOD Services team effectively engaged with young attendees, raising awareness about addiction in its various forms, including alcohol, drugs, and other behaviours.



Alcohol effect goggles

A notable feature at the expo was the “Alcohol Effect” goggles, which simulated alcohol impairment and provided a memorable educational experience for participants.

On the operational side, staff training and upskilling have led to improvements in service delivery, with clients showing better physical and mental health, improved relationships, and enhanced confidence in reducing or stopping AOD use. However, there is increasing reliance on casual staff to maintain operations, which presents challenges regarding consistency and long-term planning.



Yule River Bush Meeting



Yule River Bush Meeting

SOBERING UP CENTRE

The service received a total of 99 admissions, which included 3 hospital referrals, 12 police referrals, 59 self-referrals, and 25 other referrals. With 8 beds available, the service has been able to meet the demands of clients while being supported by a dedicated team of 24 staff members. The strength of our service lies in the collaborative partnerships we have cultivated with key local organisations, such as the hospital, local doctors, the Women’s Refuge, Mawarnkarra Health Service, community care providers, counsellors, and the police. These relationships are essential in ensuring the timely and coordinated care of clients, particularly those utilising the sober-up shelter and detox services. Through regular communication and efficient referrals, we are able to address client needs with minimal delay, maintaining a seamless support system that enhances the overall quality of care.

As part of ongoing improvements, we are transitioning from manual intake recording to an electronic portal, which will streamline processes and ensure better data management. Additionally, the service was awarded a non-recurrent grant from the Mental Health Commission to enhance the physical environment at Yaandina. This funding was used to procure essential items, including bed bases, mattresses, pillows, towels, comforters, and couches, all aimed at providing a safe, clean, and comfortable environment for clients. These enhancements contribute to the overall well-being of those accessing our services, ensuring a hygienic and supportive setting for recovery.



Couch



Bedding

MINGGA – COMMUNITY CONNECTORS

The Mingga Community Connectors service recorded close to 2,400 interactions, reflecting its growing engagement with the community. Staffing consistency has notably improved, and with increased staffing levels, the service has been able to operate on most days. Active recruitment has helped fill the roster for the next two months, ensuring stable service delivery. Additionally, to enhance safety, the bus is currently being fitted with a camera.

Records indicate a rise in impromptu interactions with community members, as drivers frequently pull up to have yarns with residents. These spontaneous exchanges serve as both a wellbeing check and a general catch-up, further strengthening our connection to the community. The transport service continues to play a vital role in supporting community wellbeing, not only by providing individuals with access to essential services but also by ensuring that these journeys are carried out with dignity, cultural sensitivity, and safety. The continued demand for these services highlights the importance of reliable transport options in overcoming barriers to accessing basic services in the region.

The demand for the Connector service remains strong, with an increasing number of requests for transport assistance to return home or visit family members, especially after business or social activities in town. For many residents, access to reliable transport remains a significant barrier, and Mingga continues to be a trusted and essential service, bridging these gaps and helping to connect people to their families, communities, and essential resources.



Mingga Community Connectors bus

PILBARA INTEGRATED DRUG & ALCOHOL SERVICE

Over the past twelve months, we have received 132 referrals in need of counselling, with 94 male referrals (71%) and 38 female referrals (29%). In line with our ongoing efforts to expand and strengthen service delivery, Yaandina signed a Memorandum of Understanding (MOU) with Pilbara Community Services Ltd (PCSL). This agreement supports the provision of Alcohol and Other Drug (AOD) counselling services to clients transitioning from incarceration into the communities of Roebourne, Wickham, and Karratha.

We are pleased to report significant progress within the PIDAS program. Recently, we recruited a female counsellor to be based at our South Hedland facility. This role is dedicated to outreach support for communities in Jiggalong, Warralong, Tom Price, Marble Bar and Newman. Additionally, support services have now been extended to Onslow through a Roebourne-based team member, further expanding our reach to meet the growing needs of these communities. As recruitment efforts continue, we are excited to welcome a new team member - returning for a second journey with PIDAS - which marks a positive and exciting step forward for both the team and the communities we serve.

Under the guidance of the Clinical Manager, steps are being taken to establish focus groups aimed at assessing community needs, particularly regarding educational support groups. These focus groups will be instrumental in developing tailored programs that better address local needs and priorities. Looking ahead, a key objective is to reengage with community events to strengthen connections, promote awareness of available services, and foster greater community involvement in mental health and wellbeing initiatives.



TURNER RIVER
REHABILITATION CENTRE

TRRC successfully completed the audit process with IHCA for accreditation against both the Community Service Standards and the Australian Therapeutic Community Association (ATCA) standards. We were pleased to welcome the auditors to access our head office, Detox and Turner River sites. During the audit, we received positive feedback for the great work being done, as well as valuable guidance on areas for refinement and process improvement.

In March, we had the privilege of presenting at the WANADA Conference, where we discussed the unique challenges of operating a Therapeutic Community (TC) in remote South Hedland. Our presentation highlighted one of our key initiatives to improve service delivery and expand our reach within the community with a recent exciting new collaboration in the Pilbara region. This project focuses on the intersection of alcohol and other drug use and family and domestic violence as co-occurring issues. By working together with family and domestic violence organisations, we aim to provide more comprehensive support for this vulnerable cohort. A notable outcome is our ongoing collaboration with a men’s behaviour change residential program, designed to improve outcomes for individuals in the Pilbara region dealing with these complex challenges.

We are also proud to announce that Turner River was recognised with an Excellence in Treatment award by WANADA. This prestigious recognition is a testament to the dedication and professionalism of our staff, as well as the strength of our therapeutic programs and our unwavering commitment to

resident wellbeing. The award reinforces the impact of our person-centred approach and highlights our position as a leader in the field of rehabilitation. It is a significant accomplishment for the entire team and a meaningful acknowledgment of the important work we do.

This year also marked a significant milestone as Turner River Rehabilitation Centre celebrated its 10th anniversary with a vibrant and meaningful event. The celebration began with a Welcome to Country, followed by an address from the Mayor of Port Hedland. The day was filled with the lively sounds of the local Bradley Hall Band, creating a festive and welcoming atmosphere. The event brought together numerous stakeholders, all of whom shared in the joy of this significant achievement. Residents also had the opportunity to take the stage and share their personal recovery journeys, offering heartfelt and deeply moving stories that reminded everyone of the centre’s enduring impact on their lives.

Additionally, we were thrilled to welcome three students who completed their placement hours at the centre this year as part of their qualifications. This included two master’s students - one completing her first round of 300 hours, and another completing 500 hours - as well as a Diploma of Mental Health student who completed 100 hours. These student placements not only provided valuable additional support for various projects but also created opportunities for staff to mentor and engage with fresh perspectives. These successful placements have fostered strong ties with local universities and have paved the way for future collaborations. The planning for student placements in 2026 is already underway, further strengthening our connection to educational institutions and enriching the learning environment at Turner River.



WANADA Excellence in Treatment Award



Anniversary celebration



Anniversary celebration



Bradley Hall Band



Bradley Hall



Student placement

THASP

Over the past year, 2 residents successfully graduated from the program and transitioned into the Transitional Housing and Support Program (THASP). These residents have made significant strides in their recovery, with both completing their episodes in the program. Two closed episodes were recorded, and the residents accumulated a total of 216 occupied days.

As part of their transition, both residents were provided with comprehensive transition plans that included financial management skills, property maintenance skills, and access to valuable opportunities. Additionally, they were effectively referred to other services to support their continued recovery, ensuring they had the right resources and support networks in place. Through these efforts, both residents have also made improved connections to their communities and external services, reinforcing their long-term stability and success beyond the program.

COMMUNITY CARE AND DISABILITY SERVICES

MEALS ON WHEELS

Meals on Wheels is a Yaandina community-based service dedicated to delivering nutritious, prepared meals to clients who may have difficulty preparing food for themselves due to age, disability, or other factors. Our aim is to support independent living by ensuring recipients have access to healthy meals and regular social contact through daily or routine deliveries.

Meals are typically delivered to various areas, such as Roebourne, Cheeditha, Wickham, Karratha and Point Samson.

Significantly, 7,448 meals were delivered to clients from July 2024 to June 2025.

COMMONWEALTH HOME SUPPORT PROGRAMME

The Commonwealth Home Support Programme (CHSP) is designed to assist older individuals to remain independent and active in their communities. CHSP provides support services such as personal care, social activities, and help with medication management. Yaandina Community Care aims to improve quality of life, promote social inclusion, and enable clients to maintain their independence in familiar surroundings.

In the current context, Yaandina Community Care served a total of 31 clients spread across three main locations: 15 in Karratha, 12 in Roebourne/Cheeditha and 4 in Wickham/Point Samson. The program allocates care and support hours based on the needs of each location and individual, ensuring that clients receive appropriate and timely assistance.

Assistance for our home based clients included delivery of 3,938 meals and 316 hours of General House Cleaning. Crucially 1,991 direct transport trips supported our home based clients together with 2641 hours of Social Support Group.

NATSIFAC PROGRAMME

The National Aboriginal and Torres Strait Islander Flexible Aged Care (NATSIFAC) program provides essential care and support services for Aboriginal and Torres Strait Islander clients in regional Western Australia. Yaandina Community Care service caters to both Roebourne and Karratha communities, with a total of 13 clients - 10 based in Roebourne and 3 in Karratha.

The program also offers social group activities and meals at the centre, fostering community engagement and wellbeing.

The top 3 - NATSIFAC care provided 1,684.5 hours of centre-based day respite, 3,173.5 hours of direct transport and 3,080 meals.

HOME CARE PACKAGES

The Home Care Program (HCP) provides tailored support services to clients across several regions, including Roebourne, Wickham/Point Samson, and Karratha. Yaandina Support Workers assisted five clients: two on Level 4 packages in Roebourne, two on Level 3 packages in Wickham/Point Samson, and one on a Level 3 package in Karratha. This demonstrates both the diverse care needs and the geographic reach of the service.

The Top 3 Home Care hours for care support includes 1121.35 hours for Social Support for Individuals/ Advocacy, 140 hours Centre Based Day Respite and 142 hours of direct transport.



DISABILITY CARE AND SUPPORT

We currently have 12 NDIS clients receiving support from our Yaandina NDIS Support Workers. Clients attended the events and activities which included the Old People’s Birthday, Ringo at the Youth Centre, barbeques, celebrated birthdays and a seniors’ morning tea! Other clients have participated in swimming and basketball.

YAANDINA NURSE SUPPORTS

What a busy and exciting time for the Community Care team and our clients, with the appointment of our very own registered nurse - Abbie.

Abbie’s role includes nursing assessments of our clients for admission to Yaandina for services and development of a person-centered care plans. She also does referral follow ups to ensure clients are tracking towards health and wellbeing for physiotherapy and OT, welfare checks on clients that have been in hospital or who are unwell and require nursing support.

Total number of care plans completed:

- Total of 48 nursing assessments for admission to Yaandina
 - 31 Aboriginal.
 - 14 Australian.
 - 3 other (2 New Zealand and 1 Indian).
- Total number of care plan reviews:
 - 8 reviewed.
 - 26 customised for diabetes, seizures or pace etc.
- Total number other assessments:
 - 500 to 600 additional assessments (10 per client).



Barbeque breakfast and enjoying the outdoors at the centre



Barbeque at Point Samson with some magnificent views of the sea, the sea air and a cuppa!

OUR EVENTS FOR NDIS AND COMMUNITY CARE.

SOME OF OUR EVENTS AND ACTIVITY

- Old People's Birthday July 1st 2024 – Every year we celebrate Elders who were historically assigned that date as their birthday due to a lack of official birth records. We gather at the Old Reserve for tradition Food, dancing and songs.
- Birthdays.
- Bingo at the Youth Centre.
- Senior's Christmas Lunch.
- HACC Christmas Party.
- Valentine’s Day Bingo.
- Easter.
- BBQ Breakfast @ Point Samson.



Valentines BINGO at the centre



Easter breakie with the cool bunnies



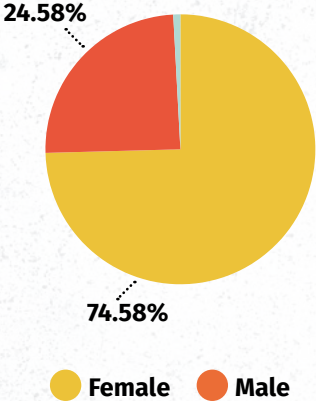
Graham Celebrating 80 years young at Yaandina Community Centre



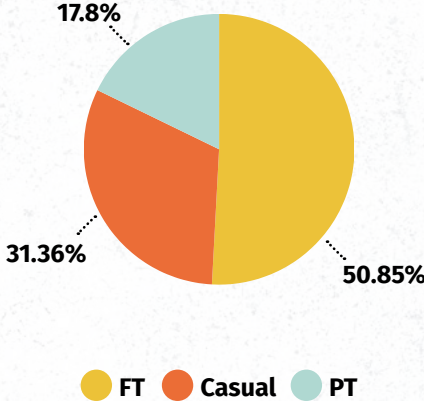
Test drive new bus! On our way to Harding dam for a visit!

OUR PEOPLE

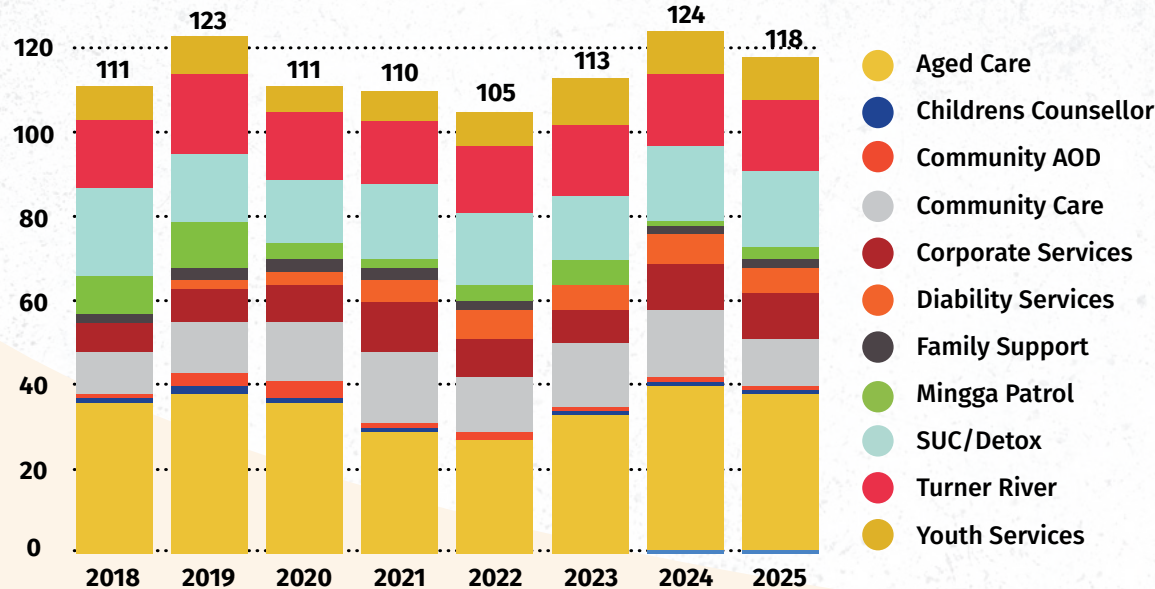
GENDER



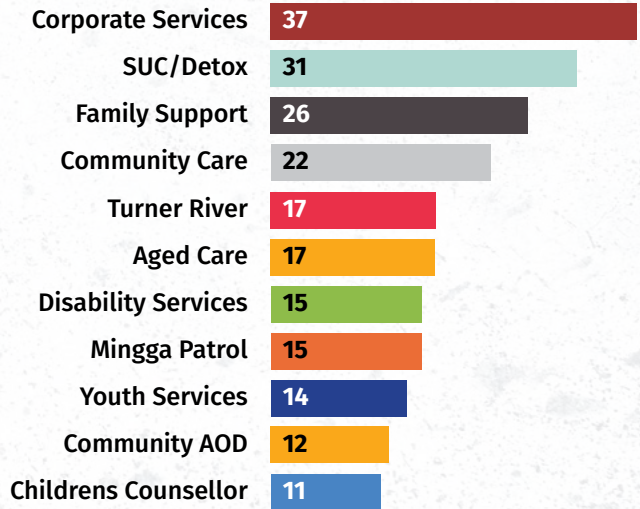
EMPLOYMENT BASIS



ANNUAL STAFF NUMBERS BY SERVICE



AVERAGE TENURE(MONTHS) BY SERVICE



There are currently 118 employees in Yaandina . In constrast to last year, the staff numbers experienced a growth rate of ~4.84%. In 2025, there have been 56 new employees and 62 employees who have terminated their employment.

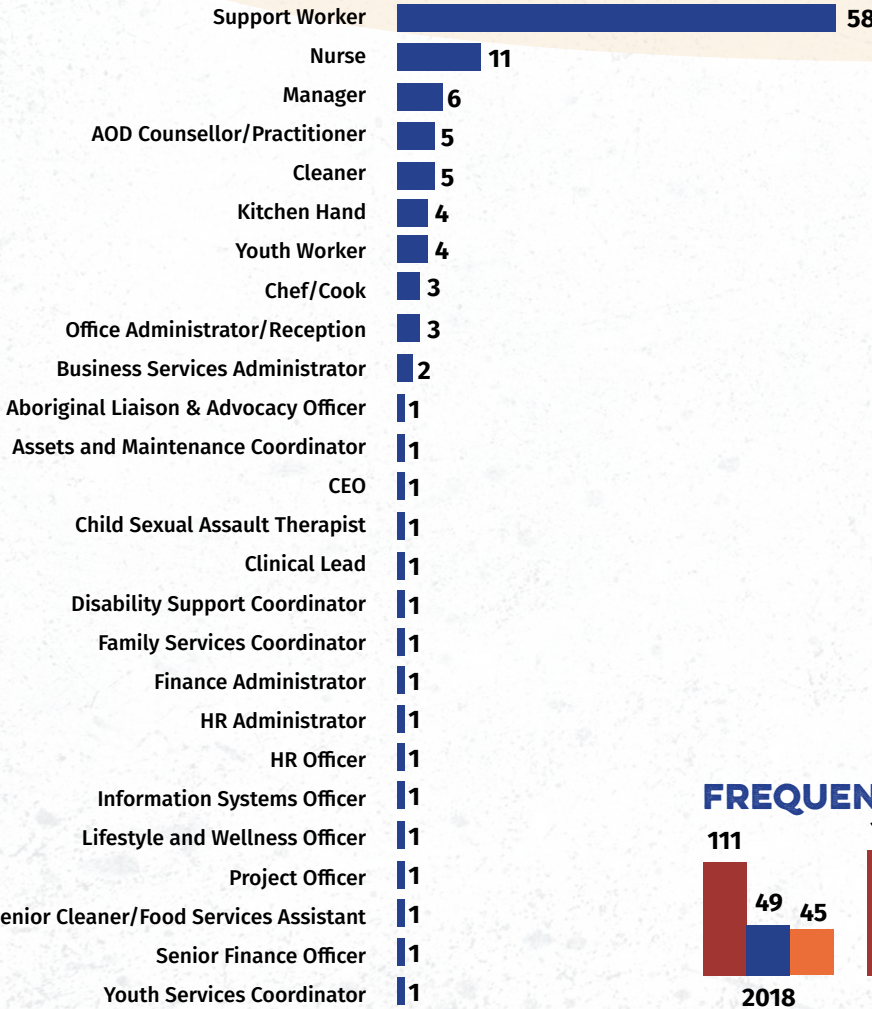
The average turnover rate for employees is **19 MONTHS**

Median Age of Current Employees **39**

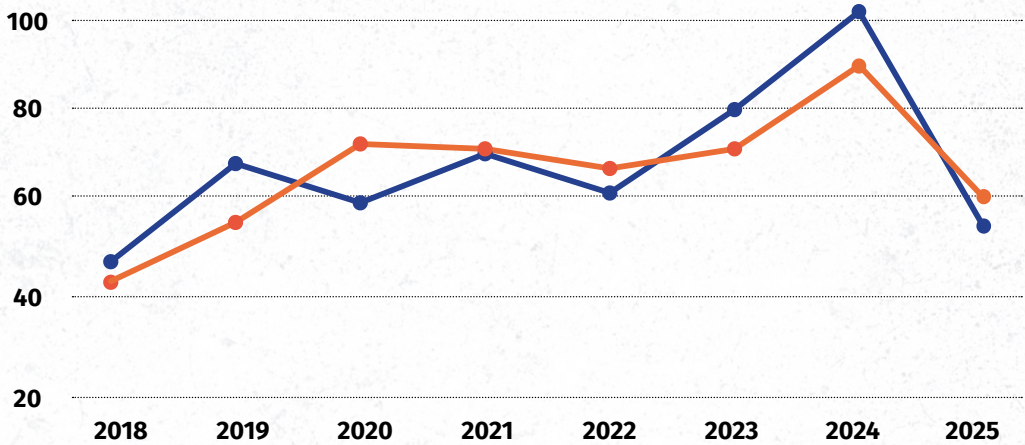
Median Age of New Employees **37**

Median Age of Terminating Employees **38**

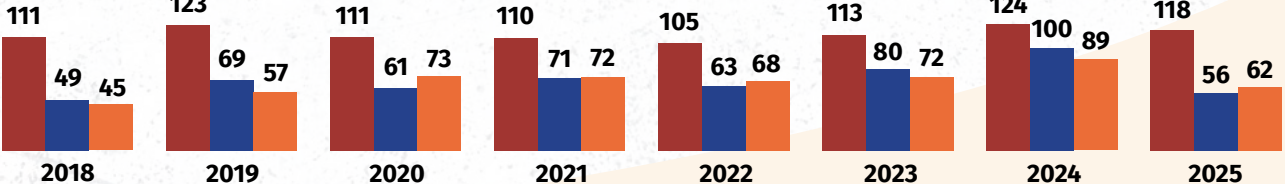
FREQUENCY OF JOB TITLE



TREND OF STAFF JOINERS AND LEAVERS



FREQUENCY OF EMPLOYEES BY YEAR



CORPORATE SERVICES

ANNUAL OVERVIEW OF CORPORATE SERVICES 24/25

The 2024–25 year has been one of strategic growth, operational refinement, and deepened engagement for the Corporate Services team. Continuing to support the diverse operations of our multi-sectored organisation, the team has focused on embedding new systems, strengthening compliance, and enhancing workforce planning, all while fostering a culture of collaboration and fun.

STRATEGIC PLANNING AND WORK-FORCE DEVELOPMENT

A major milestone this year was the finalisation of our Strategic Workforce Plan, Recruitment Strategy, and Communication Plan. These documents have provided a clear framework for aligning our people, processes, and messaging with organisational goals. In parallel, we conducted our second Employee Engagement Survey, which offered valuable insights into staff satisfaction and helped shape ongoing engagement initiatives and ensuring we remain on the right track.

PROJECTS, TENDERS AND STAFF HOUSING

We have seen a significant increase in the number of infrastructure projects and tenders, signalling a busy period ahead for our maintenance team. Among the most exciting and impactful developments was the successful acquisition of funding

for house and land to support staff accommodation through the Department of Health. This initiative directly addresses the challenges of competing with the resources sector and aligns with our strategic workforce goals. Planning is now underway to expand this project with additional dwellings, further strengthening our ability to attract and retain staff.

SYSTEMS AND TECHNOLOGY

We commenced the rollout of new compliance and HR software. While implementation is still in its early stages, our focus is now on embedding these platforms into daily operations, ensuring staff are trained, confident, and compliant. These tools are expected to significantly improve data capture, reporting, and overall efficiency.

COMPLIANCE AND ACCREDITATION

Compliance has remained a central focus this year, particularly with the implementation of the new Aged Care Act. Our team has worked diligently to ensure that policies, systems, and staff practices are aligned with the updated requirements.

To maintain our registration as a Registered Aged Care provider, we are required to uphold accreditation across all relevant service areas. This includes Residential Aged Care, Home Care, National Aboriginal & Torres Strait Islander Flexible Aged Care Programs (NATSIFAC) and Commonwealth Home Support Program (CHSP). For NDIS registration, we undergo audits to maintain registration as an approved provider.

Additionally, to retain funding for our Alcohol and Other Drug (AOD) services, accreditation under the AOD Human Services Standards is mandatory. To complement this, our Turner River Rehabilitation Facility is dual accredited and undergoes Australian Therapeutic Community Association (ATCA) accreditation to ensure



we are delivering therapeutic community services in line with national standards. These audits ensure that our services meet sector expectations and maintain high standards of care and governance.

This year, we supported successful reaccreditation across all these programs. Looking ahead, we are preparing to incorporate the Child Safe Standards into our accreditation framework. Achieving accreditation under these standards will extend accountability across the few remaining service areas not currently audited, ensuring that all Yaandina programs are held to consistent and rigorous standards.

SECTOR COLLABORATION AND REPORTING

One of the most notable shifts this year has been the increase in reporting, feedback, and deep dive requests. We acknowledge that these changes reflect broader shifts in regulatory and funding environments. These requests have not been on reflection of any shortcomings in our service delivery, but rather a response to the additional accountability and scrutiny placed on our funding departments themselves. Rather than viewing this as a challenge, we embraced it as an opportunity to improve our systems. By ensuring that data is captured accurately and is readily reportable, we have positioned ourselves to respond quickly and effectively to these evolving expectations. This approach has also reinforced the importance of fully utilising existing systems to their maximum potential.

STAFF ENGAGEMENT AND CULTURE

Throughout all of this, we have prioritised staff engagement and team building. From wellness initiatives to fun and inclusive activities, we have worked to create a positive and connected workplace culture. These efforts have not only boosted morale but have also strengthened collaboration across teams.

KEY ACHIEVEMENTS

- Finalisation of strategic documents including the Strategic Workforce Plan, Recruitment Strategy, and Communication Plan.
- Completion of our second Employee Engagement Survey.
- Successful acquisition of funding for staff housing, with plans to expand.
- Rollout of new compliance and HR software, with a focus on embedding and training.
- Support for accreditation and reaccreditation across multiple aged care and disability programs.
- Improved systems to meet increased sector reporting demands.
- Enhanced staff engagement through wellness and team-building activities.

CHALLENGES AND SOLUTIONS

Challenge: Increased compliance and reporting demands across the sector.

Solution: Improved systems to ensure data is captured and reportable on demand.

Challenge: Embedding new HR and compliance software.

Solution: Ongoing staff training and integration into daily workflows.

Challenge: Maintaining accreditation across multiple programs.

Solution: Coordinated cross-team efforts and streamlined documentation processes.

Challenge: Attracting and retaining staff in a competitive & expensive housing market.

Solution: Secured funding for staff accommodation and aligned housing strategy with workforce planning.

LOOKING AHEAD

The Corporate Services team remains committed to supporting organisational growth, enhancing compliance, and fostering a workplace where people feel valued and empowered. The foundations laid this year will serve us well as we continue to evolve and meet the challenges of the future.

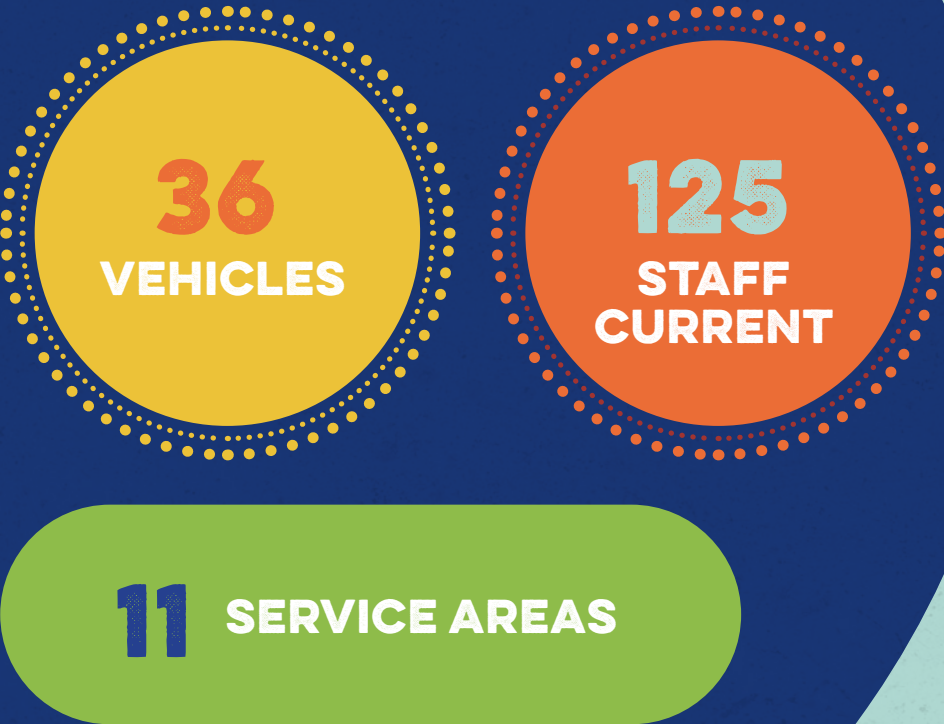
As we reflect on the year, it is important to acknowledge the incredible teamwork and camaraderie within the Corporate Services team. Whether working in finance, IT, HR, or maintenance, staff consistently supported one another across functions, stepping in where needed and contributing to shared goals. This spirit of collaboration has been vital in navigating a demanding year and ensuring the continued success of our organisation.

FINANCIAL OVERVIEW

2024-2025

Unexpended Grants from 2023:	\$2,785,163.00
Total Grant Income received:	\$12,126,775.00
Total Non Grant Income received:	\$5,701,255.00
Total Operating Expenses:	\$5,701,699.00
Total Employee Expenses:	\$8,141,232.00
Depreciation Expense:	\$1,601,417.00
Unexpended Grants c/f to 2025/26	\$2,701,941.00
Surplus/(Loss) per Financials for 2024/25	(\$378,229.00)
EBITDA ¹	\$1,223,188.
Retained Earnings 2024:	\$28,564,908.00
Retained Earnings 2025:	\$28,186,679.00
Cash at Bank and in Hand 2024:	\$3,664,522.00
Cash at Bank and in Hand 2025:	\$3,544,877.00
	\$8,141,232.00
Total Asset Value:	\$32,758,091.00
Total Capital Expenditure:	\$1,064,919.00

Note 1: The reported loss for the year ended 30 June 2025 of \$378,229 includes a depreciation charge of \$1,601,417. Earnings before Interest, Tax, Depreciation and Amortisation (EBITDA) for the year was a surplus of \$1,223,188 and excludes the depreciation charge. This expense is a non-cash cost that is recorded in the financial statements to reflect the reduced value of the organisation's assets from the ongoing use in program activities. The original expenditure on these assets has largely been funded by one off capital grants that have been recorded as income in prior years. In prior years this income has been recorded within retained surpluses and carried forward to be utilised as the capital assets acquired depreciate in value.



Yaandina Community Services Limited
ABN 40 284 552 805

Annual Report - 30 June 2025

Yaandina Community Services Limited
Directors' Report
30 June 2025

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2025.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Ross Humphries
Miranda Cecich
Natasha Collins
Winsome Henry
Megan Hickie

Objectives

Yaandina Community Services Ltd is a multi-functional, multi-funded not-for-profit organisation committed to delivering culturally secure, trauma-informed, and person-centred services to the predominantly First Nations communities of Roebourne and surrounding areas. Since its formal establishment in 1987, Yaandina has grown to become the largest local community services provider in the Pilbara.

In 2024/25, Yaandina employed over 120 staff and continued to deliver a comprehensive suite of services across aged care, disability support, alcohol and other drugs, and family, youth and children's services. These services are designed to improve quality of life through wrap-around care, life education, therapeutic interventions, recreation, and allied health support.

Short-Term Objectives (2024–2025)

Consolidate and strengthen Yaandina's person-centred and trauma-informed programs, including NDIS, Community Care, and Residential Aged Care.
Invest in fit-for-purpose infrastructure and assets to ensure facilities meet evolving community and service delivery needs.
Maintain a strong focus on workforce development, local employment, and staff well-being.

Long-Term Objectives

Establish sustainable models of operation that are responsive to community needs and aspirations.
Be recognised as a leading provider of innovative and responsive care, education, and well-being services in the Pilbara.
Enhance community health and well-being through continuous improvement, sector engagement, and culturally appropriate service delivery.

Strategy for achieving the objectives

Yaandina will pursue its strategic goals through six key pillars:

1. Person-Centred Service Delivery
Deliver high-quality, culturally secure services that empower individuals and families, enhance autonomy, and improve quality of life.
2. Capable People
Employ and retain a skilled, caring, and culturally sensitive workforce. Prioritise local employment and provide ongoing training and career development.
3. Sector Enhancement
Build strong partnerships with government, industry, and community stakeholders. Advocate for policy and funding support to strengthen the sector.
4. Consistent Communication
Foster open, transparent communication within the organisation and with the community to increase engagement and awareness of services.
5. Fit-for-Purpose Infrastructure and Assets
Invest in and maintain facilities that support safe, effective, and responsive service delivery.
6. Organisation Excellence
Uphold high standards of governance, accountability, and continuous improvement across all operations.

Yaandina will monitor progress through operational plans, staff performance reviews, and regular reporting to the Board. Strategic achievements will be reviewed annually to ensure alignment with community needs and organisational goals.

Principal activities

Yaandina's principal activities are in Aged and Community Care services, Disability services, Alcohol and Other Drug services and Youth and Family services.

Funding is critical to the ongoing provision of these services. Consequently, the CEO and respective Service Managers maintain very close relationships with the relevant funders to ensure that Yaandina is recognised by its performance and compliance to regulatory requirements as a provider of choice.

Performance Measures

Yaandina's performance is measured in a number of ways, but principally its main indicator is its service delivery. This is measured by outcomes and community feedback. Internally, financial management, human resources, safety and legislative compliance are measured and reported upon at each Board meeting.

Information on directors

Name:	Ross Humphries
Title:	Deputy Chair
Experience and expertise:	Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups, government and education sectors as well as volunteering with various local sporting and community groups.
Name:	Natasha Collins
Title:	Non-Executive Director
Qualifications:	AICD
Experience and expertise:	Natasha Collins has over 25 years of business management experience, including the recent completion of her MBA degree. With a background as a Bank Manager, Travel Manager and currently the Business Manager at Tidal Solutions, a mining maintenance company specialising in gold and iron ore commodities across Western Australia, Natasha possesses a deep understanding of the unique challenges faced by medium sized business. Her expertise in managing operations and driving business growth allows her to provide strategic guidance and leadership to the team. Natasha is also the Managing Director of Marnan Group, a partnership that empowers local Pilbara residents to gain full-time employment close to home. Through this initiative, Natasha contributes to the strength and sustainability of local communities by providing long-term employment opportunities for team members. Natasha has recently started an outsourcing company based in the Philippines to help local small Australian business improve their processes and efficiencies. Natasha has lived in the Pilbara for 35 years and is currently based in Point Samson.
Name:	Miranda Cecich
Title:	Non-Executive Director
Experience and expertise:	Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the Resource, Community and 'Not for Profit' sectors.
Name:	Winsome Henry
Title:	Non-Executive Director
Experience and expertise:	<i>Winsome Henry AFCHSM, FAICD is a non-Indigenous primary health care service manager with extensive experience in rural and remote settings, including services co-designed with Aboriginal communities. Winnie has a steadfast commitment to human rights, social justice and health equity. She is highly regarded for service improvements and developing partnerships for common goals.</i>
Name:	Megan Hickie
Title:	Non-Executive Director
Experience and expertise:	Megan is a highly experienced registered nurse with 9 years of service across both the public and private healthcare systems. Megan has a strong focus on clinical governance, ensuring the highest standards of patient care and safety. Megan has played a pivotal role in healthcare management, regulatory compliance, and the implementation of best practices across various clinical settings from acute inpatient wards to community not for profit organisations. Throughout her career, Megan has held several leadership positions, currently serving as Clinical Lead at Karratha Central Healthcare. Megan has lived and worked in the Pilbara for the last 4 years, where she has gained invaluable experience in delivering healthcare services in

remote and challenging environments. During her time in the Pilbara, she developed a deep understanding of the unique healthcare needs of rural and Indigenous communities, enhancing her skills in culturally sensitive care and resource management.

Company secretary

Melanie Humphries stepped into the role of Company Secretary in June 2023, bringing over a decade of experience within Yaandina's Corporate Administration team. Since joining in 2013, Melanie served as Compliance and Risk Officer, where she managed enterprise risk and ensured compliance with legislation, certifications, and accreditation standards.

In 2023, Melanie also took on the role of Corporate Services Manager, where she oversees the day-to-day operations of Yaandina's corporate administration. In this role, she has led improvements in internal systems and processes, strengthened governance frameworks, and supported strategic planning across the organisation. Her leadership has been instrumental in enhancing operational efficiency, fostering a culture of accountability, and ensuring alignment with Yaandina's mission and values.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 30 June 2025, and the number of meetings attended by each director were:

	Full Board	
	Attended	Held
Ross Humphries	5	6
Natasha Collins	4	6
Miranda Cecich	5	6
Winsome Henry	4	6
Megan Hickie	6	6

Held: represents the number of meetings held during the time the Board member was a member of the Board.

Contributions on winding up

The company is a public company limited by guarantee. The liability of each member is limited. Each member guarantees to contribute up to a maximum of one dollar to the assets of the company if it is wound up while the member is a member, or within one year afterwards, and at the time of winding up the debts and liabilities of the company exceed its assets. The liability of each member is limited to making such contributions and no more.

The total amount that members of the company are liable to contribute if the company is wound up is \$5, based on 5 current ordinary members.

Auditor's independence declaration

The auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is included on page 22 in the annual report and forms part of this report for the year ended 30 June 2025.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the directors


Ross Humphries
Non-executive Director

23 October 2025
ROEBOURNE

Yaandina Community Services Limited
Contents
30 June 2025

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Statement of changes in equity	9
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Independent auditor's review report to the members of Yaandina Community Services Limited	24

General information

The financial statements cover Yaandina Community Services Limited as an individual entity. The financial statements are presented in Australian dollars, which is Yaandina Community Services Limited's functional and presentation currency.

Yaandina Community Services Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 31 October 2025. The directors have the power to amend and reissue the financial statements.

Yaandina Community Services Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue	3	17,828,030	15,555,930
Expenses			
Other operating expenses	4	(7,303,116)	(6,273,232)
Employee benefits expense	4	<u>(8,141,232)</u>	<u>(7,282,636)</u>
		<u>(15,444,348)</u>	<u>(13,555,868)</u>
Operating Surplus for the year		2,383,682	2,000,062
Less: Unexpended grants carried forward	16	(2,701,941)	(2,785,163)
Less: Unexpended client fees	9	(59,970)	(64,999)
Less: Return of unexpended funds		-	-
Net (Deficit) / Surplus for the year		<u>(378,229)</u>	<u>(850,100)</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Statement of financial position
As at 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	5	3,544,877	3,664,522
Trade and other receivables	6	<u>159,486</u>	<u>185,405</u>
Total current assets		<u>3,704,363</u>	<u>3,849,927</u>
Non-current assets			
Right-of-use assets	7	478,866	285,331
Property, plant and equipment	8	<u>28,574,862</u>	<u>28,825,267</u>
Total non-current assets		<u>29,053,728</u>	<u>29,110,598</u>
Total assets		<u>32,758,091</u>	<u>32,960,525</u>
Liabilities			
Current liabilities			
Trade and other payables	9	888,808	886,870
Provision for employee benefits		158,591	165,425
Unexpended grants	16	2,701,941	2,785,163
Provision for long service leave		203,837	174,178
Lease liabilities	10	<u>248,417</u>	<u>189,013</u>
Total current liabilities		<u>4,201,594</u>	<u>4,026,471</u>
Non-current liabilities			
Provision for long service leave		98,014	86,212
Lease liabilities	10	<u>271,804</u>	<u>108,756</u>
Total non-current liabilities		<u>369,818</u>	<u>369,146</u>
Total liabilities		<u>4,571,412</u>	<u>4,395,617</u>
Net assets		<u>28,186,679</u>	<u>28,564,908</u>
Equity			
Retained surpluses		<u>28,186,679</u>	<u>28,564,908</u>
Total equity		<u>28,186,679</u>	<u>28,564,908</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Statement of changes in equity
For the year ended 30 June 2025

	Retained Earnings \$	Total Equity \$
Balance at 1 July 2023	29,415,008	29,415,008
Net (Deficit) for the year	(850,100)	(850,100)
Balance at 30 June 2024	<u>28,564,908</u>	<u>28,564,908</u>
	Retained Earnings \$	Total Equity \$
Balance at 1 July 2024	28,564,908	28,564,908
Net (Deficit) for the year	(378,229)	(378,229)
Balance at 30 June 2025	<u>28,186,679</u>	<u>28,186,679</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Statement of cash flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from customers		14,973,716	13,236,674
Payments to suppliers and employees		(13,803,933)	(12,115,383)
Interest received		32,668	38,879
Net cash from operating activities		1,202,451	1,160,170
Cash flows from investing activities			
Payments for property, plant and equipment		(1,063,082)	(82,867)
Net cash used in investing activities		(1,063,082)	(82,867)
Cash flows from financing activities			
Lease payments		(259,014)	(206,083)
Net cash used in financing activities		(259,014)	(206,083)
Net increase / (decrease) in cash and cash equivalents		(119,645)	871,220
Cash and cash equivalents at the beginning of the financial year		3,664,522	2,793,302
Cash and cash equivalents at the end of the financial year	5	3,544,877	3,664,522

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

Note 1. Material accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Company.

The following Accounting Standards and Interpretations are most relevant to the Company:

Basis of preparation

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, financial assets at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

In the current year:

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15.

All revenue is stated net of goods and services tax (GST).

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

If a contract liability is recognised as a related amount above, the Entity recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital Grant

When the Entity receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Entity recognises income in profit or loss when or as the Entity satisfies its obligations under terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

Dividend Income

The Entity recognises dividends in profit or loss only when the Entity's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

Unearned revenue

Amounts received in advance when the Company has not met all the conditions to obtain the control of the funding are accounted for as unearned revenue and are classified in the statement of financial position as a current liability.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other Receivables are recognised at amortised cost less any Expected Credit Losses (ECL). The company has reviewed its impairment methodology under AASB 9 for financial assets under the new ECL model for all its assets held at amortised cost. There has been no change in the impairment impacts on the financial statements as a result of this change in methodology.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

Depreciation is calculated on a diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) using expected depreciation rates as follows:

Buildings	2% - 4%
Property improvements	3% - 10%
Plant and equipment	15% - 100%
Motor vehicles	17% - 25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits
Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The above statement of cash flows should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

Defined contribution superannuation expense
Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Leases
The Entity as lessee
At inception of a contract, the Entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Concessionary Leases
For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the temporary relief under AASB 2018-8 and measures the right of use assets at cost on initial recognition.

Fair value measurement
When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes
Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparative Figures
When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial period.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Performance obligations under AASB 15
To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

Lease term and Option to Extend under AASB 16
The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

Estimation of useful lives of assets
The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets
The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision
As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

	2025 \$	2024 \$
Revenue		
Grants received	12,126,775	10,691,857
Interest received	32,668	38,879
Other revenue	5,668,587	4,825,194
Revenue	17,828,030	15,555,930

Note 4. Expenses

	2025 \$	2024 \$
(Deficit) / Surplus before income tax includes the following specific expenses:		
Other operating expenses		
Accounting fees	91,993	82,252
Bad debts	2,432	278
Client consumables	48,112	103,631
Depreciation	1,313,486	1,333,309
Depreciation – right of use asset	287,931	209,030
Legal expenses	74,830	34,602
Occupancy costs	855,872	628,422
Program expenses	1,681,395	813,517
Repairs and maintenance	632,739	514,251
Other operating expenses	2,314,326	2,553,940
Other operating expenses	7,303,116	6,273,232
Employee benefits expense		
Wages	7,058,512	6,411,718
Superannuation	767,315	650,669
Staff training and welfare	315,405	220,249
Employee benefits expense	8,141,232	7,282,636

Note 5. Current assets – cash and cash equivalents

	2025 \$	2024 \$
Cash at bank and in hand	3,544,877	3,664,522
Cash balance per statement of cash flows	3,544,877	3,664,522

Yaandina Community Services Limited
Notes to the financial statements
30 June 2025

	2025 \$	2024 \$
Note 6. Current assets – trade and other receivables		
Trade receivables	159,486	185,405
	159,486	185,405

During the year, no losses were recognised in the profit or loss in relation to impaired receivables.

As at 30 June 2025, trade receivables of \$159,486 were past due but not impaired. The ageing of these trade receivables is as follows:

	2025 \$	2024 \$
Up to 3 months	156,320	-
Greater than 3 months	3,166	4,659
	159,486	4,659

Note 7. Non-current assets – right-of-use assets

	2025 \$	2024 \$
Right-of-use assets	478,866	285,331

Note 8. Non-current assets – property, plant and equipment

	2025 \$	2024 \$
Land and buildings – at cost	39,929,279	39,380,731
Less: Accumulated depreciation	(12,388,112)	(11,200,068)
	<u>27,541,167</u>	<u>28,180,663</u>
Property improvements – at cost	192,851	192,852
Less: Accumulated depreciation	(67,156)	(57,790)
	<u>125,695</u>	<u>135,062</u>
Plant and equipment – at cost	2,057,856	1,541,485
Less: Accumulated depreciation	(1,276,171)	(1,190,640)
	<u>781,685</u>	<u>350,845</u>
Motor vehicles – at cost	551,106	634,484
Less: Accumulated depreciation	(424,791)	(475,787)
	<u>126,315</u>	<u>158,697</u>
	<u>28,574,862</u>	<u>28,825,267</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings \$	Property improvements \$	Plant and equipment \$	Motor vehicles \$	Total \$
Balance at 1 July 2024	28,180,662	135,062	350,845	158,697	28,825,266
Additions	548,548	-	516,371	-	1,064,919
Disposals	-	-	-	(1,837)	(1,837)
Depreciation expense	(1,188,043)	(9,367)	(85,531)	(30,545)	(1,313,486)
Balance at 30 June 2025	<u>27,541,167</u>	<u>125,695</u>	<u>781,685</u>	<u>126,315</u>	<u>28,574,862</u>

Certain properties classified as property, plant and equipment are subject to restrictions, requiring government approval prior to any sale. These restrictions do not impact the recoverable amount of the assets recognized. Additionally, there are no liabilities associated with these properties that are recognized, nor are any required to be recognized, in the financial statements.

Note 9. Current liabilities – trade and other payables

	2025 \$	2024 \$
Other creditors	217,571	261,345
Superannuation Payable	66,867	63,611
Home Care – Unexpended Funds	59,970	64,999
Refundable Accommodation Deposit (a)	518,500	519,000
Tax clearing account	<u>25,900</u>	<u>(22,085)</u>
	<u>888,808</u>	<u>886,870</u>

(a) Refundable Accommodation Deposits (RADs)

Residents may pay a refundable accommodation deposit upon entry to the service under the *Aged Care Act 1997*. These deposits are repayable when the resident leaves and are recorded as a financial liability.

Yaandina maintains sufficient liquid assets in accordance with its Liquidity Management Strategy to meet refund obligations as they fall due.

During the year, Yaandina received \$259,000 in new deposits and refunded \$259,500 to departing residents.

Note 10. Lease liabilities

Current Liabilities

	2025 \$	2024 \$
Lease liabilities	<u>248,417</u>	<u>189,013</u>

Non-Current Liabilities

	2025 \$	2024 \$
Lease liabilities	<u>271,804</u>	<u>108,756</u>

Note 11. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the company is set out below:

	2025 \$	2024 \$
Aggregate compensation	<u>368,885</u>	<u>349,336</u>

Note 12. Contingent liabilities

The company had no contingent liabilities at 30 June 2025.

Note 13. Commitments

The company had no commitments for expenditure as at 30 June 2025 and 30 June 2024.

Note 14. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 11.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 15. Events after the reporting period

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Yaandina Community Services Limited Notes to the financial statements 30 June 2025				
Note 16. Schedule of unexpended grants				
	1 July 2024 Balance	1 July 2024 to 30 June 2025 Released	30 June 2025 Expended	30 June 2025 Balance
Roebourne Youth Services				
DC - YS	509,203	618,791	511,830	616,164
Grant Income - NIAA	-	177,366	160,371	16,995
Rio Food Security Program	34,794	-	3,080	31,714
MHC Youth AOD	79,657	202,713	215,429	66,941
	623,654	998,870	890,710	731,814
Childrens Counsellor				
DGP Healing Centre - Operating	227,777	372,610	385,376	215,011
	227,777	372,610	385,376	215,011
Family Support				
Grant Income - DC - FS	143,335	318,921	342,214	120,042
Lotterywest Emergency Relief	1	34,500	9,586	24,915
Mission ER	14,755	14,500	29,255	0
Woodside Donation	-	71,821	71,821	-
	158,091	439,742	452,876	144,957
Roebourne Sobering Up Shelter & Low Medical Detox				
MHC 477	5,892	415,249	433,688	-
SD Training	157	-	157	0
Grant Income - MHC (SUC)	-	860,985	886,633	-
MHC THASP	-	43,946	44,864	-
SHERP 2022	-	-	-	-
THASP Rent & Maintenance	-	-	-	-
Mingga Patrol funding-DAA	255,249	343,435	339,651	259,033
	261,298	1,663,615	1,704,793	259,033
Turner River Centre				
TRC NIAA	463,261	2,895,266	2,893,674	464,853
WAPHA After Hours AOD	0	-	0	-
WAPHA ALO	92,225	152,530	222,399	22,356
WAPHA AHPC	-	-	-	-
	555,486	3,047,796	3,116,073	487,209
Aged Care Hostel				
ACCAP C1 2025	-	560,042	572,933	-
IEI Jobs Creation	135,598	257,178	303,282	89,494
IPC Training	10,766	-	-	10,766
WEADD Regional Grants	-	2,400	2,081	319
	146,364	819,620	878,296	100,579
Home and Community Care				
DOH - NATSIFACP	34,682	646,286	638,420	42,548
DOH - NATSIFACP Allocated Underspend Project	200,349	-	-	200,349
DOH - Home Care IPA	50,685	-	47,887	2,798
DOH - CHSP	-	616,604	589,812	26,792
ACCAP NATSI 23/24	-	231,278	150,734	80,544
	285,716	1,494,168	1,426,853	353,031
Community AOD				
PIDAS NIAA 21/22 Underspend	-	-	-	-
PIDAS NIAA	521,777	505,191	617,116	409,852
Men's Group	5,000	-	4,545	455
	526,777	505,191	621,661	410,307
Unexpended Grants	2,785,163	9,341,612	9,476,638	2,701,941

In the opinion of the directors:

- the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards - Simplified Disclosure Requirements, the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the Directors


Ross Humphries
Non-executive Director

23 October 2025
ROEBOURNE

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF YAANDINA COMMUNITY SERVICES LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Yaandina Community Services Limited ("the Company"), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and the director's declaration.

In our opinion:

- the accompanying financial report of the Company is in accordance with the *Corporations Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
 - complying with Australian Accounting Standards and the Corporations Regulations 2001 and Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirement relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001, the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error and the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Hall Chadwick

HALL CHADWICK WA AUDIT PTY LTD

Chris Nicoloff

CHRIS NICOLOFF CA
Director

Dated this 23rd day of October 2025
Perth, Western Australia

To the Board of Directors,

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

As lead audit director for the audit of the financial statements of Yaandina Community Servicers Limited for the year ended 30 June 2025, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* and the *Australian Charities and Not for Profits Commission Act 2012* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours Faithfully

Hall Chadwick

HALL CHADWICK WA AUDIT PTY LTD

Chris Nicoloff

CHRIS NICOLOFF CA
Director

Dated this 23rd day of October 2025
Perth, Western Australia



Photo: Ngaarda Media

OUR PARTNERS

Department of Health,
Disability and Aged Care
Department of Communities
Lotterywest
Mental Health Commission
National Indigenous
Australians Agency
RioTinto
WA Primary Health Alliance
(WAPHA)
Yinhawangka Peoples
Charitable Trust
Mission Australia

COLLABORATIVE PARTNERS

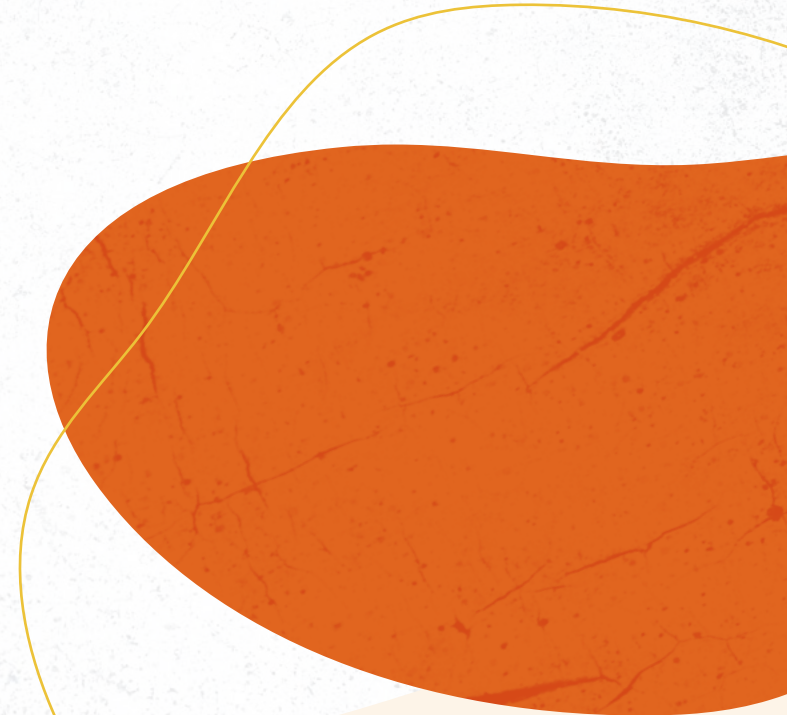
Val & Kathy's Crafty Kitchen
Karratha Health Campus (Palliative
Care Team)
Pilbara Therapy Services
Karratha Central Healthcare
Wickham Primary School
Pilbara Heart Horses
Nintirri
Tom Price Hospital
Chevron
Shire of Ashburton
Broome Bail Services (ALS)
Roebourne and West Kimberley Prison
Cyrenian House
Seven Mile rehab (Wyndham)
WA Country Health Service
Mawarnkarra Health Service
Swans Roebourne and Onslow

Football West
The Salvation Army
The Cancer Council of WA
Ashburton Aboriginal Corporation
Roebourne District High School
PCYC
The City of Karratha
NYFL/Ieramagadu Café
Volunteering WA
Roebourne and Onslow District Police/
WAPol
Sodexo
Youth Justice Services
Department of Child Protection
Hedspace Karratha
Mission Australia
Breathing Space
Hedland Communicare

Hope Community Services
Connect Paediatric Therapy Services
Roebourne Community Calendar
Waalitchj Foundation
Yindjibarndi Aboriginal Corporation
Big hART
Perth Symphony orchestra
4U Foundation
Woodside Energy
Short back and sidewalks
Bloodwood Tree
Child & Adolescent Mental Health Services
Crossroads west
Department of Justice
EPIC
Fresh Start (perth)
Gumula Aboriginal Corporation
Hedland Aboriginal Legal Service
Hedland Health Campus
Hedland Well Womens Centre
IBN
Juluwarlu Aboriginal Corporation

Karratha Senior High School
Kimberley Metal Health Alcohol Drugs
& Suicide Service
Karlka Aboriginal Corporation
MIB Aboriginal Corporation
Milliya Rumurra
Murujuga Aboriginal Corporation
Ngarliyarndu Bindirri
Aboriginal Corporation
Ngarluma Aboriginal Corporation
Njamal Peoples Trust
North Regional Tafe
One Tree Community Services
Pilbara and Kimberly Universities Centre
Pilbara Community Legal Service
Pilbara Population health
Robe River Kuruma Aboriginal Corporation
Roebourne District High School
Roebourne Hospital
Safe House Roebourne
WA Centre for Rural Health
Wanada

Wangka Maya Pilbara Aboriginal
Language centre
Wirraka Maya Health Service
Yaburara and Coastal Mardudhunera
Aboriginal Corporation





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