



2023 2024

Annual Report





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Acknowledgement of the Traditional Owners of this Land

Yaandina Community Services acknowledges the traditional owners of the Ngarluma and Kariyarra lands on which its services are located. We pay our respects to the Elders, past, present and emerging, for they hold the memories, the traditions, the culture and hopes of First Nations peoples across this country.



Vision

Yaandina's vision is to be the leading and trusted provider of innovative and responsive care, education and well-being services to the community.

Mission

Yaandina's mission is to deliver person-centred care, education and well-being services to improve the quality of life of community members.

Values

Respect

for colleagues, clients & community

Integrity

in everything we say and do

Collaboration

with like-minded providers for the benefit of the community

Quality

systems & processes that are fit for purpose to enable excellent service delivery

Empowerment

empower and support community members to create stronger and more connected communities. Empower & support staff to achieve and excel

Purpose

- deliver best practice as a not-for-profit with a charitable purpose.
- provide culturally appropriate services to individuals and families that promote a respect for culture, dignity, social justice and a healthy lifestyle;
- empower and educate individuals and families about their rights and responsibilities;
- promote and support self-determination;
- facilitate the development of knowledge and skills required for the development and management of community initiatives; and
- establish and maintain productive links with government and community organisations.

Strategic Objectives

1.

PERSON-CENTRED SERVICE DELIVERY

Yaandina will deliver high quality, culturally secure and respectful person-centred and/or trauma informed services that are responsive to the needs of Pilbara communities and result in enhanced quality of life for service users.

2.

CAPABLE PEOPLE

A skilled and available workforce with the right attitude in the right jobs is available to provide the quality of care required for enhanced outcomes to service users. Local employment will always be our key focus, drawing on resources from outside the Pilbara if required for service continuity. We will embed a supportive workforce culture and foster career growth.

3.

SECTOR ENHANCEMENT

Engagement with providers, government, industry and peak bodies to promote and advocate for the enhancement of our organisation and the sector. Strong, quality partnerships with sector stakeholders are established to value add to existing programs and deliver improved outcomes to service users.

Strategic Objectives

4.



CONSISTENT COMMUNICATION

Enhanced communication will deliver increased community engagement, awareness and participation in services aimed at improving health and well-being outcomes for service users.

Consistent communication within, maintaining regular and reliable exchange of information among all members of the organisation.

5.



FIT-FOR-PURPOSE INFRASTRUCTURE AND ASSETS

Through careful investment, Yaandina's infrastructure and assets are fit-for-purpose, well maintained and reviewed to ensure they meet the needs of service users and staff.

6.



ORGANISATION EXCELLENCE

Yaandina is high performing, well governed and manages its accountabilities in an open and transparent manner. We strive for continuous improvement across all aspects of the organisation and within all business processes by creating a culture where management and employees are invested in outcomes and empowered to implement change.

Chairperson report

Wayiba/Wanthiwa. I would like to begin by acknowledging the Ngarluma and Kariyarra traditional custodians of the land where Yaandina Community Services operates, and thank their ancestors, Elders and emerging leaders for the role they have played and continue to play in perpetuating knowledge and culture, and looking after country.

With around 90% of Australians residing in the cities, the diverse needs of regional and remote communities are too often unaddressed. Remote communities frequently lack the access to services and amenities that urban Australians enjoy, but communities like ours are developing innovative and creative approaches to overcome the unique challenges we face. Yaandina wants to be part of that solution. This must however be matched with a concerted effort from all levels of government.

Working in the community service sector can be equal parts rewarding and challenging. The Board and staff that make up our dedicated team at Yaandina have consistently demonstrated passion and commitment towards providing client-centered service, and our employees continue to be our most valuable asset. I would like to thank all of them for their passion, resilience and hard work.

CEO Emma Dumbrell in her second year in the role has begun to cultivate a strong leadership team that value the importance of sharing common goals and values, and understanding the roles, responsibilities, and communication structures within our organization.

Attracting and retaining skilled employees has continued to be a major challenge to delivering services effectively and consistently, but I believe we have made some progress in consolidating our workforce this year.

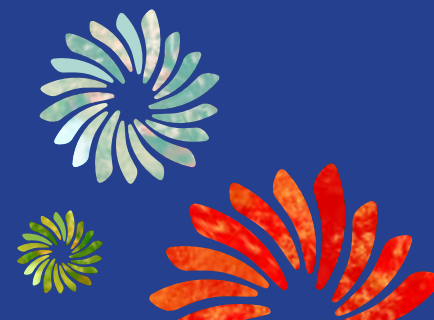
Some of Yaandina's highlights for the year have included:

- Finalisation of the 2023-2028 Strategic Plan which provides us with an important and unified direction
- The resignation of long-term Board member Ruth Ellis - Ruth had been a Board member since 2010 and we would like to thank her for her years of service and commitment
- Winsome Henry and Megan Hickie commenced as new Board members. Both Winnie and Megan bring diverse and valuable knowledge and experiences that will help us make informed decisions in the future
- The regional housing crisis in the Pilbara continued to be an obstacle to recruitment of staff for Yaandina and other not-for-profit organisations
- We had a focus on consolidation and collaboration to embed and enhance our existing programs
- Our Corporate Team expanded to facilitate improved program support as well as strengthen our governance
- We were successful in applying for capital funding to refurbish our Community Care Day Centre
- Our financial position remains strong with balanced budgets and efficient management of fiscal resources

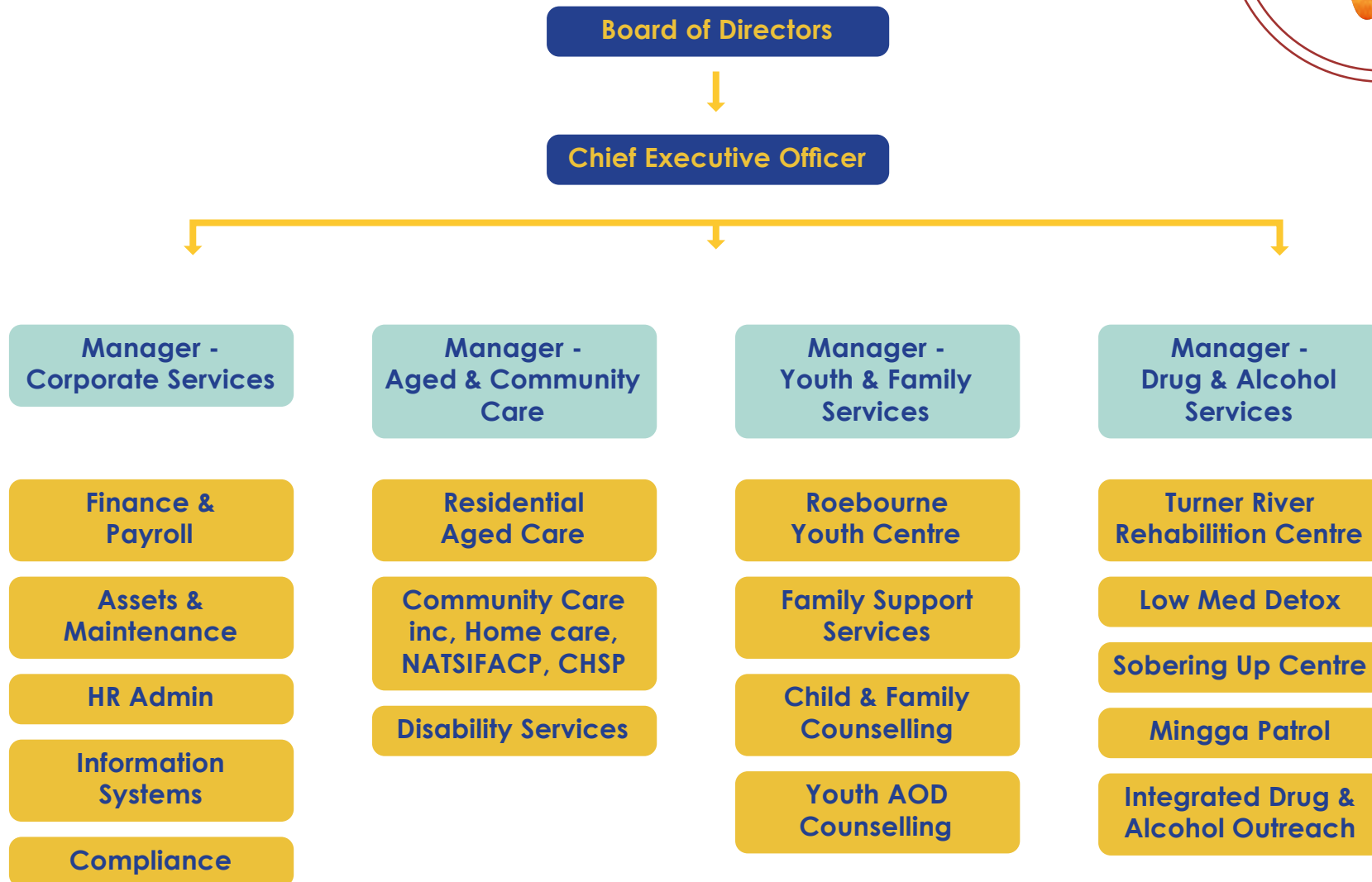
In conclusion, the year ahead will bring new threats and opportunities for Yaandina, but we have proven as an organisation that we can adopt a growth mentality when tested. That creative approach will help us continue to move forward, adapt and continue to deliver culturally appropriate support to vulnerable families and individuals within our community.



Ross Humphries
Acting Chairperson



Organisation Structure



Board Profiles



Ruth Ellis
Chairperson

Ruth has lived in Roebourne for over 50 years, where she has married and raised her family. Ruth has worked in many roles in the community, including as Manager of the Sobering Up Shelter and Roebourne Visitor Centre. She has also been on the Committee of Roebourne Primary School P&C, Roebourne Advisory Group and St John Ambulance. Ruth is currently a committee member of the Wickham Community Association, Yirramagardu Community Association and the Pilbara Aboriginal Church.



Ross Humphries
Deputy Chair

Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups.government and education sectors as well as volunteering with various local sporting and community groups.



Natasha Collins
Non-Executive Director

Natasha Collins has over 25 years of business management experience, including the recent completion of her MBA degree. With a background as a Bank Manager, Travel Manager and currently the Business Manager at Tidal Solutions, a mining maintenance company specialising in gold and iron ore commodities across Western Australia, Natasha possesses a deep understanding of the unique challenges faced by medium sized business. Her expertise in managing operations and driving business growth allows her to provide strategic guidance and leadership to the team. Natasha is also the Managing Director of Marnan Group, a partnership that empowers local Pilbara residents to gain full-time employment close to home. Through this initiative, Natasha contributes to the strength and sustainability of local communities by providing long-term employment opportunities for team members. Natasha has recently started an outsourcing company based in the Philippines to help local small Australian business improve their processes and efficiencies. Natasha has lived in the Pilbara for 35 years and is currently based in Point Samson.

Board Profiles



Miranda Cecich

Non-Executive Director

Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the Resource, Community and 'Not for Profit' sectors.



Winsome Henry

Non-Executive Director

Winsome Henry AFCHSM, FAICD is a non-Indigenous primary health care service manager with extensive experience in rural and remote settings, including services co-designed with Aboriginal communities. Winnie has a steadfast commitment to human rights, social justice and health equity. She is highly regarded for service improvements and developing partnerships for common goals.



Megan Hickie

Non-Executive Director

Megan is a highly experienced registered nurse with 9 years of service across both the public and private healthcare systems. Megan has a strong focus on clinical governance, ensuring the highest standards of patient care and safety. Megan has played a pivotal role in healthcare management, regulatory compliance, and the implementation of best practices across various clinical settings from acute inpatient wards to community not for profit organisations. Throughout her career, Megan has held several leadership positions, currently serving as Clinical Lead at Karratha Central Healthcare. Megan has lived and worked in the Pilbara for the last 4 years, where she has gained invaluable experience in delivering healthcare services in remote and challenging environments. During her time in the Pilbara, she developed a deep understanding of the unique healthcare needs of rural and Indigenous communities, enhancing her skills in culturally sensitive care and resource management.

CEO Report

The past year has been one of consolidation and regeneration with several changes in key personnel. This has injected a renewed sense of focus and purpose and we have made substantial progress, delivering high quality, client focussed services as we continue to strive for excellence in all areas of our operations.

Our 2023 - 2028 strategic plan was endorsed by the Board, confirming our vision, mission, values and strategic objectives that will guide our organisation over the next five years and we are committed to providing the necessary oversight and resources to ensure its successful implementation. I would like to thank the Board for their strong governance, engagement and support throughout the year. Their collective expertise, passion and understanding of the unique environment we work in has enabled us to grow stronger as an organisation.

Operating in a remote environment we continue to face significant workforce shortages in various roles across the organisation and rather than be in a constant reactive recruitment cycle we have taken a more strategic approach with the development of our Strategic Workforce Plan. We took a deep dive with our teams into our organisational culture, examining our core values of respect, integrity, innovation, teamwork and person-centred care. We unpacked what we are doing well and opportunities for improvement and whilst the overall results were very positive, we are always looking for ways to improve and grow. Workforce culture is dynamic and requires ongoing attention and adaptability to reflect internal and external influences and conditions. We will be implementing the plan over the 24/25 year and I am confident that it will result in significant improvements in recruitment, retention and employee experience.

The Pilbara presents a distinctive set of challenges that shape our approach to delivering services, including vast distances between towns and communities making it difficult to provide continuity of service; the harsh climate, with extreme heat and cyclones, disrupting operations and affecting the wellbeing of both staff and community members; limited access to resources, such as primary and allied health, with lengthy wait lists or travel to Perth required; inflated costs of living and a housing and rental crisis **due to** the mining and resource sector.

I would like to celebrate our staff who face these challenges with resilience, resourcefulness, dedication and kindness. I am inspired by the empathy and courage displayed in the face of significant adversity and change as they continue to focus on core service delivery, consolidating and enhancing existing programs and collaborating with other providers to value add to programs and maximise the impact. They have become experts in innovation, adapting their service delivery to meet the needs of the community with emphasis on building trust, developing relationships and driving positive outcomes

Whilst the Pilbara presents unique challenges, it also offers us the chance to innovate, collaborate and strengthen our communities and relationships in meaningful ways. By embracing these opportunities, we can turn challenges into pathways for growth and development and we are committed to pursuing long term and sustainable solutions.



Emma Dumbrell
CEO








Year in Review

by Service

Residential Aged Care

This financial year has had many highs to celebrate. We have had some key staff members join the team and our residents have had some delightful activities throughout the year, even though for a portion of the year we were without a Lifestyle and Wellness coordinator, our spirited Support Workers rose to the challenge of ensuring our residents had wonderful experiences.

Melbourne Cup

All the residents, staff and leadership team gathered at the Yaandina  dining room and watched 'the race that stops the nation!'

We celebrated, drank bubbly with a charcuterie board and the residents and staff celebrated together.

Eventually we busted out the karaoke machine and Rita sang as much Tracy Chapman as she could.

What a party!



Wickham Primary School Kids Concert

The year 6 Wickham Primary School Band came to Yaandina Aged Care to play.

The residents and staff danced along to renditions of music performed with new and interesting instruments. Many were handmade out of bamboo. Some of the music was traditional and certainly from a long ago time.

The Residents enjoyed watching the children in unison perform the music accompanied also with an electric keyboard, bongo drums, a triangle and more.

We then shared morning tea and the residents and kids got to chat.



Christmas Day

Christmas day was again a wonderful celebration filled with food, games, music and culture.

Uncle Reggie was visited by his wife of over 60 years, Pansy – they shared lunch and Uncle got given a new Eagles singlet which he was over the moon about! All the Residents were given presents and celebrated with gusto.



Mens Basketball

Yaandina have made an effort to strengthen ties with Pilbara Therapy Services. We have had a strong focus on ensuring that our residents allied health needs are not only met but exceeded.

Trevor, Steven and Kevin took part in a 4 week pilot program trialling a men's basketball program at Karratha Leisureplex.

Easter

The year each resident was surprised with a special individually wrapped Easter gift containing a Large Easter Egg or Large Diabetic Safe chocolate for our Diabetic Residents as well as several smaller Easter eggs to enjoy.

The dining room was set up for the entire Easter weekend with Easter table decorations and posters. The residents also enjoyed wearing the Bunny Ears.



Lastly, congratulations Jay!

Our beloved and incredibly devoted Chef, Jay, has (finally) after a long and arduous wait, become a permanent **residnet** of Australia.


Jay's children attend Wickham Primary School, and Rona (his wife) works at Yaandina also by his side. Their family are an integral part of our community. They have forged a brave new life for themselves here and have become an invaluable part of the Yaandina team.

We are so excited to be by their side as they settle into their future here.

Youth Services

This past year has been an exciting time of growth and change for our Youth Services and, by extension, for the young people of Roebourne. Since September 2023, we've brought together a fantastic new team, including a Youth and Family Manager, a Youth Services Coordinator, a Senior Youth Worker, and a group of passionate casual youth workers. After a closure from April to September 2023, we've fully re-opened our services and are running at full capacity. Our daily after-school drop-in centre is up and running, we've rolled out a fun-filled school holiday program, and we've introduced an integrated case management system along with new community events.

Our commitment to delivering a person-centred and youth-focused service has driven a complete renewal of the youth centre. Young people have been actively involved in every stage of this transformation, from programming and activities to selecting new equipment and even influencing the food served at the centre. This collaborative approach has created a dynamic, engaging, and welcoming environment that has served over 80 young people in the past year.

This year, we've achieved some fantastic milestones thanks to our wonderful collaborations with both old and new partners. Working with partners like SWANS, 4U Foundation, BigHART, WACHS, FairGame, City of Karratha, The Base, Headspace, Football West, Volunteers WA, PCYC, Woodside, Dietitians WA, Rio Tinto, and the Perth Symphony Orchestra has allowed us to offer a wide range of exciting activities. From  country fishing trips during the school holidays and a vibrant community concert at night to bike workshops, dance and performing arts sessions, football training, a circus school, and mural painting, these partnerships have brought many cherished experiences to our young people.



Healthy Eating Initiative and Partnership with Volunteers WA, Woodside and Rio Tinto

Our service remains dedicated to nurturing the youth of Roebourne through a holistic approach that supports their overall well-being—mind, body, and spirit. A key component of this approach is our Healthy Eating Initiative, which has been made possible through collaboration with Volunteers WA, Woodside, and Rio Tinto. This initiative focuses on providing nutritious and sustainable meals at our Youth Centre and incorporating a variety of fresh fruits and vegetables into our menu.

Our youth have actively participated in developing recipes, which are then funded and prepared by Rio Tinto and Woodside volunteers supported by Volunteers WA. Additionally, we have introduced the “Whip it Real Good!” Cooking Program. This program, scheduled weekly or bi-weekly based on the youth’s preference, allows them to explore and cook healthy dishes from around the world, which are then served at the centre. This hands-on experience not only promotes healthy eating but also empowers our young people with valuable cooking skills.

Community Concert with Perth Symphony Orchestra

In May, we hosted a truly memorable event at the Youth Centre, marking the beginning of what we hope will become a cherished series of community gatherings. The Perth Symphony Orchestra, after leading an inspiring musical workshop at our centre earlier that week, were so impressed by the extraordinary talents of our young people that they decided to organize a special concert for the entire Roebourne, Wickham, Point Samson, and Karratha communities.

Held on a Wednesday evening, the event was a vibrant celebration of local spirit and talent. The Youth Centre opened its doors to the entire town, including elders, families, and children, creating an inclusive and festive atmosphere. Attendees enjoyed a delicious BBQ dinner, a well-stocked supper station, and a selection of tea and coffee. The highlight of the evening was a spectacular performance by world-class musicians from the Perth Symphony Orchestra. What made the night even more extraordinary was the collaborative aspect of the show, where our dedicated staff and enthusiastic children had the chance to join in the performance, blending their voices with the orchestra’s melodies. This event not only showcased the incredible talent within our community but also fostered a sense of unity and joy among all who attended.



Alcohol and other Drug Services

Roeburn Rehabilitation Centre



Pilbara Integrated Drug & Alcohol Service

In this Past year, PIDAS has received 137 referrals (64% male, 36% female).

The team have been actively engaging with the community, including successful visits to Ngurrawaana, Onslow, Tom Price, and Wakathuni. We have secured office spaces in Tom Price and Onslow, fostering relationships with local stakeholders.

PIDAS continues services in Roebourne and nearby areas, offering Zoom counselling for remote clients, while conducting Substance Use Recover Evaluator (SURE) assessments for feedback. We have successfully delivered a Trauma informed Practice workshop to Yaandina staff and stakeholders, and an AOD education presentation for local NBAC staff. Both workshops have been very well received by all who have attended. Community engagement included a successful Wickham shopping complex open day and a radio interview.

Low Medical Detox

Total episodes of care initiated within Yaandina's detox facility was 43. One male and one female had a second episode each within this period thus the total number of referrals supported totals 41 (20 female, 21 male). Most referrals completed their full treatment at the detox facility, with 31 continuing their journey onto Yaandina's Turner River Rehabilitation Centre. On one occasion, a resident opted to exit to an alternative rehabilitation centre closer to their home town and family.



Sobering Up Centre

A total of 209 occasions of accommodation have been provided in Yaandina's Sobering Up Centre. Most service users identified as male, with primary reason for admission being intoxication without alternative safe accommodation. A significant majority of those presenting, appeared to have co-occurring mental health challenges. Most clients were provided informal referrals to AOD counselling, and Yaandina Detoxification/Rehabilitation services. There have also been referrals to the women's refuge, Mission Australia medical services.



Aboriginal Connector Program – Mingga patrol

The Community Connectors program (Mingga service) provided service to local community members 2146 times. Of these occasions, 1610 were for adults, and 527 for juveniles. The most common form of assistance provided was Safe Transport, usually being picked up in Roebourne, and transported to their home or family accommodation. The program also helped return people to community in Cheeditha and Mingullatharndo. Additional support was transportation to the Sobering Up Centre, medical appointments and collecting groceries. It is hoped that the next 12 months period will see increased focus on supporting Community events such as Mingullatharndo Community's regular 'Uniting in the Valley' alcohol free evenings, cultural gatherings, and sporting events.





Alcohol and other Drug Services

Turner River Rehabilitation Centre



This year has been a period of significant challenges and achievements for Turner River Rehabilitation Centre. Despite facing difficulties in attracting suitably qualified personnel for our therapeutic community, we have made notable progress in other areas. We welcomed back two former employees in pivotal roles, Gaby as our Clinical Lead and Helen as an AOD Practitioner. We are pleased to announce the hiring of a former resident who successfully completed our program and pursued further studies, making her eligible to join us as a staff member. After a period without a Maintenance Officer following the retirement of our previous officer, we are happy to welcome Steve as our new Maintenance Officer.

We have undertaken a comprehensive review of our therapeutic program. Our primary goal is to ensure that the program reflects a person-centred service delivery model and meets the diverse needs of our residents. Several key functions have been reintroduced to enhance the program's effectiveness. Continuous improvement ensures that the therapeutic program is always being assessed to identify areas for improvement and ensure alignment with best practice.

As our site reaches its 10-year milestone, maintenance has become a primary focus. Significant projects undertaken include new pumps installed to the fresh water system to ensure reliable water supply at the property, upgrade of septic systems pumps. We estimate that the remaining issues with septic system and the renewal of the reticulation system will be completed in 2024/2025. We have addressed the ongoing issues and completed necessary repairs to the community fridge and freezer.

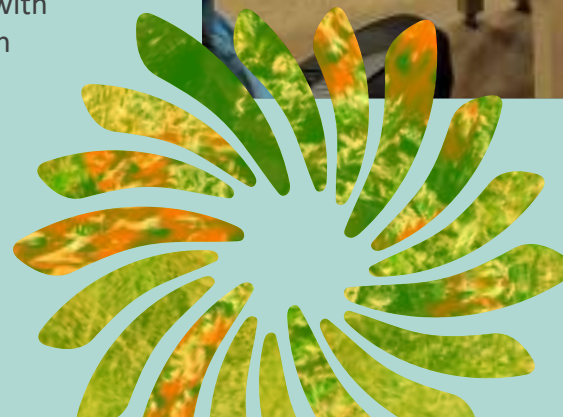
Our ALAO, Brenda, who has transitioned from a Support Worker, has been actively facilitating cultural outings and engagement in significant events. Brenda facilitated our participation in the 9th Annual On-Country Bush Meeting at Yule River, held on Kariyarra Country on July 24-25, 2023. This event included a "Call to Action" where community members and leaders discussed priorities and actions for government attention. Our Roebourne staff also made the journey to attend the meeting, contributing to the discussions and supporting our residents. Brenda's leadership in these activities has significantly strengthened our community's cultural engagement and visibility. Her dedication to fostering cultural understanding and participation is making a positive impact on our organisation and the broader community.

Our organisation has undertaken several key training initiatives to ensure compliance with regulations and enhance staff skills and knowledge. These efforts are aimed at improving our service delivery and fostering a safe and culturally aware workplace. Four staff members were sent for training to become WHS Representatives at Turner River, equipping them with the necessary skills to oversee and promote workplace health and safety.

Staff attended the Therapeutic Community Training conducted by the Australasian Therapeutic Community Association (ATCA) in June. This training focused on developing knowledge, attitudes, and skills applicable in the Therapeutic Community (TC) context. Staff also participated in Cultural Awareness Training, enhancing their understanding and appreciation of diverse cultural backgrounds. Staff

reported that the valuable information gained around the issues within the Pilbara region has significantly helped them improve their work practices. This insight is being applied to better address local challenges and enhance service delivery. These training initiatives have significantly contributed to our staff's professional development and our organisation's compliance with regulatory standards.

Our intake team has seen an increase in applications from individuals seeking rehabilitation driven by the appeal of our 18-week program and the enhancements we've made to our therapeutic program. The 18-week program duration is particularly attractive as it is not too long for residents to be away from their families. The program has been improved with the addition of more therapeutic groups and sessions, providing residents with comprehensive support and treatment options. A growing number of residents are opting to stay on in the program past their initial graduation. They are participating in the extended growth stage, which offers further development opportunities. Through our Transitional Housing and Support Program (THASP), residents are supported with integrating back into the community whilst staying in subsidised rental housing in the community. This program allows participants to study or work, providing them with opportunities to create savings towards permanent accommodation options and to re-engage with their families.



Youth AOD Program

In 2023-2024, the Youth AOD Program has made a renewed effort in its commitment to land-based treatment, including professional development for staff and consultation with community members. The program emphasises an approach which prioritises spending time on country, a holistic approach to assessment and treatment, and a culturally grounded therapeutic experience. The program continues to focus on improving person-centred and youth-friendly delivery of services, ensuring that each interaction is developmentally appropriate, meaningful, and supportive. We have placed a strong emphasis on effectively engaging youth in the community, and equally on post engagement therapeutic service delivery. We continue to work on capturing feedback from the community to continuously adjust our practice standards to meet community needs.

The Youth AOD Program has worked to re-establish and expand stakeholder engagement and has integrated supports across a variety of locations including Roebourne, Karratha, and Onslow. This year, we have enriched school-based programs with targeted therapeutic activities and educational workshops in partnership with local schools.

Additionally, the team has attended cultural and sporting events with various community youth groups. These have included attending the NAIDOC Cultural Experience at Peedamulla Campground and attending the 9th Annual On-Country Bush Meeting at Yule River to hear the call to action from Pilbara-based Aboriginal people. This engagement has offered our service valuable opportunities to engage with young people and families contributing to our personal, professional, and cultural development.

In refining our service delivery, we have focused on addressing the needs of the community and identify gaps in services. Our programming has taken a more active role in supporting families affected by substance use, and prevention to at-risk young people. Our services continue to be guided by a strength-based approach with efforts to improve clients' spirit and resilience. These comprehensive strategies not only support the therapeutic goals of the program but help foster a deeper sense of community and personal growth among participants.



“When I first arrived in the Pilbara I was challenged to provide land-based therapy in an environment and on country that is not my own. Over time I have learned to trust that the community and the land will know what young people need. The young people in the community have blessed me by sharing stories about their families as we look out at the town from the hill, or walk along the river while they show me “pictures from the old people.” The young people are excellent and excited teachers, experts in the domains of their life and their country. The impact of this engagement is clear as young people excitedly ask to go fishing, exploring, bush walking, or to build things with their hands to show their nanas. It is a deep honour being their student.

- From the Youth AOD Practitioner



Family Support Service

After the Youth and family Services Coordinator and the Family Support worker resigned in late 2023, the Youth team and the Manager provided Family Support and Emergency Relief vouchers over the Christmas period.

Due to a subsequent increase in staffing, the role of joint Youth and Family Support coordinator was separated into Youth Services Co-ordinator and Family Support Services Co-ordinator. The division of the roles has meant that we have been able to deliver a higher standard of services across both Youth and Family Services. In February 2024, we welcomed Kate Gordon as our new Family Services Co-ordinator and Shannon Ervine was onboarded in March 2024 as our new Family Services Support Worker.



Family Games Day

Family Games Day recommenced in the month of June running every Friday from 10.30 until 1pm during the school term. Family Games consists of 3-4 rounds of games which sees the winning participant at the end of each round receiving a prize. These prizes consist of cleaning hampers, personal or self-care hampers and items that could be used around the home or kitchen which promote a healthy lifestyle.

Morning tea and lunch is provided as well as transport to and from the Youth and Family Services Centre.



Jajaba Home Making Program

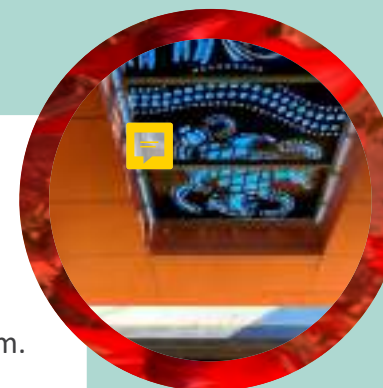
As our partnership continues with the Salvation Army Karratha and the Ashburton Corporation, Jajaba continues to be a huge success, running every Thursday during the school term. With the Youth and Family Services Centre now being fully staffed and operational, we are able to offer transport options for non-Jobseeker participants, which has seen our attendance levels increase for the program. In June, Family Support Services organised a guest speaker, Dr Nantha, and two medical students from Karratha Health campus to come along and discuss a topic around basic first aid for common medical conditions.



Karratha Jajaba/Art Excursion

In June, we attended the Jajaba program in Karratha and celebrated National Donut Day by decorating donuts and learnt how it provided great comfort for soldiers in WW1. The group also cooked a large meal for the Karratha community members who attend the Karratha Jajaba program.

Following the Jajaba class, we attended the Karratha Red Earth Arts Precinct which showcased artwork from local Roebourne artist Kaylene Daniel, one of Jajaba's regular participants. Due to unforeseen circumstances, Kaylene had been unable to see her artwork on display until this day. The entire group were able to share this experience with Kaylene and her family.



Flower Power Workshop

In June, we hosted a Flower Workshop with the help of an emerging Elder from the local community. During the workshop, the participants were provided with an array of colour choices and pot designs. With the support of staff, the participants were able to complete their designs and take them home. It was so encouraging to see the participants' creativity and self-expression come through on their designs and to see a sense of accomplishment.



Diamond Art Painting

In the month of June, we hosted two Diamond art workshops. Several attendees who were new to the activity found it unexpectedly relaxing and enjoyable. The participants had the option of decorating a bag or a canvas with diamond art. A Senior Elder also attended the workshop which attracted additional community members.



Child & Family Counselling Service (Child Sexual Abuse Therapeutic Services)

Our program was without a Counsellor for a good part of the year which has impacted on the outcomes of this program. A new counsellor was recruited and began in 2024. The recruitment drive for a second fixed term counsellor is still in progress.

Current Counsellor Update:

Key professional relationships with other services and stakeholders are still a work in progress with other service and health providers, both in the community and government departments. This includes Department of Communities (DCP) including the Pilbara Joint Response Team (PJRT) team, PJRT detectives and local police. Further professional relationship collaboration with the education sector is being pursued and navigated. Referrals have been coming in since the resurgence of the service.

Future Projects:

Safe Children make Stronger Children Program

Historically, there was a community response and network that formed the Safe Children make Stronger Children Group and Programme that Yaandina CSAT Service played a pivotal role in developing. The CSAT counsellor is aspiring to working in a collective space with the Elders and community to reinvigorate its concept and vision and use it as a community driven tool to heal, support and educate children, young people and their families about sexual abuse and its impact, not only on the individual and their families, but the wider community as a whole.



Sensory Therapy Room

The CSAT counsellor and Youth Services Coordinator have worked together to revamp the “Sensory friendly, therapeutic space-room” Aka “The Sensory Room”. It was previously used as a space to self-regulate and decompress. It will now also be used by CSATS as a room for one-on-one counselling sessions as well as a self-regulation room. We have created a space that is comfortable, with low sensory décor and lighting and sensory aids and toys to help the young people feel safe, calm, protected and, in time, will learn different tools and strategies to self-regulate.



Age-appropriate assessment tools

The Youth Alcohol and Other Drug and CSAT Counsellors are working on developing age-appropriate assessment tools, aids and games. They will support the practitioners to create a less clinical environment when working on assessing the younger children. They will help in building rapport and trust through getting to know each other through games and activity-based tools.



Protective Behaviours Workshop/Program

Training is being scheduled for Protective Behaviours so that key staff can facilitate this program throughout the Youth Centre. Each staff member will facilitate education that directly relate to the services they provide to the young people through the Youth Centre.

Community Care

Home Care has delivered:

- **2,261** Direct Care hours
- Covered **8,843** KLMs in transport
- Delivered **846** meals to Roebourne, Wickham, Point samson, Cheeditha and Karratha

Community Home support Programme has delivered:

- **8,270** Care Support Hours
- **5,782** units of transport
- **5,092** meals delivered

NDIS has delivered:

- Over **301** Support coordination Hours
- **7,654** Service delivery hours

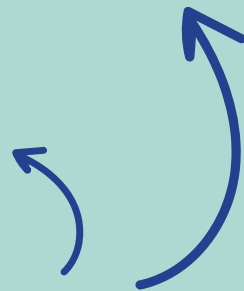
Mid-Term Audit took place 6th December 2023 with Community Audits Australia – CAA. Community Care office staff pre planned and prepared for audit and completed emergency response plans, client surveys, business continuity plans and compliance registers and achieved 100% compliance. Positive feedback from auditors on services and business conduction. Auditor highly commended our code of conduct book and also interviews with support staff, especially our FT female worker, and how knowledgeable she was around her role and very passionate.

Community Care has been busy over the past year celebrating many wonderful events and milestones.

Oct 2023 – Halloween Ringo

Aged residents joined us for Kangaroo stew and Ringo.





HACC Christmas party & Seniors Christmas party 2023

HACC held a X-mas party for clients at the centre with games and music. We also took client along to the annual seniors x-mas party, run by the City of Karratha.



Melbourne cup 2023

Community Care staff decorated the centre and organised games for client to enjoy on the day.



Pamper Day – Jan 2023

Staff spoiled our clients and some residents with manicures.

Chinese New Year 2024



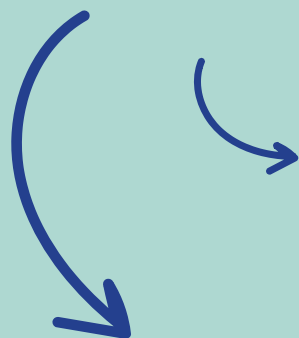
World Elder Abuse Awareness Day 2024



Birth of Ocean

Our support worker, Megan, gave birth in Feb 2024.

**Old People's Birthday
July 1st 2024**

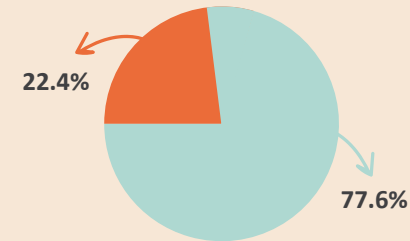






Our People

Gender



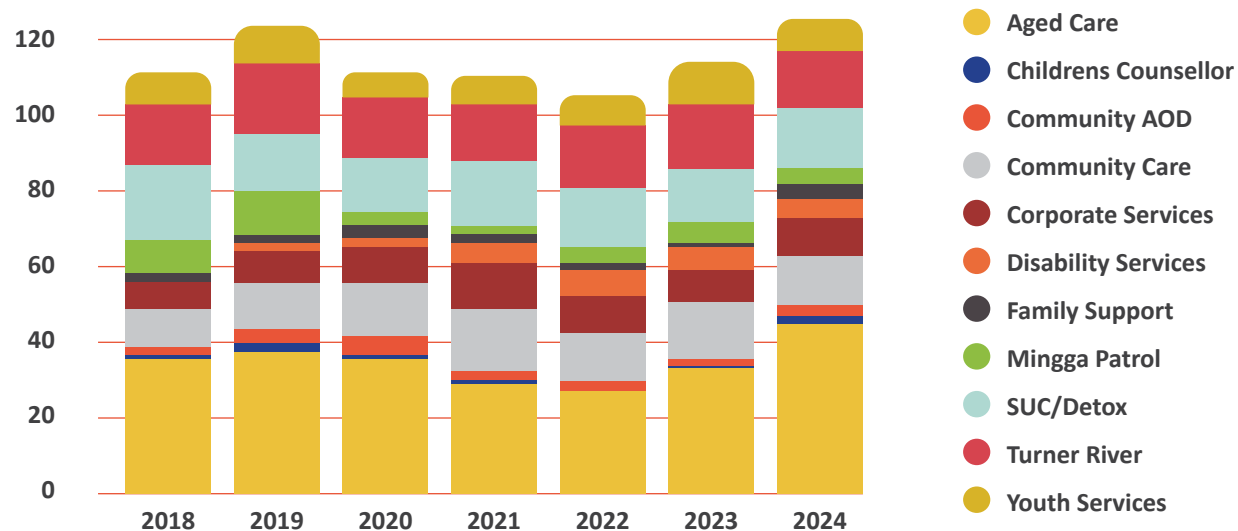
Female Male

Employment Basis

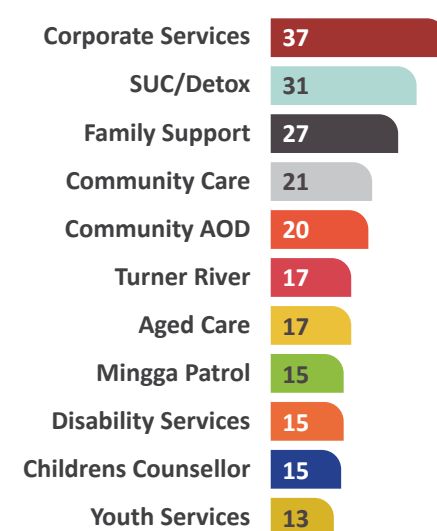


FT Casual PT

Annual Staff Numbers by Service



Average Tenure (months) by Service



There are **currently 125 employees** working at Yaandina. In contrast to last year, the staff numbers experienced a **growth rate of 9.65%**.

In 2024, there have been **75 new employees** and **64 employees** who have terminated their employment.

The average turnover rate for employees is

19 months

Median age of current employees

39

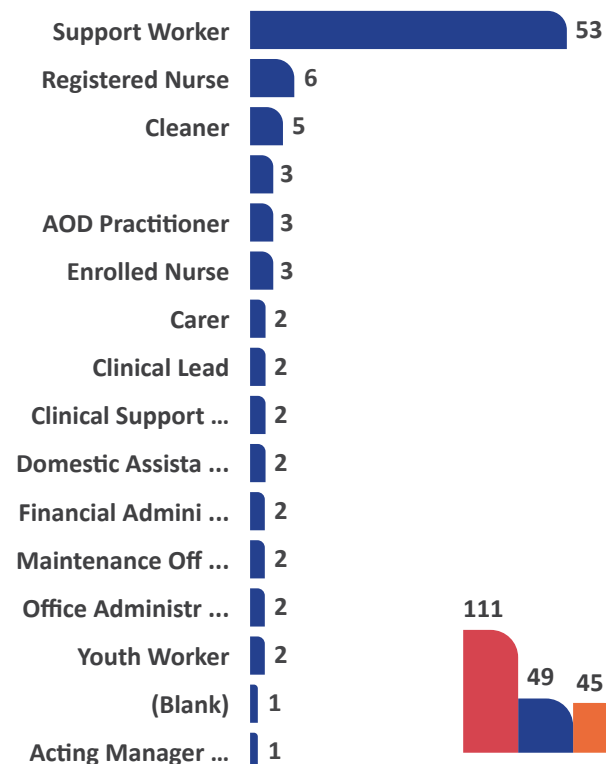
Median age of new employees

37

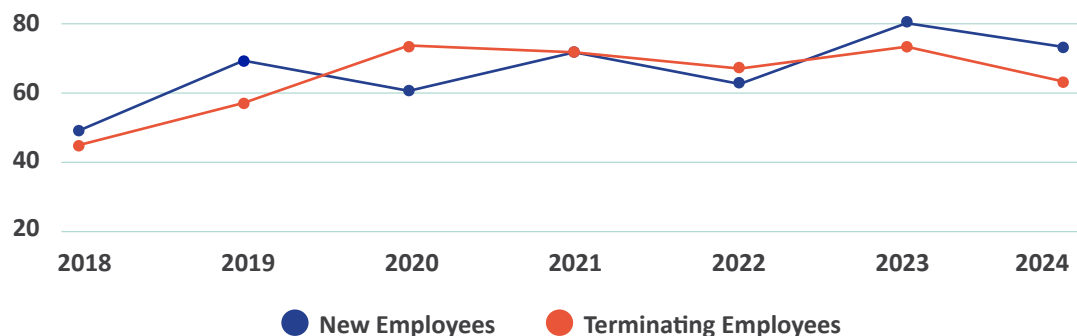
Median age of terminating Employees

38

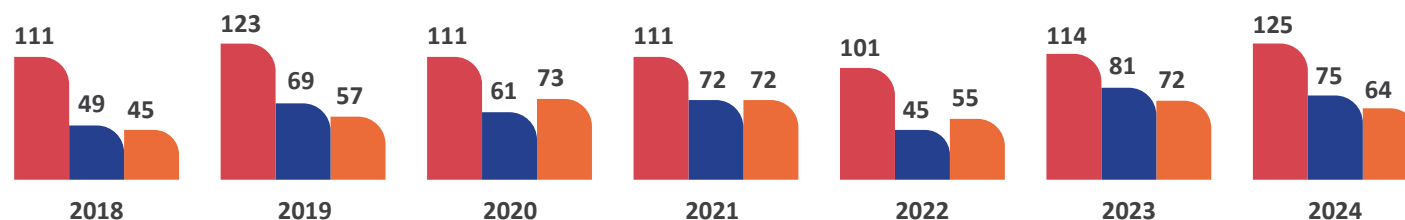
Frequency of Job Title



Trend of Staff Joiners and Leavers



Frequency of Employees by Year





Annual Overview of Corporate Services

In the past year, the Corporate Services team has continued to play a pivotal role in supporting the diverse operations of our multi-sectored organisation. Our team has been instrumental in ensuring the smooth functioning of maintenance, finance, compliance, human resources and IT across all service areas.

KEY ACHIEVEMENTS

Embedding of a New Team

This year, we successfully embedded a new team within the Corporate Services department. This team has been crucial in enhancing our operational efficiency and providing various required supports to all service areas.

The new team has integrated seamlessly, bringing fresh perspectives and innovative solutions to our existing processes.

Maintenance

We have improved and enhanced our maintenance schedule that has significantly reduced downtime and improved the longevity of our assets.

Our team has also spent time streamlining our online maintenance system, which has improved our operations and provided real-time updates on maintenance activities.

Finance

The finance team has successfully managed the organisation's budgets, payroll and financial reporting requirements ensuring financial stability.

We have also enhanced our financial reporting processes, providing more accurate and timely financial insights to support decision-making.

Compliance

Compliance with all processes and policies, along with regulatory requirements is everyone's business. We have all worked together to ensure that all service areas are aware of any changes and have the necessary tools available to them to adhere to regulatory requirements and internal policies.

Human Resources

HR has continued to focus on talent acquisition and retention, implementing new strategies to attract and retain top talent.

We have formed relationships with the Pilbara & Kimberly Universities Centre by supporting scholarships for locally based nursing students that we hope will provide opportunities for them to experience nursing in residential aged care environment and lead to future employment opportunities within Yaandina.

We have also introduced ongoing employee wellness/engagement programs, which have contributed to a positive work environment and increased employee satisfaction.

Information Technology

IT has successfully rolled out a new organisation-wide cybersecurity initiative, significantly enhancing our protection against cyber threats.

We have also upgraded our IT infrastructure, resulting in improved system performance and reliability, which has been crucial in supporting remote work and ensuring business continuity.

CHALLENGES AND SOLUTIONS

Challenge: Integrating the new team into the existing structure.

Solution: We conducted extensive onboarding and training sessions to ensure a smooth transition and fostered a collaborative work culture.

Challenge: Implementing the new cybersecurity measures

Solution: IT faced significant challenges in implementing the new cybersecurity measures, particularly in ensuring all employees adhered to the new protocols. To address this, we provided ongoing support to help staff understand the importance of cybersecurity and how to follow the new procedures effectively.

Challenge: Attracting and retaining staff.

Solution: HR has encountered difficulties in attracting and retaining top talent in a competitive job market particularly when competing with the resources sector. To overcome this, we have enhanced our recruitment strategies, offering competitive compensation packages and career development opportunities. Additionally, we focused on improving employee engagement and satisfaction through various wellness programs and initiatives aimed at creating a supportive and inclusive work environment.

FUTURE OUTLOOK

Looking ahead, the Corporate Services team will continue to focus on enhancing our support functions and driving operational excellence. We plan to invest in new technologies and processes that will further streamline our operations and support the organisation's growth.

CONCLUSION

The past year has been one of growth and transformation for the Corporate Services team. Our achievements are a testament to the hard work and dedication of our team. We look forward to continuing our support for the service areas and contributing to their success in the coming year.



Financials Overview

2023-2024

Unexpended Grants from 2021:	\$2,209,907
Total Grant Income received:	\$10,691,857
Total Non Grant Income received:	\$4,864,073
Total Operating Expenses:	\$4,730,893
Total Employee Expenses:	\$7,282,636
Depreciation Expense:	\$1,542,339
Unexpended Grants c/f to 2024/25	\$2,850,162

Surplus/(Loss) per Financials for 2023/24 **(\$850,100)**

EBITDA¹ \$692,239

Retained Earnings 2021:	\$29,415,008
Retained Earnings 2022:	\$28,564,908
Cash at Bank and in Hand 2021:	\$2,793,302
Cash at Bank and in Hand 2022:	\$3,664,522

Total Asset Value:	\$32,960,525
Total Capital Expenditure:	\$86,189



36
Vehicles

112
Staff current

11 Service areas

Note 1: The reported loss for the year ended 30 June 2024 of \$850,100 includes a depreciation charge of \$1,542,339. Earnings before Interest, Tax, Depreciation and Amortisation (EBITDA) for the year was a surplus of \$692,239 and excludes the depreciation charge. This expense is a non-cash cost that is recorded in the financial statements to reflect the reduced value of the organisation's assets from the ongoing use in program activities. The original expenditure on these assets has largely been funded by one off capital grants that have been recorded as income in prior years. In prior years this income has been recorded within retained surpluses and carried forward to be utilised as the capital assets acquired depreciate in value.

Yaandina Community Services Limited

ABN 40 284 552 805

Annual Report - 30 June 2024

Yaandina Community Services Limited Directors' Report 30 June 2024

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2024.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Ruth Ellis (Resigned 21/06/2024)
Ross Humphries
Miranda Cecich
Natasha Collins
Winsome Henry (Appointed 16/11/2023)
Megan Hickie (Appointed 13/06/2024)

Objectives

Yaandina Community Services Ltd (Yaandina) is a multi-functional, multi-funded not-for-profit community services charity that has been in operation since 1987. Through the provision of life education; recreation; therapeutic interventions; practical support; and allied health care to children, youth, families and the elderly, Yaandina delivers localised wrap-around, client-centred services from birth to old age for the predominantly First Nations population of Roebourne and its surrounding communities.

In 2023/2024 Yaandina employed 120 staff and provided a comprehensive suite of services whilst maintaining a focus on supporting the workforce development, employment and social and emotional well-being requirements of individuals and families of Roebourne, South Hedland and its surrounding communities.

Yaandina's short term objective for 2023/24 was to consolidate its well-credentialed client centric, publicly funded and fee-for-service programs such as NDIS, Community Care, Residential Aged Care, Drug and Alcohol Services and Youth and Family Services. In addition, funds were sourced to improve the assets of Yaandina by renovating or building 'fit for purpose' facilities to further enhance Yaandina's service offerings.

The long-term objective is to ensure Yaandina is well-positioned to respond to the needs and aspirations of the communities within its catchment area. Yaandina's ultimate objective is to be recognised as a leading provider of the services that it delivers and the positive impact those services have on community health and well-being.

Strategy for achieving the objectives

Yaandina will continue to monitor its systems, policies and procedures to ensure compliance with all legislation impacting its services, through commitment to 'continuous improvement' practices and by obtaining and maintaining required accreditations.

Through its human resources management practices, Yaandina will ensure that at all times it employs competent, skilled and culturally sensitive personnel and that staff are upskilled to meet the on-going demands of their position.

Yaandina will continue to:

- network and maintain close relationships with its various Commonwealth, State and local government funders;
- advocate for support from other funding sources such as major businesses and industry groups; and
- seek to be represented on any relevant community and/or government committees dealing with the delivery of community services.

Principal activities

Yaandina's principal activities are in Aged and Community Care services, Disability services, Alcohol and Other Drug services and Youth and Family services.

Funding is critical to the ongoing provision of these services. Consequently, the CEO and respective Service Managers maintain very close relationships with the relevant funders to ensure that Yaandina is recognised by its performance and compliance to regulatory requirements as a provider of choice.

Performance Measures

Yaandina's performance is measured in a number of ways, but principally its main indicator is its service delivery. This is measured by outcomes and community feedback. Internally, financial management, human resources, safety and legislative compliance are measured and reported upon at each Board meeting.

Information on directors

Name: Ruth Ellis
Title: Chairperson
Experience and expertise: Ruth has lived in Roebourne for over 50 years, where she has married and raised her family. Ruth has worked in many roles in the community, including as Manager of the Sobering Up Shelter and Roebourne Visitor Centre. She has also been on the Committee of Roebourne Primary School P&C, Roebourne Advisory Group and St John Ambulance. Ruth is currently a committee member of the Wickham Community Association, Yirramagardu Community Association and the Pilbara Aboriginal Church.

Name: Ross Humphries
Title: Deputy Chair
Experience and expertise: Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups.

Name: Natasha Collins
Title: Non-Executive Director
Qualifications: AICD
Experience and expertise: Natasha Collins has over 25 years of business management experience, including the recent completion of her MBA degree. With a background as a Bank Manager, Travel Manager and currently the Business Manager at Tidal Solutions, a mining maintenance company specialising in gold and iron ore commodities across Western Australia, Natasha possesses a deep understanding of the unique challenges faced by medium sized business. Her expertise in managing operations and driving business growth allows her to provide strategic guidance and leadership to the team. Natasha is also the Managing Director of Marnan Group, a partnership that empowers local Pilbara residents to gain full-time employment close to home. Through this initiative, Natasha contributes to the strength and sustainability of local communities by providing long-term employment opportunities for team members. Natasha has recently started an outsourcing company based in the Philippines to help local small Australian business improve their processes and efficiencies. Natasha has lived in the Pilbara for 35 years and is currently based in Point Samson.

Name: Miranda Cecich
Title: Non-Executive Director
Experience and expertise: Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the Resource, Community and 'Not for Profit' sectors.

Name: Winsome Henry
Title: Non-Executive Director
Experience and expertise: Winsome Henry AFCHSM, FAICD is a non-Indigenous primary health care service manager with extensive experience in rural and remote settings, including services co-designed with Aboriginal communities. Winnie has a steadfast commitment to human rights, social justice and health equity. She is highly regarded for service improvements and developing partnerships for common goals.

Name: Megan Hickie
Title: Non-Executive Director
Experience and expertise: Megan is a highly experienced registered nurse with 9 years of service across both the public and private healthcare systems. Megan has a strong focus on clinical governance, ensuring the highest standards of patient care and safety. Megan has played a pivotal role in healthcare management, regulatory compliance, and the implementation of best practices across various clinical settings from acute inpatient wards to community not for profit organisations. Throughout her career, Megan has held several leadership positions, currently serving as Clinical Lead at Karratha Central Healthcare. Megan has lived and worked in the Pilbara for the last 4 years, where she has gained invaluable experience in delivering healthcare services in remote and challenging environments. During her time in the Pilbara, she developed a deep understanding of the unique healthcare needs of rural and Indigenous communities, enhancing her skills in culturally sensitive care and resource management.

Company secretary

Melanie Humphries stepped into the role as Company Secretary in June 2023. She has held a position within Yaandina's Corporate administration since 2013 previously as the Compliance and Risk Officer where she also oversaw the management of enterprise risk within Yaandina along with ensuring compliance with legislation, certifications and accreditation More recently Melanie has taken over as the Corporate Services Manager where she oversees the day to day running & management of the corporate administration.



Yaandina Community Services Limited
Directors' Report
30 June 2024

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Full Board	
	Attended	Held
Ruth Ellis	2	5
Ross Humphries	5	5
Natasha Collins	5	5
Miranda Cecich	3	5
Winsome Henry	2	3
Megan Hickie	-	-

Held: represents the number of meetings held during the time the Board member was a member of the Board.

Contributions on winding up

The company is a public company limited by guarantee. The liability of each member is limited. Each member guarantees to contribute up to a maximum of one dollar to the assets of the company if it is wound up while the member is a member, or within one year afterwards, and at the time of winding up the debts and liabilities of the company exceed its assets. The liability of each member is limited to making such contributions and no more.

The total amount that members of the company are liable to contribute if the company is wound up is \$5, based on 5 current ordinary members.

Auditor's independence declaration

The auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is included on page 22 in the annual report and forms part of this report for the year ended 30 June 2024.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the directors



Ross Humphries
Non-executive Director

31 October 2024
ROEBOURNE

Yaandina Community Services Limited
Contents
30 June 2024

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Statement of changes in equity	8
Statement of cash flows	9
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Independent auditor's review report to the members of Yaandina Community Services Limited	23

General information

The financial statements cover Yaandina Community Services Limited as an individual entity. The financial statements are presented in Australian dollars, which is Yaandina Community Services Limited's functional and presentation currency.

Yaandina Community Services Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 31 October 2024. The directors have the power to amend and reissue the financial statements.



Yaandina Community Services Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	3	15,555,930	14,004,272
Expenses			
Other operating expenses	4	(6,273,232)	(5,867,856)
Employee benefits expense	4	<u>(7,282,636)</u>	<u>(6,568,362)</u>
		<u>(13,555,868)</u>	<u>(12,436,218)</u>
Operating Surplus for the year		2,000,062	1,568,054
Less: Unexpended grants carried forward	16	(2,785,163)	(2,229,023)
Less: Unexpended client fees	9	(64,999)	(65,709)
Less: Return of unexpended funds		-	-
Net (Deficit) / Surplus for the year		<u>(850,100)</u>	<u>(726,678)</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes



Yaandina Community Services Limited
Statement of financial position
As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current assets			
Cash and cash equivalents	5	3,664,522	2,793,302
Trade and other receivables	6	<u>185,405</u>	<u>200,213</u>
Total current assets		<u>3,849,927</u>	<u>2,993,515</u>
Non-current assets			
Right-of-use assets	7	285,331	344,848
Property, plant and equipment	8	<u>28,825,267</u>	<u>30,075,708</u>
Total non-current assets		<u>29,110,598</u>	<u>30,420,556</u>
Total assets		<u>32,960,525</u>	<u>33,414,071</u>
Liabilities			
Current liabilities			
Trade and other payables	9	886,870	1,050,458
Provision for employee benefits		165,425	160,006
Unexpended grants	16	2,785,163	2,229,023
Grants received in advance		-	20,000
Lease liabilities	10	<u>189,013</u>	<u>173,272</u>
Total current liabilities		<u>4,026,471</u>	<u>3,632,759</u>
Non-current liabilities			
Provision for long service leave		260,390	185,235
Lease liabilities	10	<u>108,756</u>	<u>181,068</u>
Total non-current liabilities		<u>369,146</u>	<u>366,303</u>
Total liabilities		<u>4,395,617</u>	<u>3,999,062</u>
Net assets		<u>28,564,908</u>	<u>29,415,009</u>
Equity			
Retained surpluses		<u>28,564,908</u>	<u>29,415,009</u>
Total equity		<u>28,564,908</u>	<u>29,415,009</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Statement of changes in equity
For the year ended 30 June 2024

	Retained Earnings \$	Total Equity \$
Balance at 1 July 2022	30,141,686	30,141,686
Net (Deficit) for the year	(726,678)	(726,678)
Balance at 30 June 2023	<u>29,415,008</u>	<u>29,415,008</u>
	Retained Earnings \$	Total Equity \$
Balance at 1 July 2023	29,415,008	29,415,008
Net (Deficit) for the year	(850,100)	(850,100)
Balance at 30 June 2024	<u>28,564,908</u>	<u>28,564,908</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Statement of cash flows
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Cash flows from operating activities			
Receipts from customers		13,236,674	12,015,520
Payments to suppliers and employees		(12,115,383)	(11,211,933)
Interest received		<u>38,879</u>	<u>30,726</u>
Net cash from operating activities		<u>1,160,170</u>	<u>834,313</u>
Cash flows from investing activities			
Payments for property, plant and equipment		<u>(82,867)</u>	<u>(431,085)</u>
Net cash used in investing activities		<u>(82,867)</u>	<u>(431,085)</u>
Cash flows from financing activities			
Lease payments		<u>(206,083)</u>	<u>(200,055)</u>
Net cash used in financing activities		<u>(206,083)</u>	<u>(200,055)</u>
Net increase / (decrease) in cash and cash equivalents		871,220	203,173
Cash and cash equivalents at the beginning of the financial year		<u>2,793,302</u>	<u>2,590,129</u>
Cash and cash equivalents at the end of the financial year	5	<u>3,664,522</u>	<u>2,793,302</u>

The above statement of cash flows should be read in conjunction with the accompanying notes



Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Company.

The following Accounting Standards and Interpretations are most relevant to the Company:

Basis of preparation

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, financial assets at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

In the current year:

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15.

All revenue is stated net of goods and services tax (GST).

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Entity recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital Grant

When the Entity receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Entity recognises income in profit or loss when or as the Entity satisfies its obligations under terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

Dividend Income

The Entity recognises dividends in profit or loss only when the Entity's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

Unearned revenue

Amounts received in advance when the Company has not met all the conditions to obtain the control of the funding are accounted for as unearned revenue and are classified in the statement of financial position as a current liability.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other Receivables are recognised at amortised cost less any Expected Credit Losses (ECL). The company has reviewed its impairment methodology under AASB 9 for financial assets under the new ECL model for all its assets held at amortised cost. There has been no change in the impairment impacts on the financial statements as a result of this change in methodology.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2024

Depreciation is calculated on a diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) using expected depreciation rates as follows:

Buildings	2% - 2.5%
Property improvements	5% - 10%
Plant and equipment	15% - 100%
Motor vehicles	18% - 25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2024

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Leases

The Entity as lessee

At inception of a contract, the Entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the temporary relief under AASB 2018-8 and measures the right of use assets at cost on initial recognition.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.



Yaandina Community Services Limited
Notes to the financial statements
30 June 2024

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial period.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

Lease term and Option to Extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2024

Note 3. Revenue

	2024 \$	2023 \$
Revenue		
Grants received	10,691,857	10,125,082
Interest received	38,879	30,726
Other revenue	4,825,194	3,848,464
Revenue	15,555,930	14,004,272

Note 4. Expenses

	2024 \$	2023 \$
(Deficit) / Surplus before income tax includes the following specific expenses:		
Other operating expenses		
Accounting fees	82,252	79,736
Bad debts	278	1,096
Client consumables	103,631	36,715
Depreciation	1,333,309	1,354,914
Depreciation – right of use asset	209,030	186,467
Legal expenses	34,602	-
Occupancy costs	628,422	524,454
Program expenses	813,517	986,315
Repairs and maintenance	514,251	615,426
Other operating expenses	2,553,940	2,083,127
Other operating expenses	6,273,232	5,868,250
Employee benefits expense		
Wages	6,411,718	5,797,195
Superannuation	650,669	558,017
Staff training and welfare	220,249	213,150
Employee benefits expense	7,282,636	6,568,362

Note 5. Current assets – cash and cash equivalents

	2024 \$	2023 \$
Cash at bank and in hand	3,664,522	2,793,302
Cash balance per statement of cash flows	3,664,522	2,793,302

Yaandina Community Services Limited
Notes to the financial statements
30 June 2024

Note 6. Current assets – trade and other receivables

	2024 \$	2023 \$
Trade receivables	185,405	200,213
	<u>185,405</u>	<u>200,213</u>

During the year, the following losses were recognised in the profit or loss in relation to impaired receivables.

	2024 \$	2023 \$
Impairment losses		
- Individually impaired receivables	-	1,096
	<u>-</u>	<u>1,096</u>

As at 30 June 2024, trade receivables of \$4,659 were past due but not impaired. The ageing of these trade receivables is as follows:

	2024 \$	2023 \$
Up to 3 months	-	-
Greater than 3 months	4,659	6,276
	<u>4,659</u>	<u>6,276</u>

Note 7. Non-current assets – right-of-use assets

	2024 \$	2023 \$
Right-of-use assets	<u>285,331</u>	<u>344,848</u>

Yaandina Family Centre Limited
Notes to the financial statements
30 June 2023

Note 8. Non-current assets – property, plant and equipment

	2024 \$	2023 \$
Land and buildings – at cost	39,380,731	39,380,731
Less: Accumulated depreciation	(11,200,068)	(10,007,738)
	<u>28,180,663</u>	<u>29,372,993</u>
Property improvements – at cost	192,852	192,852
Less: Accumulated depreciation	(57,790)	(48,424)
	<u>135,062</u>	<u>144,428</u>
Plant and equipment – at cost	1,541,485	1,495,708
Less: Accumulated depreciation	(1,190,640)	(1,135,312)
	<u>350,845</u>	<u>360,396</u>
Motor vehicles – at cost	634,484	662,484
Less: Accumulated depreciation	(475,787)	(464,593)
	<u>158,697</u>	<u>197,891</u>
	<u>28,825,267</u>	<u>30,075,708</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings \$	Property improvements \$	Plant and equipment \$	Motor vehicles \$	Total \$
Balance at 1 July 2023	29,372,993	144,428	360,396	197,891	30,075,708
Additions	-	-	86,189	-	86,189
Disposals	-	-	(2,659)	(664)	(3,323)
Depreciation expense	(1,192,331)	(9,366)	(93,081)	(38,530)	(1,333,308)
Balance at 30 June 2024	<u>28,180,662</u>	<u>135,062</u>	<u>350,845</u>	<u>158,697</u>	<u>28,825,266</u>

Certain properties classified as property, plant and equipment are subject to restrictions, requiring government approval prior to any sale. These restrictions do not impact the recoverable amount of the assets recognized. Additionally, there are no liabilities associated with these properties that are recognized, nor are any required to be recognized, in the financial statements.



Note 9. Current liabilities – trade and other payables

	2024 \$	2023 \$
Client fees accrued	-	67
Other creditors	261,345	379,900
PAYG Payable	-	87,113
Superannuation Payable	63,611	48,790
Home Care – Unexpended Funds	64,999	65,708
Refundable Accommodation Deposit	519,000	519,000
Tax clearing account	(22,085)	(50,120)
	<u>886,870</u>	<u>1,050,458</u>

Note 10. Lease liabilities

Current Liabilities

	2024 \$	2023 \$
Lease liabilities	<u>189,013</u>	<u>173,272</u>

Non-Current Liabilities

	2024 \$	2023 \$
Lease liabilities	<u>108,756</u>	<u>181,068</u>

Note 11. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the company is set out below:

	2024 \$	2023 \$
Aggregate compensation	<u>349,336</u>	<u>555,844</u>

Note 12. Contingent liabilities

The company had no contingent liabilities at 30 June 2024.

Note 13. Commitments

The company had no commitments for expenditure as at 30 June 2024 and 30 June 2023.

Note 14. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 11.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 15. Events after the reporting period

No matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.



Note 16. Schedule of unexpended grants

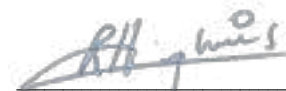
	1 July 2023 Balance	1 July 2023 to 30 June 2024 Released	30 June 2024 Expended	30 June 2024 Balance
Roebourne Youth Services				
DC - YS	417,573	566,424	474,794	509,203
Grant Income - NIAA	16,500	154,500	171,000	-
Rio Food Security Program	25,428	20,000	10,634	34,794
MHC Youth AOD	86,692	193,410	200,445	79,657
	546,193	934,334	856,873	623,654
Childrens Counsellor				
DCP Healing Centre - Operating	183,954	304,684	260,861	227,777
	183,954	304,684	260,861	227,777
Family Support				
Grant Income - DC - FS	89,812	312,557	259,034	143,335
Lotterywest Emergency Relief	33,064	-	33,063	1
Mission ER	10,006	11,350	6,601	14,755
	132,882	323,907	298,698	158,091
Roebourne Sobering Up Shelter & Low Medical Detox				
MHC 477	-	395,487	389,595	5,892
SD Training	-	5,000	4,843	157
Grant Income - MHC (SUC)	-	671,944	901,311	-
MHC THASP	4,453	45,668	50,699	-
Mingga Patrol funding-DAA	199,548	327,674	271,973	255,249
	204,001	1,445,773	1,618,421	261,298
Turner River Centre				
TRC NIAA	364,123	2,931,991	2,832,853	463,261
WAPHA After Hours AOD	52,590	-	52,590	-
WAPHA ALO	111,402	150,130	169,307	92,225
	528,115	3,082,121	3,054,750	555,486
Aged Care Hostel				
IEI Jobs Creation	102,420	291,305	258,127	135,598
ACAR Grant	-	80,594	80,594	-
IPC Training	-	10,766	-	10,766
	102,420	382,665	338,721	146,364
Home and Community Care				
DOH - NATSIFACP	223,012	618,066	606,047	235,031
DOH - Home Care IPA	59,505	-	8,820	50,685
DOH - CHSP	-	544,786	611,941	-
	282,517	1,162,852	1,226,808	285,716
Community AOD				
PIDAS NIAA 21/22 Underspend	-	-	-	-
PIDAS NIAA	208,131	862,308	548,662	521,777
Men's Group	5,000	-	-	5,000
	213,131	862,308	548,662	526,777
Unexpended Grants	2,193,212	8,498,644	8,203,792	2,785,163

In the opinion of the directors:

- the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards - Simplified Disclosure Requirements, the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the Directors


Ross Humphries
Non-executive Director

31 October 2024
ROEBOURNE

To the Board of Directors,

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

As lead audit director for the audit of the financial statements of Yaandina Community Services Limited for the year ended 30 June 2024, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* and the *Australian Charities and Not for Profits Commission Act 2012* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours Faithfully



HALL CHADWICK WA AUDIT PTY LTD



CHRIS NICOLOFF CA
Director

Dated this 31st day of October 2024
Perth, Western Australia

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF YAANDINA COMMUNITY SERVICES LIMITED**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Yaandina Community Services Limited ("the Company"), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion:

- the accompanying financial report of the Company is in accordance with the *Corporations Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
 - complying with Australian Accounting Standards and the *Corporations Regulations 2001* and *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2024 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

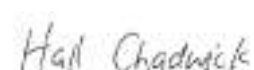
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.


HALL CHADWICK WA AUDIT PTY LTD


CHRIS NICOLOFF CA
Director

Dated this 31st day of October 2024
Perth, Western Australia

Our Partners

Australian Government Dept
of Health & Ageing

Department of Communities

Lotterywest

Mental Health Commission

National Indigenous
Australians Agency

RioTinto

WA Primary Health Alliance
(WAPHA)

Woodside

Yinhawangka Peoples
Charitable Trust

Mission Australia

Collaborative Partners



Val & Kathy's Crafty Kitchen

Karratha Health Campus (Palliative
Care Team)

Pilbara Therapy Services

Karratha Central Healthcare

Wickham Primary School

Pilbara Heart Horses

Nintirri

Tom Price Hospital

Chevron

Shire of Ashburton

Broome Bail Services (ALS)

Roebourne and West Kimberley Prison

Cyrenian House

Seven Mile rehab (Wyndham)

WA Country Health Service

Mawarnkarra Health Service

Swans Roebourne and Onslow

Football West

The Salvation Army

The Cancer Council of WA

Ashburton Aboriginal Corporation

Roebourne District High School

PCYC

The City of Karratha

NYFL/Ieramagadu Café

Volunteering WA

Roebourne and Onslow District Police/
WAPol

Sodexo

Youth Justice Services

Department of Child Protection

Headspace Karratha

Mission Australia

Hope Community Services
Connect Paediatric Therapy Services
Roebourne Community Calendar
Waalitchj Foundation
Yindjibarndi Aboriginal Corporation
Big hART
Perth Symphony orchestra
4U Foundation
Woodside Energy
Short back and sidewalks
Bloodwood Tree
Child & Adolescent Mental Health Services
Crossroads west
Department of Justice
EPIC
Fresh Start (perth)

Gumula Aboriginal Corporation
Hedland Aboriginal Legal Service
Hedland Health Campus
Hedland Well Womens Centre
IBN
Juluwarlu Aboriginal Corporation
Karratha Senior High School
Kimberley Mental Health Alcohol Drugs & Suicide Service
Karlka Aboriginal Corporation
MIB Aboriginal Corporation
Milliya Rumurra
Murujuga Aboriginal Corporation
Ngarliyarndu Bindirri Aboriginal Corporation
Ngarluma Aboriginal Corporation
Njamal Peoples Trust

North Regional Tafe
One Tree Community Services
Pilbara and Kimberly Universities Centre
Pilbara Community Legal Service
Pilbara Population health
Robe River Kuruma Aboriginal Corporation
Roebourne District High School
Roebourne Hospital
Safe House Roebourne
WA Centre for Rural Health
Wanada
Wangka Maya Pilbara Aboriginal Language centre
Wirraka Maya Health Service
Yaburara and Coastal Mardudhunera Aboriginal Corporation



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