



2022/2023

ANNUAL REPORT

Table of Contents

3 Acknowledgement of the
Traditional Owners of this
Land

4 Introduction

7 Chairperson's Report

8 Board Profiles

10 CEO Report

12 Governance Structure

14 The Year in Review

32 Our People

34 Financials

48 Our Partners

49 Collaboration



Acknowledgement of the Traditional Owners of this Land

Yaandina Community Services acknowledges the traditional owners of the Ngarluma and Kariyarra lands on which its services are located. We pay our respects to the Elders, past, present and emerging, for they hold the memories, the traditions, the culture and hopes of First Nations peoples across this country.



Introduction

Yaandina Community Services acknowledges the traditional owners of the Ngarluma and Kariyarra lands on which its services are located. We pay our respects to the Elders, past, present and emerging, for they hold the memories, the traditions, the culture and hopes of First Nations peoples across this country.

Operating since 1987 and with its headquarters in Roebourne, Yaandina Community Services Ltd (Yaandina) is a multi-functional, multi-funded charity providing localised wrap-around,

client-centred services from birth to ageing for people living in the Pilbara.

Through the delivery of life education, recreation, therapeutic interventions, practical support, care and well-being programs, Yaandina provides services to children, youth, families and the elderly that are aimed at improving quality of life in the communities it services.

In 2016, Yaandina became a company limited by guarantee in recognition that it had evolved and grown to become the largest local not-for-profit community services provider in the Pilbara. The organisation now employs more than 120 staff in a range of specialist roles.

Yaandina's comprehensive suite of programs includes:

Aged and community care and disability support services

residential care, day respite and support coordination;

Alcohol and other drugs services

community prevention, counselling and therapeutic intervention, sobering up, detoxification, rehabilitation and transitional housing;

Family, youth and children services

community prevention, parenting, counselling, support, intervention and recreation.

Yaandina delivers its services through face-to-face, individual, group, online and outreach programs within its residential and day respite facilities and purpose built treatment and counselling centres. Yaandina has four residential facilities. It has a sobering up service for overnight recovery, a detoxification service for short term stay (a minimum of five nights), a 24 bed rehabilitation centre at Turner River south of South Hedland and a thirty bed aged care facility at 58 Hampton Street Roebourne.

Vision

Yaandina's vision is to be the leading and trusted provider of innovative and responsive care, education and well-being services to the community.

Mission

Yaandina's mission is to deliver person-centred care, education and well-being services to improve the quality of life of community members.

Purpose

Yaandina's purpose is:

1. to run as a not-for-profit working toward that charitable purpose.
2. to ensure that regional communities within the Pilbara have equitable access to high quality accredited aged and community care;
3. to ensure children, families and young people have the opportunity to participate in programs that enhance their confidence and well-being;
4. to ensure that individuals affected by trauma, alcohol abuse and drug misuse are provided with the breadth and depth of services to support them on their healing journey.
5. to ensure that the services that Yaandina delivers are culturally appropriate, safe, secure and respectful.

Operating Environment

Legislation

Yaandina operates within a broad legislative framework that includes but is not limited to:

- ***Aged Care Act 1997 (Cth)*** and subordinate legislation
- ***Child Care Services Act 2007***
- ***Children and Community Services Amendment Act 2021***
- ***Disability Services Act 1993 (WA)***
- ***Fair Trading Act 2010 (WA)***
- ***Fair Work Act 2009 (Cth)*** and ***Fair Work Regulations 2009***
- ***Financial Management Act 2006***
- ***Income Tax Assessment Act 1936 (Cth) (as amended)***
- ***Income Tax Assessment Act 1997 (Cth) (as amended)***
- ***Work Health and Safety Act 2020***
- ***Privacy Act 1988 (Cth)***
- ***State Records Act 2000 (WA)***
- ***Superannuation Guarantee (Administration) Act 1992 (Cth)***
- ***Work Health and Safety Act 2011 (Cth)***

Yaandina is enabled by the following legislative frameworks:

1. ***Corporations Act 2001***
2. ***Australian Charities and Not-for-Profit Commission Act 2012***
3. **Local government authority regulations**

Standards

Yaandina's service delivery is aligned with:

- **Australian/New Zealand Standards**
- **Aged Care Quality Framework**
- **Alcohol and other Drugs Human Services Standard (WANADA)**
- **NDIS Quality and Safeguarding Framework**
- **Standard for Therapeutic Communities and Residential Rehabilitation Services**
- **Australasian Therapeutic Communities Essential Elements (ATCEEs)**
- **National Principles for Childsafe organisations**
- **Charities and Not-for Profit Governance Standards ACNC 2013**

Memberships

Yaandina is a member of the following organisations:

- **Aged & Community Care Providers Association (ACCPA)**
- **Australian Charities and Not-for-Profit Commission**
- **Australasian Therapeutic Communities Association (ATCA)**
- **Chamber of Commerce and Industry WA (CCIWA)**
- **Community Employers WA (CEWA)**
- **Karratha and Districts Chamber of Commerce and Industry (KDCCI)**
- **Pilbara for Purpose (P4P)**
- **Western Australia Network of Alcohol and Other Drug Agencies (WANADA)**
- **Western Australia Council of Social Services (WACOSS)**
- **Youth Involvement Council (YIC)**

Chairperson's Report



I would like to begin by acknowledging the Ngarluma and Karriyarra traditional custodians of the land where Yaandina Community Services operates, and thank their Elders and emerging leaders for the role they play in looking after country and perpetuating knowledge and culture.

Our hard working team of employees at Yaandina have had their work cut out for them in 2023, and the Board would like to thank them for their motivation and resilience, in pursuit of making ours a better community for all. Working in the community services sector is often challenging, but our team has consistently demonstrated passion and commitment toward our clients. Our people are definitely our most important asset, and we appreciate all your efforts throughout the year.

Recruitment of staff has continued to be our biggest challenge. Attracting and retaining skilled people to Yaandina in competition with other employers in a tight skills market has proven difficult. This has been complicated by a critical lack of affordable housing within the City of Karratha, and the inherent disadvantage of living in a remote location. Sometimes this has required our team members to not only deliver in their own roles, but also cover for other vacancies within their team, which has made it difficult to deliver services effectively and consistently.

Our previous CEO Sue Leonard resigned at the beginning of the year to pursue other opportunities. Under Sue's stewardship, we were able to enshrine processes that ensure Yaandina fulfills its compliance requirements, as well as developing and documenting the strategic direction of our organization through consultation with staff, board members and external stakeholders. The Board appreciates Sue's contribution and we wish her and all the staff that have left Yaandina this year all the best in their future endeavours.

Fortunately we had a ready made replacement within our own ranks with Manager Corporate Services Emma Dumbrell. Emma has been with Yaandina for many years in various roles, and had previously acted in the CEO role where she navigated our organization through the vagaries and challenges of Covid-19. Emma was appointed to the CEO role in April and has been doing a great job in demanding circumstances.

We have also had some changes to our Board this year with the resignation of our longstanding Chairperson, Garry Bailey. Garry has been on Yaandina's board for over fifteen years and his contribution to Yaandina's growth and strategic direction has been invaluable. We welcome Natasha Collins to our Board, who comes with 25 years of business management experience and has lived in the Pilbara for over thirty five years.

Some of our highlights for the year included:

- **Residential Aged Care re-accreditation being secured in May through to 2027**
- **Yaandina Board participation in the Governing for Reform Program**
- **Successful navigation through the challenges of the aged care reforms**
- **Service delivery enhanced through a renewed focus on collaborative partnerships and cultivating relationships**

No doubt the year ahead will bring its own challenges, but we have proven as an organisation that we will adopt a growth mentality when tested. That creative approach will help us to continue to move forward and improve.

Ross Humphries

Deputy Chairperson

Board Profiles



Cr Garry Bailey JP

Chairman

Garry is a City of Karratha Councillor, Roebourne Post Master and Justice of the Peace. He is a well-known resident of Roebourne and has lived here for over 30 years. Garry was chairperson of Yaandina Family Services Board prior to Yaandina becoming a not-for-profit company limited by guarantee. He has been in this current role since 26 January 2016. Garry's knowledge and understanding of Roebourne and its surrounding communities provides excellent guidance for the Board and Yaandina's leadership team.



Ruth Ellis

Deputy Chair

Ruth has lived in Roebourne for over 50 years, where she has married and raised her family. Ruth has worked in many roles in the community, including as Manager of the Sobering Up Shelter and Roebourne Visitor Centre. She has also been on the Committee of Roebourne Primary School P&C, Roebourne Advisory Group and St John Ambulance. Ruth is currently a committee member of the Wickham Community Association, Yirramagardu Community Association and the Pilbara Aboriginal Church.



Natasha Collins

member

Natasha Collins has over 25 years of business management experience, including the recent completion of her MBA degree. With a background as a Bank Manager, Travel Manager and currently the Business Manager at Tidal Solutions, a mining maintenance company specialising in gold and iron ore commodities across Western Australia, Natasha possesses a deep understanding of the unique challenges faced by medium sized business. Her expertise in managing operations and driving business growth allows her to provide strategic guidance and leadership to the team.

Board Profiles



Ross Humphries

member

Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups.



Miranda Cecich

member (commenced 15 December 2020)

Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the resource, community and not-for-profit sectors.



Melanie Humphries

Company Secretary

Melanie has held a position within Yaandina's Corporate administration since 2013 previously as the Compliance and Risk Officer where she also oversaw the management of enterprise risk within Yaandina along with ensuring compliance with legislation, certifications and accreditation. More recently Melanie has taken over as the Corporate Services Manager where she oversees the day to day running & management of the corporate administration, this centralised administration allows for the capture of greater efficiencies across the delivery of Yaandina's suite of services. Melanie has lived and been an active member of the Wickham community for eight years. Melanie stepped into the role as Company Secretary in June 2023.



Emma Dumbrell

CEO (April 2023 –current)

Goal-oriented executive offering thirty years of progressive business experience. Decisive and hardworking leader with in-depth understanding of complex business issues, policy development and process updates. Demonstrated success in operations, team and change management. Expertise in compliance, documentation, reporting and auditing. Functional leader motivates cross-functional teams through strong attention to detail and effective issue resolution to foster positive morale.

CEO Report



As an organisation we endured and recovered from the COVID pandemic relatively unscathed and certainly stronger. We were ready and excited to return to life as we knew it prior to the pandemic, only to be faced with significant workforce challenges; there were simply not enough people to recruit to deliver our services and not enough affordable housing for staff to live in the community where they work.

Workforce is a major challenge for all health, community and human services organisations. Whilst some aspects of the current workforce shortfall need to be addressed collaboratively at the different sector levels, we have worked hard to pivot our workforce strategy to adapt to the pressures with a review of recruitment, on-boarding, training, development and retention and we are starting to see the benefits of these changes. With a supportive leadership group, effective systems, flexible working arrangements and personal and professional development we are creating a culture where people are invested and proud of what they do.

The housing crisis in the Pilbara is a significant inhibitor to our workforce strategy. Whilst there are components of this that are outside of our control we have worked hard to be innovative and creative to maximise the housing options that we do have, whilst advocating long and loud to local, state and federal government and the resource sector.

Whilst there is no short term solution to this problem there are longer term strategies being put in place to relieve this pressure and I am cautiously optimistic that the situation will improve.

Collaboration was identified as a critical component in facing the staff shortages head on and we worked hard to strengthen and develop existing relationship and foster new relationships to ensure that services were able to be, not only maintained, but enhanced. The shared vision amongst all the stakeholders was always first and foremost – to provide the best possible service to the community - which I believe we achieved and I would like to thank all our partners. Highlights from these partnerships include an intergenerational play program in our aged care facility with a local primary school, cooking and life skills programs in our Family Support services, sports and wellness programs in our youth services, in reach programs at our residential drug and alcohol rehabilitation centre, outreach programs with corrective services and nursing and allied health student placements within all our services.

I am pleased to report our residential aged care achieved re-accreditation with flying colours until 2027. The key take away for me from the process was the level of care and commitment that was demonstrated by all our staff, how deeply they knew and understood each of our residents and their commitment to achieving the best possible health, wellbeing and social outcomes in partnership with the residents and their families. What was also clear was the dedication and in depth knowledge of the sector demonstrated by the aged care leadership team and the Corporate Services team.

Our National Aboriginal and Torres Strait Islander Flexible Aged Care Service (NATSIFACP), providing in home and day centre services to the community, also underwent an assessment by the Aged Care Quality & safety Commission with all standards met and no identified area for improvement, which is an outstanding result and displays the care, compassion and professionalism of the community care and Disability team.

Our Drug and Alcohol services continue to consolidate and build on existing programs. Several of our staff attended and presented at the Aboriginal Alcohol and Other Drug Worker Forum in Perth which was a highlight, demonstrating the delivery of culturally safe AOD programs in the Pilbara.

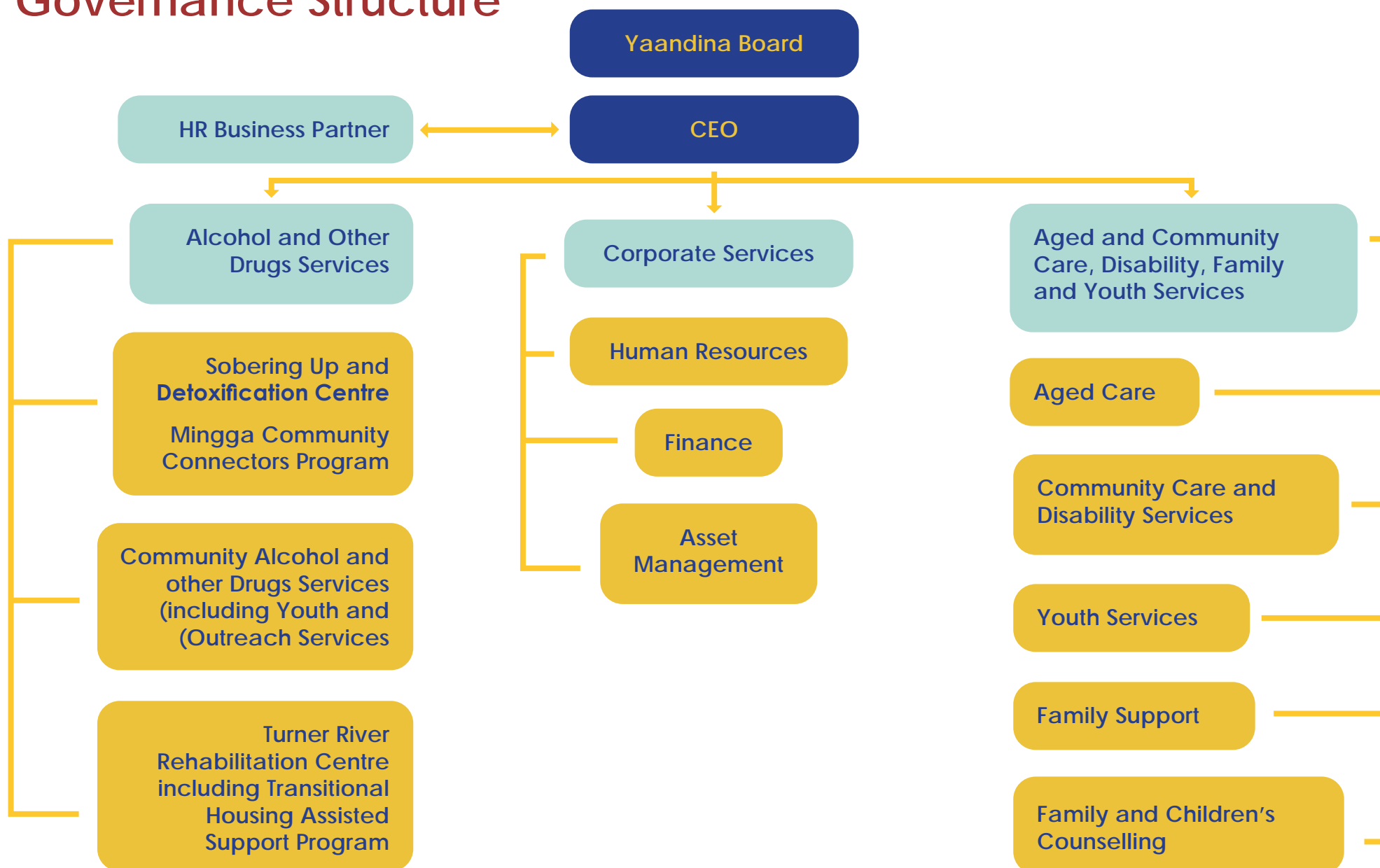
We saw the return of full programs in the Youth and Family Services space with counselling services, family support services and youth programs running. The first half of the year saw the youth program cease temporarily due to staff shortages, which was a very challenging period for Yaandina and the community with a big gap in after school activities and a school holiday program for Roebourne for part of the year. The decision to close was not made lightly and enormous effort went into staffing and re-opening our Youth Centre as quickly as possible. I am pleased to say that we are now open and the Youth Centre is once again a thriving hub of activity

As I reflect on the year behind us I am inspired by the unwavering commitment and dedication of our staff and Board who work tirelessly to ensure the continuing success of Yaandina. They have a lot to be proud of and I would like to recognise and celebrate their contribution to Yaandina, their colleagues and the community. We have overcome challenges and celebrated achievements together, remaining focussed on delivering high quality and sustainable services to the community.

Emma Dumbrell
CEO



Governance Structure





Year in review by service

Residential Aged Care

The annual reporting period for aged care has been an exciting one, full of new chapters, growth and challenges that we continue to work diligently through.

We began July 1st 2022 with the Old People's Birthday in Roebourne.

A sea of blue Yaandina shirts descended upon the grounds, with the excited elders being assisted to the party. We all celebrated on country together and Yaandina staff watched on as our Residents were treated like superstars by the community. Receiving gifts such as flowers, homemade teddy bears and decorated plates, cups and mugs. Not to mention having a feed that will live in infamy.

The celebration humbled and reminded everyone of the way our Residents grew up, their connection to their identity, family and land. The residents were happy and fulfilled. They danced and sang, clapped and laughed. The Residents couldn't stop talking about the party the next day. Many asked if we could go again. It made us pause to consider the impact COVID had had upon them. This in turn impressed upon both the then current and the new team forming in aged care (having a full cohort of team members in key positions for the first time in many moons) just how incredibly important having each resident's right to consumer dignity and choice, and how important the opportunity to honour people's individual identities really is. After a time of sacrifice, isolation and having a lot of choice removed due to the pandemic, this renewed sense of freedom and empowerment certainly set the tone for the year ahead.



► Residential Aged Care

During the year that followed, Yaandina Aged Care achieved new connections to the community, including commencing intergenerational play with Millars Well 1 Tree and establishing the new library services through City Of Karratha, which includes a memory preservation station.

YACC have also continued to invest in robust relationships for the better of the elders and our connections with the wider community, through consultation with specialty and local providers.

One of the most notable being Carla Roncati from Dementia Support Australia. YACC completed the Dementia Engagement Modelling Service (DEMS) program, creating a best practice programme for lifestyle and wellness for all residents who suffer with a memory disease.

We also engaged extensively through 2022 and 2023 with Young People in Residential Aged Care (YPIRAC) consultant Jenn Wilkinson, who has assisted us to create NDIS packages for two residents who were previously overlooked. This has meant a huge change in QOL indicators for both residents and a surge in community engagement for both of them through their packages, these residents both chose Yaandina to provide their NDIS services.

Focusing on giving clients choice and control, meaningful connection to their community that was a struggle during the pandemic was an honour.

Furthermore, in line with the aspirations of the residents who come for/require palliative care, our collaboration with WACHS palliative care has gone from strength to strength. WACHS palliative care now offer fortnightly education sessions for staff as well as ongoing support to both patients and YACC nursing and support workers on site at YACC.

We have also seen a jump in collaboration with AdvoCare as we grow our ability to refer on to aged care advocates who know and are familiar to our residents. Travelling from Perth, Peta and Bec are the two advocates that join us regularly for discussion, collaboration and education. This effort to safeguard our residents and their loved ones, so that they know their rights for advocacy, has strengthened trust between all parties.



Residential Aged Care

On their most recent trip up, they commented:

“As you can tell by the previous email from Bec, we just loved visiting with you and everyone at Yaandina. It truly was the highlight of the trip and such a privilege to meet Esther and other beautiful residents. Thank you for your generosity of time with us.”

Due to our collaboration with Advocare and strong relationship, Yaandina have been invited as key stakeholders to the evaluation of their services for 2023.

Last but not least, Yaandina underwent a full accreditation of all standards and met them with flying colours, without any recommendations. This was a wonderful demonstration of the competence and compliance to the standards Yaandina is committed to and to our residents and their needs.

Based on our NQIP data, we also are awarded an above average 4/5 star rating.

As the year drew to a close and Yaandina donned their blue shirts for the next Old People's birthday, we certainly paused to consider the year that has been and gone. Strengthening our relationships, venturing back out into the post COVID world and forging ahead for our residents to live the lives they choose with dignity and acceptance.



Youth and Family Support Services

Family Support

Services Purpose

Yaandina's Family Support service assists individuals and families to respond to specific issues or challenges that are self-identified. The service works with individuals and families one-on-one or in groups and supports clients to connect with community support networks and other resources within their communities.

Main Activities

- Programs that support carers and skill development
- Individual support
- Emergency relief

Client Numbers

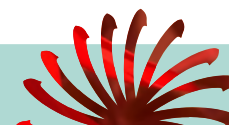
531 individuals supported
569 Individual consultations
134 individuals attending groups/workshops

Youth Services

Youth Services provides diversionary and recreational activities to young people between 5 – 18 years of age to help develop social and lifestyle skills, increase mental health resilience and reduce problematic behaviour.

- After school recreational and diversionary activities
- School holiday programs
- Snack pack for Police to help them engage with young people after hours

118 individual youths attending programs/activities
932 attendees to programs/activities



► Youth and Family Support Services

Family Support

Overview & Good News

- Throughout Covid lockdown period Family Support worked to deliver their services through community outreach, delivering emergency relief hampers to families and individuals in need.
- Delivered Christmas food hampers to the Elders in the community.
- Continued to provide emergency relief with Woolworths vouchers or food, hygiene or baby hampers.
- Provided emergency relief clothing via our Op Shop, including having an Op Shop open day and providing donated beds, shelving and small fridges to community members.
- New coordinator commenced in the Family Support space on 21st of April 2023 (now also Youth Services Coordinator)

Youth Services

Overview & Good News

- During the school holiday period Youth Services offered programs at the Youth Centre in collaboration with Fair Game, Dismantle, Blank Space and The Swans Elevate Program.
- School holiday excursion to The Base in Wickham to participate in basketball competition
- After school programs delivered, including visits the Roebourne Pool.
- 100 snack packs delivered weekly to the Roebourne Police Station for them to distribute to the youth in the community during their patrol to encourage positive engagement.
- New coordinator commenced in the Youth Services on 22nd May 2023. This is a shared role that includes the Family Support Coordinator position.



Drug & Alcohol Services | Turner River Rehabilitation Centre

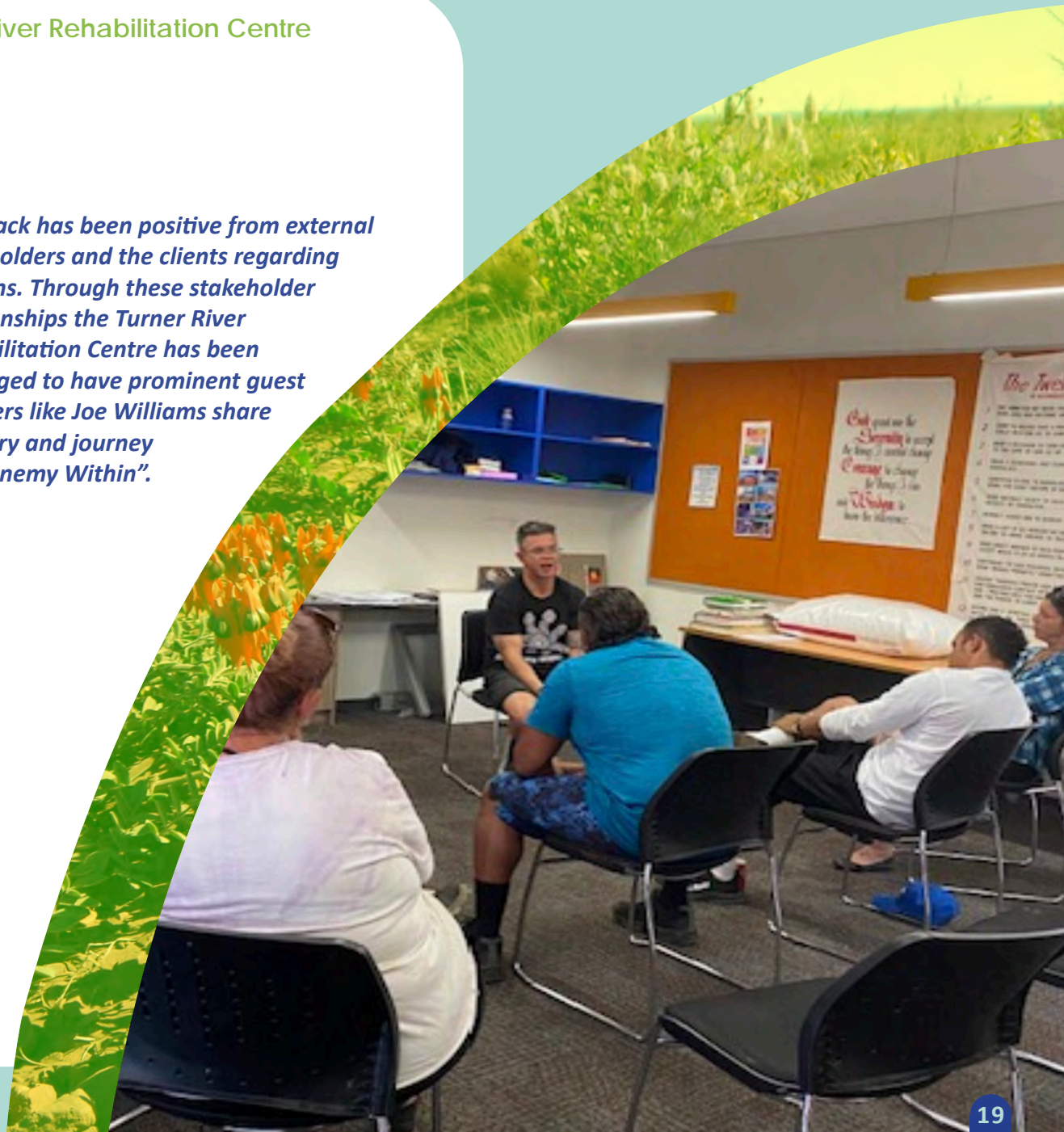
Referrals received: Total referrals = **221**

Program Development:

The program has been through a dramatic shift in its core operations that have included the introduction of more external stakeholder engagement. Embedded into the program external stakeholder involvement include:

- Mental Health Education – Mission Australia
- Legal Support and Education – Pilbara Community Legal Service
- Jobs and Skills Training – Bloodwood Tree
- Elders Groups – Julyardi Aboriginal Corporation
- Tackling Indigenous Smoking – Wirraka Maya Health Service Aboriginal Corporation
- Sexual Health – Mawarnkarra Health Service
- Skin groups, Kinships and family history - Yorgum Healing Services

Feedback has been positive from external stakeholders and the clients regarding sessions. Through these stakeholder relationships the Turner River Rehabilitation Centre has been privileged to have prominent guest speakers like Joe Williams share his story and journey “The Enemy Within”.



Drug & Alcohol Services | Turner River Rehabilitation Centre

Significant events on the Turner River Rehabilitation Centre calendar have included Mental Health Week. During Mental Health the facility opened for external stakeholders, families and community members to attend the Turner River Facility for a Welcome to Country, Smoking Ceremony, Speech's from Elders and Resident's with a fantastic BBQ lunch and traditional foods. The program also celebrated NAIDOC Week with traditional owners from Juyardi Aboriginal Corporation, Kariyarra Aboriginal Corporation, Yorgum Healing Services, family and friends. It was great occasion had by all with residents completing a NAIDOC banner. Turner River also had a stall at the local celebration taking the resident to local events and traditional ceremonies.

In collaboration with Population Health arrangements were made for two 4th year Curtin University dietetic students to deliver a nutrition education program to the residents at Turner River.

They delivered 3 sessions of nutrition education and cooking sessions as part of the Food Sensations for Adults Program. Sessions were – healthy eating – label reading and food selection – budgeting and meal planning. In addition to this, residents were supported to develop a 2week menu resource that had a meal plan and recipes and shopping lists that were based on the needs of the residents at the time.

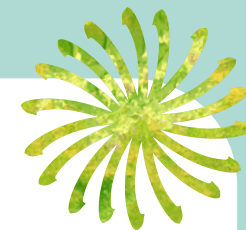
The residential rehabilitation services have seen success with multiple graduates of the therapeutic community residential rehabilitation programme and admissions to the Transitional Housing and Support Program. The "Through Care Model" is continuing to evolve to provide consumers with a model of treatment that is holistic, culturally safe and supports them from community to residential back out to community.

Outreach

Feedback is being collected from ex residents via surveys at 3, 6 and 12 month intervals. This has been a great way of recording what is happening for them post rehab and opens a conversation with them as to what they may be needing in the way of support. A few individuals surveyed have been able to ask for further support from our Pilbara Integrated Drug & Alcohol Service team for more counselling.

The work development program has had good results with a number of client paying off their fines whilst receiving treatment for their alcohol and other drug addiction. The program is appreciated by the clients as the burden and stress of having fines can be distressing.





► Drug & Alcohol Services | Turner River Rehabilitation Centre

Aboriginal Liaison and Advocacy Officer

Our ALAO, Leslie Johns, has taken Our Turner River residents 'on country' and allowed them to connect with culture whilst still being in the rehabilitation centre. Stakeholders have been contacted and are keen to receive information about our service. Packs are currently being made up to deliver to organisations and services locally in the first instance and then further afield to educate their workers on the services we offer

and some of the remarkable outcomes that have been achieved by residents who have completed the program. Plans have been made to link in with Bloodwood Tree and for Les to accompany them out to Communities within the Pilbara to offer services and support to those directly affected by AOD issues



► Drug & Alcohol Services | Turner River Rehabilitation Centre

Pilbara Integrated Drug & Alcohol Service

The last twelve months has seen some change to staffing at PIDAS. We have welcomed a new Manager, Team Leader, Senior Support Worker and a dedicated Business Services Coordinator to the service which has provided direction and stability to the team.

People accessing our service total 186 and are broken down to 130 males and 56 females with the majority of our clients identifying as First Nations People.

Our Programming has included the Strong Spirit Stronger Communities delivered to the inmates of Roebourne Regional Prison and we have just completed the second series of delivery to the female cohort. In this program, participants have gained an understanding of the reasons for their AOD use and practical ways to rebuild their lives through healthy connections and understanding once they complete their sentences. Feedback has been of the highest standard and this program is something that PIDAS are incredibly proud of.

Another program that has commenced is the Adult Corrections Group AOD Education sessions to the mandated clients of Department of Corrections. Clinicians attend Roebourne Justice site on a fortnightly basis when clients

are to report. Delivering sessions in this way ensures the clients do not breach their orders. Momentum is growing with this group and discussions are honest and robust and often delivered out of doors to better connect with the clients in a space that they are more comfortable with.

Community engagement as always has been strong with commitment to RUOK day, NAIDOC and trip for some PIDAS Staff to Perth to present at the recent WANADA Conference and the Social and Emotional Wellbeing Conference. A partnership with The Endeavour Group through BWS saw the first “Let’s talk about...alcohol” event held at a local Bar in Karratha and support was strong from the community who were invited to try alcohol free beverages as a support for responsible drinking.



► Drug & Alcohol Services | Turner River Rehabilitation Centre

Detox

We have supported **58 clients** from Community and Prison Programs.

36 Clients went on to our Turner River Rehabilitation Facility

2 Clients went to Cyrenian House in Perth

And 20 left for their own reasons and all assured that they are welcome back to our Detox Centre at any time they feel they are ready.

Clients and the detox team have had some great adventures during their stay from Fishing, Cultural Concerts, NAIDOC week, beach BBQ's Sunset and Sunrise Watching, planting vegetables and flowers and gardening and we have had some budding Artists as our clients navigate the start of the Sobering up Journey.

Sober Up Shelter

85 Clients from Community utilise our sober up Centre.

Of these clients

10 have gone on to enter our Detox Facility and others have been referred to other suitable agencies such as the women's shelter.

Connector Program – Mingga patrol

During this time period we have picked up and transported **2,817** Roebourne Community Members to a safe place, along the way we have had yarns with many, and let the community members know of agencies and organisations in the community that can assist them if they need our Detox Facility, PCLS, the Women's Refuge, AMS and many others.



Youth AOD Counsellor

Youth AOD Counsellor

Services Purpose

Youth AOD Counsellor aims to deliver evidence based therapeutic assessments, interventions and treatment to young people and their families.

Main Activities

- Individual support to youth AOD clients

Client Numbers

37 individuals supported



▶ Youth AOD Counsellor

Youth AOD Counselling

Overview & Good News

- Receives referral from Roebourne District High School, Pilbara Youth Justice Service, Self-referrals, Aboriginal Corporations (Karratha and Roebourne), Department of Communities (Pilbara Child Protection and Family Services), WA Pilbara Joint Response Team, and the WA Community Youth Policing (Karratha & Roebourne).
- Supporting community events such as Launch of Educational Drug and Alcohol Board Game – Goin' Bush Standing Strong, and book launch of 'Keep on Listening- Safe Children make Stronger Children', a project of the Roebourne Strong Women's Group "Taking Action Together".
- One of our Youth AOD service young person was successful with their Year 11 Boarding school application after passing the main criteria to cease the use of cannabis. She has been coping well, taking care of herself and has abstained from use for the last one month. Parents are really proud and happy about the outcome of our service. The Young Person decided to return to school and complete her education at boarding school from February 2023.
- Another young person, who initially was shy, engaged well after some engagements and participated in our substance abuse counselling sessions with the support of her family. Young person was connected with Big hART Team - a very popular NFP music program which collaborates with young people to create authentic stories and music. Through her participation in this program, the young person was able to showcase her talent and was accepted to perform with the Big hART crew in Perth.



Community Care & Disability Services

Meals

6507 meals were cooked, prepared and delivered to our clients

CLIENT DEMOGRAPHICS :

Roebourne/Cheeditha:	60.6 %
Wickham:	9%
Karratha:	30.4 %

NDIS

Support Coordination hours delivered in period was **774 hrs**

Service delivery hours **5442 hrs**

CHSP

7959 hours in care support delivered

4110 trips in Transport

3551 meals delivered

Pilbara Integrated Drug & Alcohol Service

Delivered over **1931 care hours** to a small group of clients that averaged at 7 clients all on high care packages

Successfully able to source online training for elder abuse through Older Persons Advocacy Network who have a free learning hub with other useful training. This assisted us in filling the learning gap for our staff as we have been trying to source face to face training delivery and have been unsuccessful.

Ongoing strengthened relationship with Palliative Care Team in KCHC. We have now taken on palliative clients for home care and supported their families through this hard time. We have our EN enrolled to do IPC (Infection Prevention Training) with the Australasian College for Infection Prevention and Control. The ACIPC Foundations of Infection Prevention and Control (Foundations of IPC) course provides a valuable pathway for further learning and is an important resource for those wishing to pursue a career as an Infection Control Professional.

With 11 self-paced modules, this course allows participants to apply knowledge to their own practice. Foundations is a key component to achieving the ACIPC Primary Credential (CICP-P). The program has been designed to accommodate busy work schedules, with a series of self-directed learning units supported by a structured online curriculum

Community Care & Disability Services

NATSIFACP

Care Hours: 9679

Meals: 4359

Transport: 8159

Passed our first ever NATSIFACP audit:

It was highlighted in our recent NATSIFACP audit with Assessors from ACQSC who commended the career development of our current EN Shelley Davidson who now progressing towards RN and has taken on more responsibility in team and was commended for her efforts.

There were many highlights on the day from the absolute energy all staff gave and auditors observing the care level given to clients at the centre and noted that it was best practice and showed how dedicated staff were to their jobs and how much they cared for their clients.

It was very evident that the team functioned at such a high level that it was not obvious that we were under staffed.

HIGHLIGHTS THROUGH THE YEAR

Supporting our Elders achievements:

Ngurin-nyunggu: Ngarluma Elder, Tim Douglas, 2019

Evert Ploeg - *Darling Portrait Prize 2022 Finalist*
www.portrait.gov.au/dpppainting/100373/

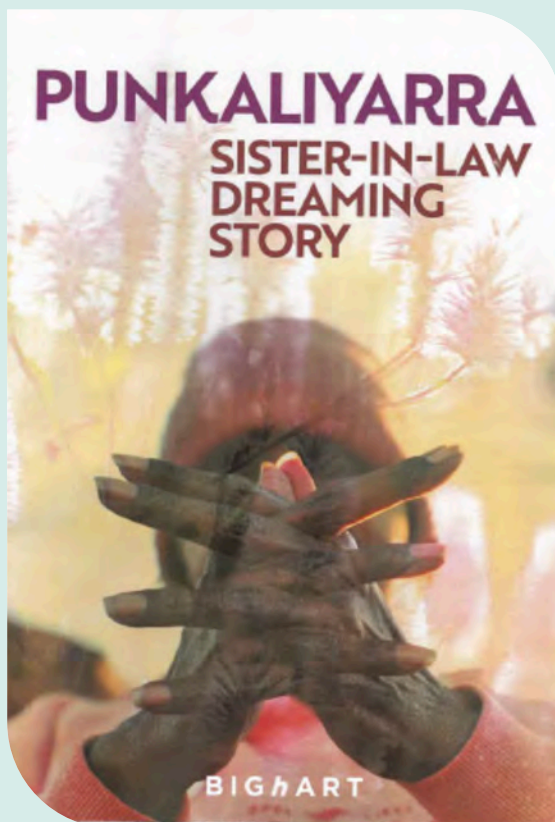


“Through BighART I travelled and spent time painting Ngarluma Elder Tim Douglas, in his Country Ieramugadu (Roebourne) in Western Australia’s Pilbara. Known as the Bundul Boss, Tim is an important cultural Elder and holder of many traditional songs and stories.

He is a traditional man and I kept that manner in this portrait. Aboriginal culture doesn’t put emphasis on adornment as a sign of position, however purposely placing Tim in a seated pose with his cane evoked statesmanship. Producing the portrait from multiple sittings, revisiting passages, all contributed to building a patina of layers, mirroring Tim’s life.”

HIGHLIGHTS THROUGH THE YEAR

Being involved with the Punkaliyarra project supporting our local woman:



Women involved in the **Punkaliyarra** project are enjoying a deeply satisfying time of connecting, creating and sharing. Young women have been working hard at photographic projects in the Digital Lab; and finding a new physicality in dance and movement workshops with visiting Choreographer and Dancer Keia OGrady. Young women experimented with body percussion and developed a small choreographed piece with Keia which was presented to senior women.

Punkaliyarra is an all-inclusive, intergenerational project led by Yindjibarndi emerging Elder Michelle Adams. There was a women's day trip out to Harding Dam which saw family members from different generations connect up and take portraits in this culturally significant place.

Yaandina was invited to take some senior ladies out to the Harding Dam also, whilst young women took photos out on Country.

The collaboration of events finished off with a performance at the Perth Festival which involved two of our clients Anne Jacobs and Maudie Jerrold who performed live on stage in front of an audience at the Victoria Hall in Fremantle. Our Team Leader Samantha Churnside was there also to support the event.



► Community Care & Disability Services

HIGHLIGHTS THROUGH THE YEAR

Supporting Songs for Freedom and New Roebourne Project:

Yaandina Community Care Team facilitated a music workshop with Bighart to kick off the community music workshops leading up to Songs for freedom which included a performance from the Freedom Collective band to our elders with a bbq lunch and song writing workshops. We also continued our support for the main concert from AOD Team providing transport with Mingga Bus for the community and donation of Roo Tails for the event.

Old People's Birthday (NAIDOC Event)

Every year Yaandina Community Services donates time and resources to one of our favourite events of the year which celebrates our elders.



Child and Family Counselling Services

Child and Family Counselling

Funding Body

Western Australia: Depart of Communities

Services Purpose

The purpose of the Child and Family Counselling service is to protect children and young people aged between 5 and 16 years from sexual abuse and harm, by engaging them, their families and the wider community in a range of therapeutic, preventative and educational activities that promote safety and healing.

Main Activities

- Counselling services
- Prevention and education activities

Client Numbers

A total of **15** people have accessed the service this financial year. This does not include the parents/caregivers who are also seen as part of supporting their children.



► Child and Family Counselling Services

Child and Family Counselling

Overview & Good News

- Referral pathways from Mawarnkarra, Karratha paediatrician, the Joint Response Team (DCP Karratha) and self-referrals
- Facilitating Drumbeat/Yoga sessions, throughout the holidays and assisted at Youth Centre with Fair Game activities
- Daily Art Therapy Sessions with Roebourne Primary students
- Due to many recent deaths in the community, Counsellor has been supporting Mawarnkarra with their Grief and Loss sessions
- Therapy Room has now returned to offer a larger area, fit for therapies such as Drumming and Yoga



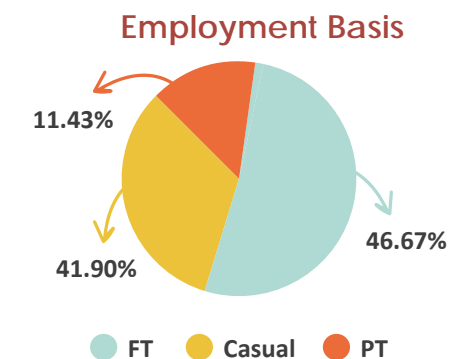
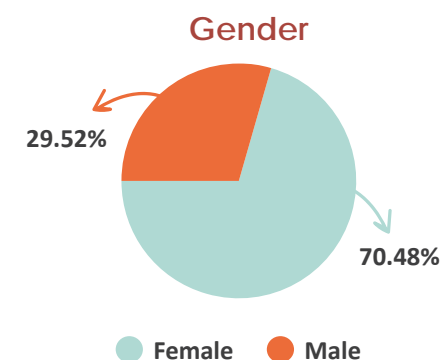
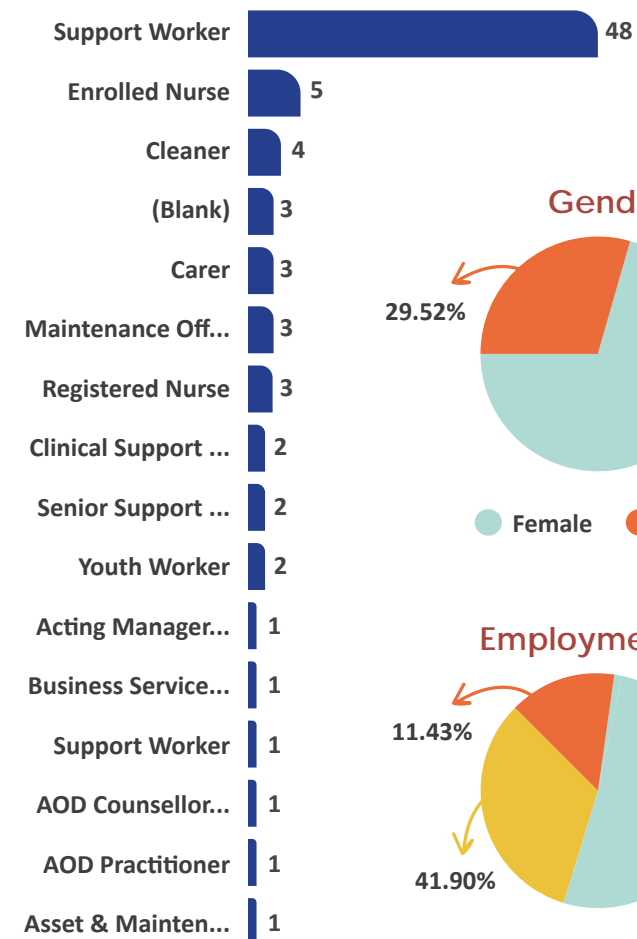
Right: Individual Yoga Training Therapy Session

Left bottom: Individual Drumming session, Roebourne District High School Art Therapy Drumming session.

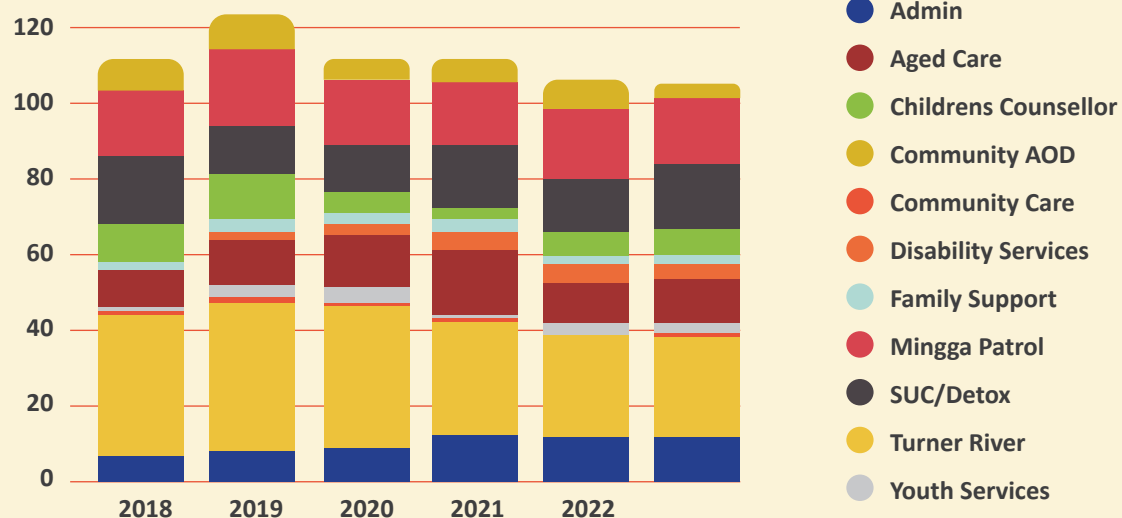


Our People

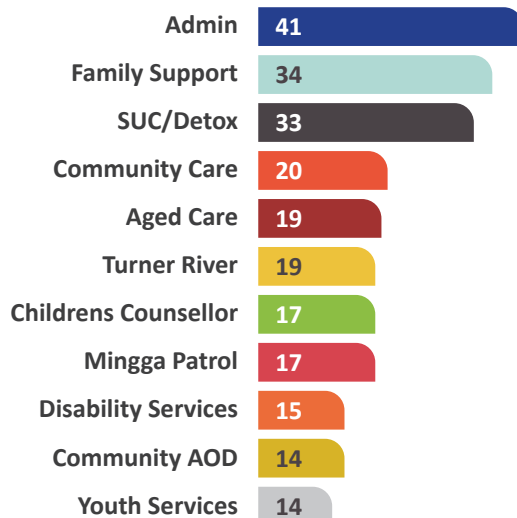
Frequency of Job Title



Annual Staff Numbers by Service



Average Tenure (months) by Service



There are currently **105** employees. In contrast to last year, the staff numbers experienced a growth rate of **-0.94%**. In 2023, there have been 24 new employees and **25** employees who have terminated their employment.

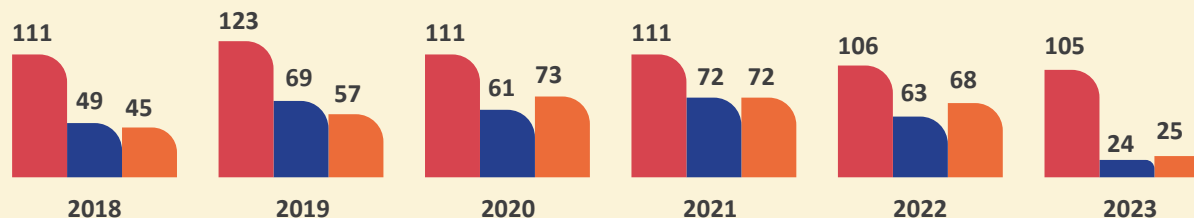
The average turnover rate for employees is **21 months.**

Median age of current employees: **43**

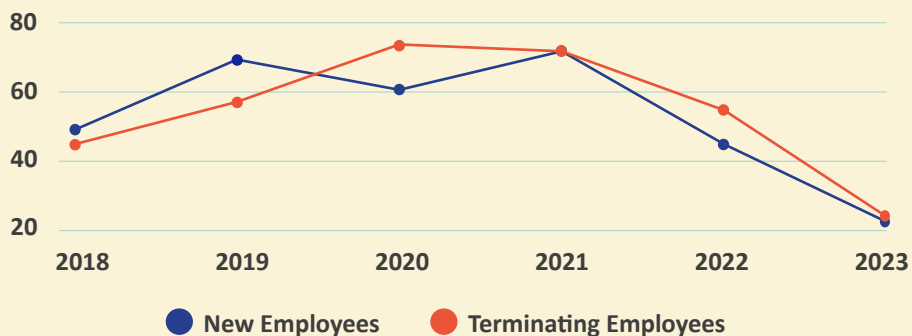
Median age of new Employees: **38**

Median age of terminating Employees: **38**

Frequency of Employees by Year



Trend of Staff Joiners and Leavers



Financials Overview 2022-2023

Unexpended Grants from 2022:	\$1,851,046
Total Grant Income received:	\$10,125,082
Total Non Grant Income received:	\$3,879,190
Total Operating Expenses:	4,326,475
Total Employee Expenses:	\$6,568,362
Depreciation Expense:	\$1,541,381
Unexpended Grants c/f to 2021/22	\$2,209,907

Profit/(Loss) per Financials for 2020/21 **(\$707,561)**

EBITDA¹ \$833,820

Retained Earnings 2022:	\$30,141,686
Retained Earnings 2023:	\$29,434,125
Cash at Bank and in Hand 2022:	\$1,950,484
Cash at Bank and in Hand 2023:	\$2,793,302

Total Asset Value:	\$30,075,708
Total Capital Expenditure:	\$431,085



36

Vehicles

105

Staff current

11

Service areas

Note 1: The reported loss for the year ended 30 June 2023 of \$707,561 includes a depreciation charge of \$1,541,381. Earnings before Interest, Tax, Depreciation and Amortisation (EBITDA) for the year was a surplus of \$833,820 and excludes the depreciation charge. This expense is a non-cash cost that is recorded in the financial statements to reflect the reduced value of the organisation's assets from the ongoing use in program activities. The original expenditure on these assets has largely been funded by one off capital grants that have been recorded as income in prior years. In prior years this income has been recorded within retained surpluses and carried forward to be utilised as the capital assets acquired depreciate in value.

Yaandina Community Services Limited

ABN 40 284 552 805

Annual Report - 30 June 2023

Yaandina Community Services Limited Directors' Report 30 June 2023

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2023.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Garry Bailey (Resigned December 2022)
Ruth Ellis
Ross Humphries
Miranda Cecich
Natasha Collins (Appointed 14 July 2022)

Objectives

Yaandina Community Services Ltd (Yaandina) is a multi-functional, multi-funded not-for-profit community services charity that has been in operation since 1987. Through the provision of life education; recreation; therapeutic interventions; practical support; and allied health care to children, youth, families and the elderly, Yaandina delivers localised wrap-around, client-centred services from birth to old age for the predominantly First Nations population of Roebourne and its surrounding communities.

In 2022/2023 Yaandina employed 120 staff and provided a comprehensive suite of services whilst maintaining a focus on supporting the workforce development, employment and social and emotional well-being requirements of individuals and families of Roebourne and its surrounding communities.

Yaandina's short term objective for 2022/23 was to consolidate its well-credentialed client centric, publicly funded and fee-for-service programs such as NDIS, Community Care and Residential Aged Care. In addition, funds were sourced to improve the assets of Yaandina by renovating or building 'fit for purpose' facilities to further enhance Yaandina's service offerings.

The long-term objective is to ensure Yaandina is well-positioned to respond to the needs and aspirations of the communities within its catchment area. Yaandina's ultimate objective is to be recognised as a leading provider of the services that it delivers and the positive impact those services have on community health and well-being.

Strategy for achieving the objectives

Yaandina will continue to monitor its systems, policies and procedures to ensure compliance with all legislation impacting its services, through commitment to 'continuous improvement' practices and by obtaining and maintaining required accreditations.

Through its human resources management practices, Yaandina will ensure that at all times it employs competent, skilled and culturally sensitive personnel and that staff are upskilled to meet the on-going demands of their position.

Yaandina will continue to:

- network and maintain close relationships with its various Commonwealth, State and local government funders;
- advocate for support from other funding sources such as major businesses and industry groups; and
- seek to be represented on any relevant community and/or government committees dealing with the delivery of community services.

Yaandina Community Services Limited
Directors' Report
30 June 2023

Principal activities

Yaandina's principal activities are in Aged and Community Care services, Disability services, Alcohol and Other Drug services and Youth and Family services.

Funding is critical to the ongoing provision of these services. Consequently, the CEO and respective Service Managers maintain very close relationships with the relevant funders to ensure that Yaandina is recognised by its performance and compliance to regulatory requirements as a provider of choice.

Performance Measures

Yaandina's performance is measured in a number of ways, but principally its main indicator is its service delivery. This is measured by outcomes and community feedback. Internally, financial management, human resources, safety and legislative compliance are measured and reported upon at each Board meeting.

Information on directors

Name: Garry Bailey
 Title: Chairperson
 Experience and expertise: Garry is a City of Karratha Councillor, Post Master and Justice of the Peace. He has extensive experience in local government, local business and corporate relations. Garry has lived in Roebourne for over 30 years and has vast local knowledge and understands the unique issues and challenges the community are faced with. He and his wife Jenny have raised their three sons here while managing and operating the Roebourne Post Office.

Name: Ruth Ellis
 Title: Deputy Chair
 Experience and expertise: Ruth has lived in Roebourne for over 50 years, where she has married and raised her family. Ruth has worked in many roles in the community, including as Manager of the Sobering Up Shelter and Roebourne Visitor Centre. She has also been on the Committee of Roebourne Primary School P&C, Roebourne Advisory Group and St John Ambulance. Ruth is currently a committee member of the Wickham Community Association, Yirramagardu Community Association and the Pilbara Aboriginal Church.

Name: Natasha Collins
 Title: Non-Executive Director
 Qualifications: AICD
 Experience and expertise: Natasha Collins has over 25 years of business management experience, including the recent completion of her MBA degree. With a background as a Bank Manager, Travel Manager and currently the Business Manager at Tidal Solutions, a mining maintenance company specialising in gold and iron ore commodities across Western Australia, Natasha possesses a deep understanding of the unique challenges faced by medium sized business. Her expertise in managing operations and driving business growth allows her to provide strategic guidance and leadership to the team. Natasha is also the Managing Director of Marnan Group, a partnership that empowers local Pilbara residents to gain full-time employment close to home. Through this initiative, Natasha contributes to the strength and sustainability of local communities by providing long-term employment opportunities for team members. Natasha has recently started an outsourcing company based in the Philippines to help local small Australian business improve their processes and efficiencies. Natasha has lived in the Pilbara for 35 years and is currently based in Point Samson.

Name: Ross Humphries
 Title: Non-Executive Director
 Experience and expertise: Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups.

Yaandina Community Services Limited
Directors' Report
30 June 2023

Name: Miranda Cecich
 Title: Non-Executive Director
 Experience and expertise: Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the Resource, Community and 'Not for Profit' sectors.

Company secretary

Emma Dumbrell has held the role of Company Secretary since January 2016. Emma is an experienced practice manager with years of experience in bookkeeping, staff supervision and business development who brings a broad cross-section of skills to Yaandina.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 30 June 2023, and the number of meetings attended by each director were:

	Full Board	
	Attended	Held
Garry Bailey	2	5
Ruth Ellis	5	5
Ross Humphries	3	5
Natasha Collins	4	5
Miranda Cecich	5	5

Held: represents the number of meetings held during the time the Board member was a member of the Board.

Contributions on winding up

The company is a public company limited by guarantee. The liability of each member is limited. Each member guarantees to contribute up to a maximum of one dollar to the assets of the company if it is wound up while the member is a member, or within one year afterwards, and at the time of winding up the debts and liabilities of the company exceed its assets. The liability of each member is limited to making such contributions and no more.

The total amount that members of the company are liable to contribute if the company is wound up is \$5, based on 5 current ordinary members.

Auditor's independence declaration

The auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is included on page 4 in the annual report and forms part of this report for the year ended 30 June 2023.



Yaandina Community Services Limited
Directors' report
30 June 2023

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the directors

Ross Humphries
Non-executive Director

31 October 2023
ROEBOURNE

Yaandina Community Services Limited
Contents
30 June 2023

Contents

Statement of profit or loss and other comprehensive income	6
Statement of financial position	7
Statement of changes in equity	8
Statement of cash flows	9
Notes to the financial statements	10
Directors' declaration	20
Auditor's Independence Declaration	21
Independent auditor's review report to the members of Yaandina Community Services Limited	22

General information

The financial statements cover Yaandina Community Services Limited as an individual entity. The financial statements are presented in Australian dollars, which is Yaandina Community Services Limited's functional and presentation currency.

Yaandina Community Services Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 31 October 2023. The directors have the power to amend and reissue the financial statements.



Yaandina Community Services Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2023

	Note	2023 \$	2022 \$
Revenue	3	14,004,272	12,980,465
Expenses			
Other operating expenses	4	(5,867,856)	(5,215,698)
Employee benefits expense	4	(6,568,362)	(6,742,464)
		<u>(12,436,218)</u>	<u>(11,958,162)</u>
Operating Surplus for the year		1,568,054	1,022,303
Less: Unexpended grants carried forward	16	(2,209,906)	(1,698,312)
Less: Unexpended client fees	9	(65,709)	(143,971)
Less: Return of unexpended funds		-	(8,763)
Net (Deficit) / Surplus for the year		<u>(707,561)</u>	<u>(828,743)</u>

Yaandina Community Services Limited
Statement of financial position
As at 30 June 2023

	Note	2023 \$	2022 \$
Assets			
Current assets			
Cash and cash equivalents	5	2,793,302	2,590,129
Trade and other receivables	6	<u>200,213</u>	<u>27,302</u>
Total current assets		<u>2,993,515</u>	<u>2,617,431</u>
Non-current assets			
Right-of-use assets	7	344,848	245,680
Property, plant and equipment	8	<u>30,075,708</u>	<u>30,999,537</u>
Total non-current assets		<u>30,420,556</u>	<u>31,245,217</u>
Total assets		<u>33,414,071</u>	<u>33,862,648</u>
Liabilities			
Current liabilities			
Trade and other payables	9	1,050,458	1,357,448
Provision for employee benefits		160,006	198,140
Unexpended grants	16	2,209,907	1,698,312
Grants received in advance		20,000	40,000
Lease liabilities	10	<u>173,272</u>	<u>129,767</u>
Total current liabilities		<u>3,613,643</u>	<u>3,423,667</u>
Non-current liabilities			
Provision for long service leave		185,235	158,302
Lease liabilities	10	<u>181,068</u>	<u>138,993</u>
Total non-current liabilities		<u>366,303</u>	<u>297,295</u>
Total liabilities		<u>3,979,946</u>	<u>3,720,962</u>
Net assets		<u>29,434,125</u>	<u>30,141,686</u>
Equity			
Retained surpluses		<u>29,434,125</u>	<u>30,141,686</u>
Total equity		<u>29,434,125</u>	<u>30,141,686</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

The above statement of financial position should be read in conjunction with the accompanying notes



Yaandina Community Services Limited
Statement of changes in equity
For the year ended 30 June 2023

	Retained Earnings \$	Total Equity \$
Balance at 1 July 2021	30,970,429	30,970,429
Transfer (from) reserve	-	-
Net (Deficit) for the year	(828,743)	(828,743)
Balance at 30 June 2022	30,141,686	30,141,686
	Retained Earnings \$	Total Equity \$
Balance at 1 July 2022	30,141,686	30,141,686
Transfer (from) reserve	-	-
Net (Deficit) for the year	(707,561)	(707,561)
Balance at 30 June 2023	29,434,125	29,434,125

Yaandina Community Services Limited
Statement of cash flows
For the year ended 30 June 2023

	Note	2023 \$	2022 \$
Cash flows from operating activities			
Receipts from customers		12,015,520	12,023,641
Payments to suppliers and employees		(11,211,933)	(9,924,801)
Interest received		30,726	2,980
Net cash from operating activities		834,313	2,101,820
Cash flows from investing activities			
Payments for property, plant and equipment		(431,085)	(1,210,997)
Net cash used in investing activities		(431,085)	(1,210,997)
Cash flows from financing activities			
Lease payments		(200,055)	(251,178)
Net cash used in financing activities		(200,055)	(251,178)
Net increase / (decrease) in cash and cash equivalents		203,173	639,645
Cash and cash equivalents at the beginning of the financial year		2,590,129	1,950,484
Cash and cash equivalents at the end of the financial year	5	2,793,302	2,590,129

The above statement of cash flows should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Company.

The following Accounting Standards and Interpretations are most relevant to the Company:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The Company has adopted the revised Conceptual Framework from 1 July 2022. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the Company's financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The Company has adopted AASB 1060 from 1 July 2022. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel, related parties, tax and financial instruments.

Basis of preparation

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, financial assets at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

In the current year:

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15. All revenue is stated net of goods and services tax (GST).

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Entity recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital Grant

When the Entity receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Entity recognises income in profit or loss when or as the Entity satisfies its obligations under terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

Dividend Income

The Entity recognises dividends in profit or loss only when the Entity's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

Unearned revenue

Amounts received in advance when the Company has not met all the conditions to obtain the control of the funding are accounted for as unearned revenue and are classified in the statement of financial position as a current liability.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.



Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other Receivables are recognised at amortised cost less any Expected Credit Losses (ECL). The company has reviewed its impairment methodology under AASB 9 for financial assets under the new ECL model for all its assets held at amortised cost. There has been no change in the impairment impacts on the financial statements as a result of this change in methodology.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) using expected depreciation rates as follows:

Buildings	2% - 2.5%
Property improvements	5% - 10%
Plant and equipment	15% - 100%
Motor vehicles	18% - 25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Leases

The Entity as lessee

At inception of a contract, the Entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the temporary relief under AASB 2018-8 and measures the right of use assets at cost on initial recognition.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial period.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

Lease term and Option to Extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Note 3. Revenue

	2023 \$	2022 \$
Revenue		
Grants received	10,125,082	9,590,787
Interest received	30,726	2,980
Other revenue	3,848,464	3,386,698
	<u>14,004,272</u>	<u>12,980,465</u>
Revenue		

Note 4. Expenses

	2023 \$	2022 \$
(Deficit) / Surplus before income tax includes the following specific expenses:		
Other operating expenses		
Accounting fees	79,736	59,694
Bad debts	1,096	-
Client consumables	36,715	18,776
Depreciation	1,354,914	1,337,471
Depreciation – right of use asset	186,467	258,190
Legal expenses	-	(19,000)
Occupancy costs	524,454	527,614
Program expenses	986,315	973,992
Repairs and maintenance	615,426	456,037
Other operating expenses	<u>2,082,733</u>	<u>1,602,924</u>
Other operating expenses	<u>5,867,856</u>	<u>5,215,698</u>
Employee benefits expense		
Wages	5,797,195	6,073,345
Superannuation	558,017	539,788
Staff training and welfare	<u>213,150</u>	<u>129,331</u>
Employee benefits expense	<u>6,568,362</u>	<u>6,742,464</u>

Note 5. Current assets – cash and cash equivalents

	2023 \$	2022 \$
Cash at bank and in hand	<u>2,793,302</u>	<u>2,590,129</u>
Cash balance per statement of cash flows	<u>2,793,302</u>	<u>2,590,129</u>



Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Note 6. Current assets – trade and other receivables

	2023 \$	2022 \$
Trade receivables	200,213	27,302
	<u>200,213</u>	<u>27,302</u>

During the year, the following losses were recognised in the profit or loss in relation to impaired receivables.

	2023 \$	2022 \$
Impairment losses		
- Individually impaired receivables	1,096	-
	<u>1,096</u>	<u>-</u>

As at 30 June 2023, trade receivables of \$6,276 were past due but not impaired. The ageing of these trade receivables is as follows:

	2023 \$	2022 \$
Up to 3 months	-	18,301
Greater than 3 months	6,276	9,201
	<u>6,276</u>	<u>27,302</u>

Note 7. Non-current assets – right-of-use assets

	2023 \$	2022 \$
Right-of-use assets	344,848	245,680

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Note 8. Non-current assets – property, plant and equipment

	2023 \$	2022 \$
Land and buildings – at cost	39,380,731	39,038,330
Less: Accumulated depreciation	(10,007,738)	(8,815,214)
	<u>29,372,993</u>	<u>30,223,116</u>
Property improvements – at cost	192,852	192,852
Less: Accumulated depreciation	(48,424)	(39,058)
	<u>144,428</u>	<u>153,794</u>
Plant and equipment – at cost	1,495,708	1,450,142
Less: Accumulated depreciation	(1,135,312)	(1,023,782)
	<u>360,396</u>	<u>426,360</u>
Motor vehicles – at cost	662,484	619,366
Less: Accumulated depreciation	(464,593)	(423,099)
	<u>197,891</u>	<u>196,267</u>
	<u>30,075,708</u>	<u>30,999,537</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings \$	Property improvements \$	Plant and equipment \$	Motor vehicles \$	Total \$
Balance at 1 July 2022	30,223,116	153,794	426,360	196,267	30,999,537
Additions	342,401	-	45,566	43,118	431,085
Disposals	-	-	-	-	-
Depreciation expense	(1,192,524)	(9,366)	(111,530)	(41,494)	(1,354,914)
Balance at 30 June 2023	<u>29,372,993</u>	<u>144,428</u>	<u>360,396</u>	<u>197,891</u>	<u>30,075,708</u>

Note 9. Current liabilities – trade and other payables

	2023 \$	2022 \$
Client fees accrued	67	67
Sundry creditors	6,345	4,233
Other creditors	373,555	385,027
PAYG Payable	87,113	80,301
Superannuation Payable	48,790	48,674
Home Care – Unexpended Funds	65,708	143,971
Refundable Accommodation Deposit	519,000	757,822
Tax clearing account	(50,120)	(62,647)
	<u>1,050,458</u>	<u>1,357,448</u>

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Note 10. Lease liabilities

Current Liabilities

	2023 \$	2022 \$
Lease liabilities	173,272	129,767

Non-Current Liabilities

	2023 \$	2022 \$
Lease liabilities	181,068	138,993

Note 11. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the company is set out below:

	2023 \$	2022 \$
Aggregate compensation	555,844	691,998

Note 12. Contingent liabilities

The company had no contingent liabilities at 30 June 2023.

Note 13. Commitments

The company had no commitments for expenditure as at 30 June 2023 and 30 June 2022.

Note 14. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 11.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 15. Events after the reporting period

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2023

Note 16. Schedule of unexpended grants

	1 July 2022 Balance	1 July 2022 to 30 June 2023 Released	30 June 2023 Expended	30 June 2023 Balance
Roebourne Youth Services				
DC - YS	205,263	527,245	314,935	417,573
Grant Income - NIAA	-	166,500	150,000	16,500
Rio Food Security Program	15,259	20,000	9,831	25,428
MHC Youth AOD	85,384	185,064	183,756	86,692
	305,906	898,809	658,522	546,193
Childrens Counsellor				
DCP Healing Centre - Operating	138,392	290,609	245,048	183,953
Rio Tinto Book Funding	19,821	-	19,821	-
	158,213	290,609	264,869	183,953
Family Support				
Grant Income - DC - FS	53,963	283,354	247,505	89,812
Lotterywest Emergency Relief	-	57,500	24,436	33,064
Mission ER	5,550	10,000	5,544	10,006
Woodside Donation	3,455	-	3,455	-
	62,968	350,854	280,940	132,882
Roebourne Sobering Up Shelter & Low Medical Detox				
MHC 477	-	305,694	385,868	-
Grant Income - MHC (SUC)	-	707,242	892,687	-
MHC THASP	6,473	40,119	42,139	4,453
SHERP 2022	94,934	-	102,997	-
THASP Rent & Maintenance	2,978	1,196	11,292	-
Mingga Patrol funding-DAA	156,460	313,533	270,445	199,548
	260,845	1,367,784	1,705,428	204,001
Turner River Centre				
TRC NIAA	55,215	2,760,036	2,500,854	314,397
WAPHA After Hours AOD	126,237	77,267	150,914	52,590
WAPHA ALO	161,645	147,911	198,154	111,402
WAPHA AHPC	6,980	-	7,430	-
	350,077	2,985,214	2,857,352	478,389
Aged Care Hostel				
IEI Jobs Creation	58,556	262,264	218,400	102,420
ACAR Grant	206,512	564,156	839,456	-
Business Improvement	3,574	-	3,574	-
Workforce Retention Bonus	20,680	870	21,550	-
RN Retention Payment	-	6,330	6,330	-
	289,322	833,620	1,089,310	102,420
Home and Community Care				
DOH - NATSIFACP	70,812	549,760	416,676	203,896
DOH - Home Care IPA	65,000	-	5,495	59,505
DOH - CHSP	-	455,824	516,440	-
	135,812	1,005,584	938,611	263,401
Community AOD				
PIDAS NIAA 21/22 Underspend	135,169	-	43,118	92,051
PIDAS NIAA	-	666,000	464,383	201,617
Men's Group	-	5,000	-	5,000
	135,169	671,000	507,501	298,668
Unexpended Grants	1,698,312	8,403,474	8,302,533	2,209,907

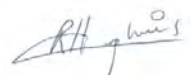
**Yaandina Community Services Limited
Directors Declaration
30 June 2023**

In the opinion of the directors:

- the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards - Simplified Disclosure Requirements, the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2023 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the Directors



Ross Humphries
Non-executive Director

31 October 2023
ROEBOURNE

HALL CHADWICK 

To The Board of Directors

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE
CORPORATIONS ACT 2001 AND AUSTRALIAN CHARITIES AND NOT FOR PROFITS
COMMISSION ACT 2012 SECTION 60-40**

As the lead audit partner for the audit of the financial report of Yaandina Community Services Limited for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* and the *Australian Charities and Not for Profits Commission Act 2012* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours Faithfully


HALL CHADWICK WA AUDIT PTY LTD


CHRIS NICOLOFF CA
Director

Dated this 31st day of October 2023
Perth, Western Australia



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YAANDINA COMMUNITY SERVICES LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Yaandina Community Services Limited ("the Company"), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion:

- a. the accompanying financial report of the Company is in accordance with the *Corporations Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (i) giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
 - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001* and *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2023 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.


HALL CHADWICK WA AUDIT PTY LTD


CHRIS NICOLOFF CA
Director

Dated this 31st day of October 2023
Perth, Western Australia



Our Partners

Funding

Alcohol and Drug Foundation

Australian Government Department of Health and Ageing

City of Karratha

Department of Communities

- Child Protection and Family Support
- Community Funding
- Community Patrols program

Department of Health – WA

Department of Local Government, Sport and Cultural Industries

Indigenous Employment Initiative

Local Drug Action Groups WA

Lotterywest

Mental Health Commission

National Indigenous Australians Agency

Rio Tinto

WA Primary Health Alliance (WAPHA)

Woodside

Yinhawangka Peoples Charitable Trust



Collaboration

Act Belong Commit	Hedland Well Women's Centre	Ngarluma Aboriginal Corporation	Robe River Kuruma Aboriginal Corporation
Ashburton	IBN	Nickol Bay Hospital	Roebourne District High School
Bloodwood Tree	Juluwarlu Aboriginal Corporation,	Njamal Peoples Trust	Roebourne Hospital
Child & Adolescent Mental Health Service	Karratha Senior High School	North Regional TAFE	Safe House, Roebourne
City Of Karratha	Kimberley Mental Health Alcohol Drugs and Suicide Service	NYFL Aboriginal Corporation	Salvation Army Women's Refuge Karratha
Crossroads West	Karlka Aboriginal Corporation	One Tree Community Services	Second Bite
Department of Justice	Mawarnkarra Health Service,	PCYC Roebourne	WA Centre for Rural Health
EPIC	MIB Aboriginal Corporation	Pilbara Aboriginal Heart Health	WANADA
FRESH START (Perth)	Milliya Rumurra	Pilbara Community Legal Service	Wangka Maya Pilbara Aboriginal Language
Gumula Aboriginal Corporation	Mission Australia	Pilbara Mental Health	Western Australia Country Health Services
headSpace	Murujuga Aboriginal Corporation	Pilbara Population Health	Wirraka Maya Health Service
Hedland Aboriginal Legal Service	Mutual Trust	REFAP	Yaburara and Coastal Mardudhunera Aboriginal Corporation
Hedland Health Campus	Ngarliyarndu Bindirri Aboriginal Corporation	Regional Development Australia (RDA) Pilbara	
		Rio Tinto	

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