



2021-2022

Annual Report

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Acknowledgement of the Traditional Owners of this Land

Yaandina Community Services acknowledges the traditional owners of the Ngarluma and Kariyarra lands on which its services are located. We pay our respects to the Elders, past, present and emerging, for they hold the memories, the traditions, the culture and hopes of First Nations peoples across this country.

Introduction

Yaandina Community Services acknowledges the traditional owners of the Ngarluma and Kariyarra lands on which its services are located. We pay our respects to the Elders, past, present and emerging, for they hold the memories, the traditions, the culture and hopes of First Nations peoples across this country.

Operating since 1975 and with its headquarters in Roebourne, Yaandina Community Services Ltd (Yaandina) is a multi-functional, multi-funded charity providing localised wrap-around,

client-centred services from birth to ageing for people living in the Pilbara.

Through the delivery of life education, recreation, therapeutic interventions, practical support, care and well-being programs, Yaandina provides services to children, youth, families and the elderly that are aimed at improving quality of life in the communities it services.

In 2016, Yaandina became a company limited by guarantee in recognition that it had evolved and grown to become the largest local not-for-profit community services provider in the Pilbara. The organisation now employs more than 120 staff in a range of specialist roles.

Yaandina's comprehensive suite of programs includes:

Aged and community care and disability support services

residential care, day respite and support coordination;

Alcohol and other drugs services

community prevention, counselling and therapeutic intervention, sobering up, detoxification, rehabilitation and transitional housing;

Family, youth and children services

community prevention, parenting, counselling, support, intervention and recreation.

Yaandina delivers its services through face-to-face, individual, group, online and outreach programs within its residential and day respite facilities and purpose built treatment and counselling centres. Yaandina has four residential facilities. It has a sobering up service for overnight recovery, a detoxification service for short term stay (a minimum of five nights), a 24 bed rehabilitation centre at Turner River south of South Hedland and a thirty bed aged care facility at 58 Hampton Street Roebourne.

Vision

Yaandina's vision is to be the leading and trusted provider of innovative and responsive care, education and well-being services to the community.



Mission

Yaandina's mission is to deliver person-centred care, education and well-being services to improve the quality of life of community members.

Purpose

Yaandina's purpose is:

1. to run as a not-for-profit working toward that charitable purpose.
2. to ensure that regional communities within the Pilbara have equitable access to high quality accredited aged and community care;
3. to ensure children, families and young people have the opportunity to participate in programs that enhance their confidence and well-being;
4. to ensure that individuals affected by trauma, alcohol abuse and drug misuse are provided with the breadth and depth of services to support them on their healing journey.
5. to ensure that the services that Yaandina delivers are culturally appropriate, safe, secure and respectful.

Operating Environment

Legislation

Yaandina operates within a broad legislative framework that includes but is not limited to:

- ***Aged Care Act 1997 (Cth)*** and subordinate legislation
- ***Child Care Services Act 2007***
- ***Children and Community Services Amendment Act 2021***
- ***Disability Services Act 1993 (WA)***
- ***Fair Trading Act 2010 (WA)***
- ***Fair Work Act 2009 (Cth)*** and ***Fair Work Regulations 2009***
- ***Financial Management Act 2006***
- ***Income Tax Assessment Act 1936 (Cth) (as amended)***
- ***Income Tax Assessment Act 1997 (Cth) (as amended)***
- ***Work Health and Safety Act 2020***
- ***Privacy Act 1988 (Cth)***
- ***State Records Act 2000 (WA)***
- ***Superannuation Guarantee (Administration) Act 1992 (Cth)***
- ***Work Health and Safety Act 2011 (Cth)***

Yaandina is enabled by the following legislative frameworks:

1. ***Corporations Act 2001***
2. ***Australian Charities and Not-for-Profit Commission Act 2012***
3. **Local government authority regulations**

Standards

Yaandina's service delivery is aligned with:

- **Australian/New Zealand Standards**
- **Aged Care Quality Framework**
- **Alcohol and other Drugs Human Services Standard (WANADA)**
- **NDIS Quality and Safeguarding Framework**
- **Standard for Therapeutic Communities and Residential Rehabilitation Services**
- **Australasian Therapeutic Communities Essential Elements (ATCEEs)**
- **National Principles for Childsafe organisations**
- **Charities and Not-for Profit Governance Standards ACNC 2013**

Memberships

Yaandina is a member of the following organisations:

- **Aged and Community Services Australia (ACSA)**
- **Australian Charities and Not-for-Profit Commission**
- **Australasian Therapeutic Communities Association (ATCA)**
- **Chamber of Commerce and Industry WA (CCIWA)**
- **Community Employers WA (CEWA)**
- **Karratha and Districts Chamber of Commerce and Industry (KDCCI)**
- **Pilbara for Purpose (P4P)**
- **Western Australia Network of Alcohol and Other Drug Agencies (WANADA)**
- **Western Australia Council of Social Services (WACOSS)**
- **Youth Involvement Council (YIC)**

Chairperson's Report

I want to thank the Board, the Chief Executive Officer and their staff for the outstanding contribution that Yaandina has made to communities of the West Pilbara in a period of on-going substantial challenge and change.

In the 2020-2021 annual report I commented on the extent to which Yaandina was affected by COVID 19 Commonwealth, State, regional and local directions; the impact of the Royal Commissions into the aged care and disability sectors; the lack of available affordable housing for workers; and the organisation's on-going challenges with attracting and retaining a skilled and caring workforce.

Each of these challenges provided Yaandina with the opportunity to reflect on—and in the 2021-2022 financial year—further implement strategies to:

- **embed good governance across its operations;**
- **increase staff and client safety;**
- **consolidate service delivery; and**
- **enhance engagement with industry, service providers and community.**

The focus on the above four priority areas and implementation of a range of strategic activities during the 2021-2022 financial year has resulted in a number of key achievements as detailed in the following pages.

In addition to the achievements identified, Roebourne community experienced first-hand the effects of a COVID 19 outbreak between March and May 2022 with approximately 75 percent of the population testing positive to this serious influenza.

While challenging for all service providers, stakeholders and community members, the strong collaboration between State government agencies, Aboriginal community controlled organisations and the not-for-profit sector has clearly identified the need to and ability for all of us to work more closely and cohesively to deliver cross community outcomes.

The Board continued to maintain oversight of Yaandina's strategic direction through bimonthly meetings during 2021-2022. In December 2021, the Board conducted an evaluation of its performance and commenced review of the CEO's performance. The Board, in partnership with Yaandina staff, also officially opened the Nick Furnivall Wing of its aged care facility, paving the way for an additional ten ageing community members to transition to residential aged care on Ngarluma country. And last but not least, the Board farewelled Ms Fiona White-Hartig who has been a consistent Board member since 2016. I would like to take this opportunity to thank Ms White-Hartig for her on-going contribution to Yaandina and wish her luck in all future endeavours.

Garry Bailey

Chairperson Yaandina Community Services

Board Profiles



Cr Garry Bailey JP

Chairman

Garry is a City of Karratha Councillor, Roebourne Post Master and Justice of the Peace. He is a well-known resident of Roebourne and has lived here for over 30 years. Garry was chairperson of Yaandina Family Services Board prior to Yaandina becoming a not-for-profit company limited by guarantee. He has been in this current role since 26 January 2016. Garry's knowledge and understanding of Roebourne and its surrounding communities provides excellent guidance for the Board and Yaandina's leadership team.



Ruth Ellis

Deputy Chair

Ruth has lived in Roebourne for over 50 years, where she has married and raised her family. Ruth has worked in many roles in the community, including as Manager of the Sobering Up Shelter and Roebourne Visitor Centre. She has also been on the Committee of Roebourne Primary School P&C, Roebourne Advisory Group and St John Ambulance. Ruth is currently a committee member of the Wickham Community Association, Yirramagardu Community Association and the Pilbara Aboriginal Church.



Fiona White-Hartig JP

member

Fiona worked in the political arena in Canberra before working in the community sector for many years. Fiona has a boundless interest in community services and works hard to support her local community through the Wickham Community Association and the Roebourne Advisory Committee.



Ross Humphries

member

Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyoongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups.



Miranda Cecich

member (commenced 15 December 2020)

Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the resource, community and not-for-profit sectors.



Emma Dumbrell

Company Secretary

Emma has held the role of Company Secretary since January 2016. Emma is a practice manager with many years of experience in bookkeeping, staff supervision and business development who brings a broad cross-section of skills to Yaandina.

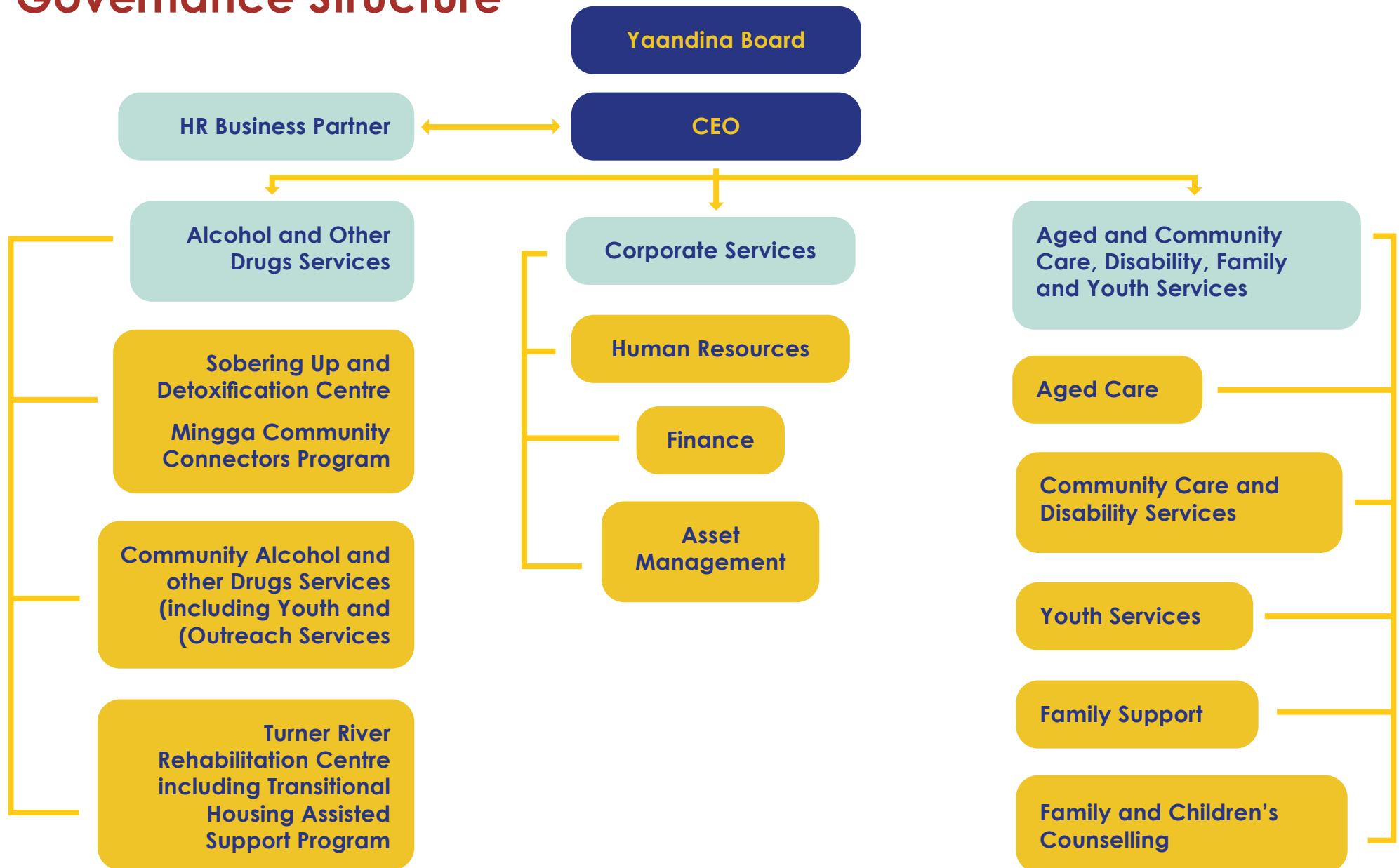


Sue Leonard

CEO (23 November 2020 –current)

Sue has over 35 years' experience working in the public, private and not-for-profit sectors predominantly in the north-west region of Western Australia. Sue's experience is in education, training, workforce, economic and community development. Sue holds tertiary and vocational education and training qualifications. She is a member of the Governance Institute of Australia.

Governance Structure





The Year in Review

July 2021

- Participated in Old People's Birthday with aged and community care clients
- Participated in NAIDOC celebrations in Roebourne and Turner River Rehabilitation Centre
- Christmas in July celebrated at the Residential Aged Care Facility

September 2021

- RU Okay Day
- Yaandina awarded the Regional, Rural and Remote Aged Care Provider of the Year Award for WA.
- Community Aged Care Service Provision Current State Report developed by KPMG under the Remote and Aboriginal and Torres Strait Islander Aged Care Service Development Assistance Panel (SDAP)

November 2021

- Three Day Aboriginal Mental Health Assessment and Suicide Prevention Workshop delivered to 47 practitioners at Roebourne's Youth Centre in partnership with Mission Australia, headSpace and Western Australia Country Health Service
- Attracted approximately \$94,934 from Department of Communities SHERP for upgrading Turner River Rehabilitation Centre's Transitional Housing Assisted Support Program (THASP) accommodation in South Hedland
- Stage 1 of external AOD audit commenced.
- 2020-2021 Yaandina Financial Statements endorsed by Independent Auditor

2021

August 2021

- Attracted \$1.6 million from 2020 ACAR funding to upgrade the Residential Aged Care Facility

October 2021

- ACAR Agreement for Residential Aged Care Facility upgrade executed on 6 October 2021)

December 2021

- Stage 1 of external NDIS audit commenced.
- The Nick Furnivall Wing of Yaandina's Residential Aged Care Facility officially opened on 4 December 2021.
- Yaandina's aged care service received the 2021 WA Rural, Regional Remote Aged Care Provider of the Year Award.
- Yaandina's aged care service is finalist in the 2021 National Aged Care Awards for Regional, Rural and Remote Aged Care Provider of the Year.
- Delivered the 2020-2021 Yaandina Annual Report.
- All Yaandina staff vaccinated against COVID 19 in line with State directions.



January 2022

- Yaandina WHS committee established.

March 2022

- Yaandina Outbreak Management Team activated.
- Yaandina COVID Safety Plan developed and implemented.
- Yaandina Aged Care Outbreak Management Plan activated.
- Yaandina moves into COVID 19 RED Zone and modifies service delivery.
- External NDIS Audit conducted 17 March 2022.
- External AOD Audit conducted 21-24 March 2022.
- Governance in aged care reform program commenced.

May 2022

- Yaandina registered as an AOD service provider under the Alcohol and Other Drug and Human Services Standard and a therapeutic community provider under the Standard for Therapeutic Communities and Residential Rehabilitation Services.
- Yaandina continues to be an approved disability services provider under section 73E of the *National Disability Insurance Scheme Act 2013*.
- Celebrated Nurses Day

2022

February 2022

- Process for development of the 2023-2028 strategic plan commenced with review of Yaandina's vision, mission and purpose.
- Partnership formed with Garlbagu Ieramugadu store to deliver COVID welfare packs to community.

April 2022

- Yaandina Client Services Charter established.
- Attracted additional \$50,000 in emergency relief funding from Lotterywest and \$7,000 from Mission Australia

June 2022

- Western Australia Country Health Service (WACHS) through the Palliative Care Team at the Karratha Health Campus advised that Yaandina's Residential Aged Care Facility is recommended location for provision of palliative care.
- Consultation with Roebourne Regional Prison regarding delivery of Strong Spirit; Stronger Communities program commenced.
- Strong in Heart and Spirit Training delivered to AOD staff.

Our People

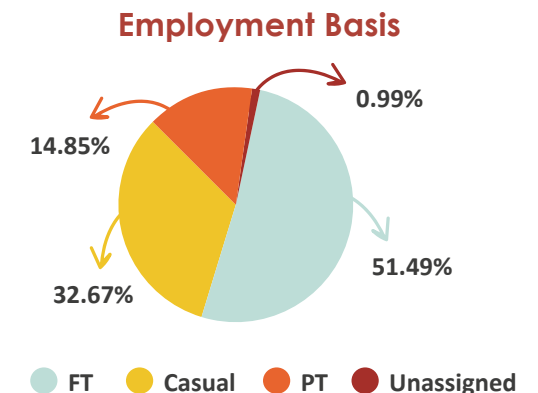
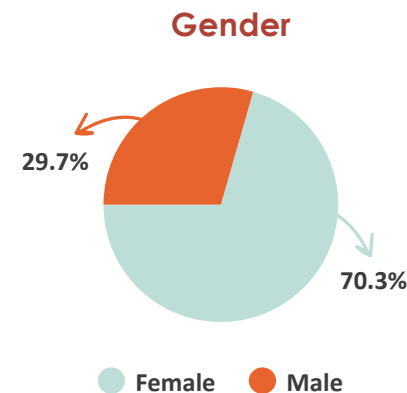
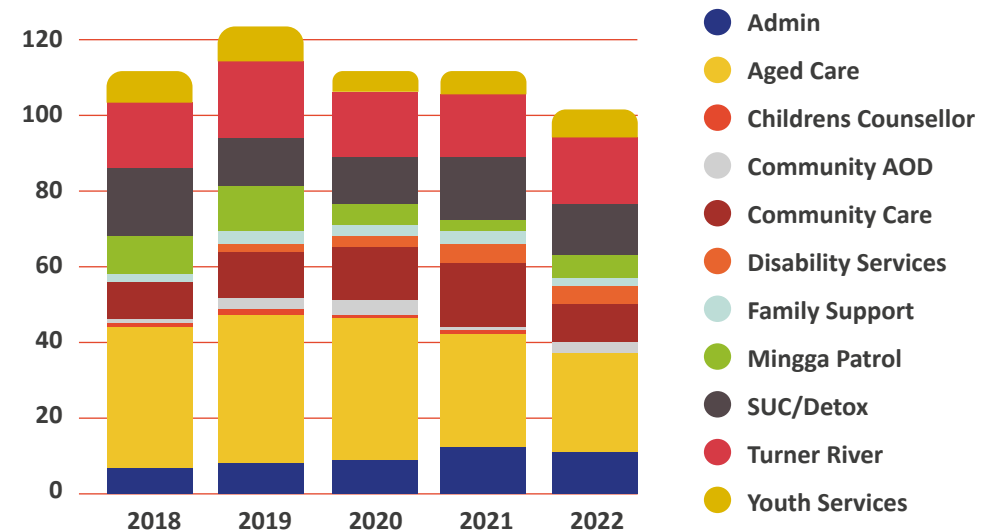
Yaandina staff are highly professional, skilled, and experienced and have the outstanding characteristic of caring for each other and especially for their external clients.

Yaandina employs tertiary qualified registered nurses, enrolled nurses, social workers and therapists as well as vocational education and training qualified counsellors, personal care workers, utilities workers and support workers across its diverse services. We encourage community members to undertake traineeships within our services and assist unskilled workers to develop the skills required to succeed in our workplaces.

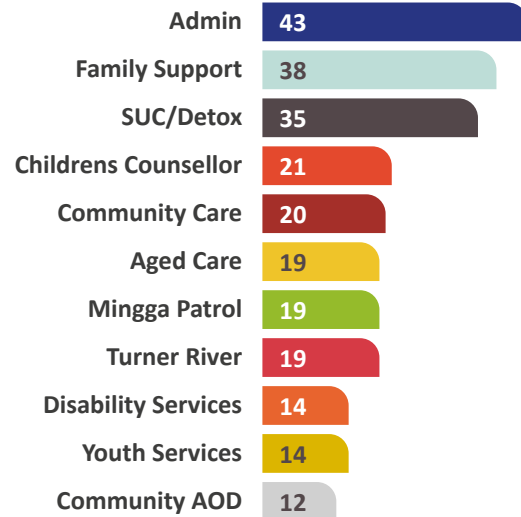
Yaandina's employee value proposition includes:

- an employee assistance program (EAP) through Clear Minds and Relationships Australia;
- access to training, professional development and professional learning;
- access to clinical supervision for front line clinical and non-clinical staff to ensure that those who are responding to the most vulnerable in our communities are able to maintain their focus and address any issues that may present in the course of their clinical work;
- student and graduate placements;
- staff wellbeing program;
- fuel subsidy for eligible staff.

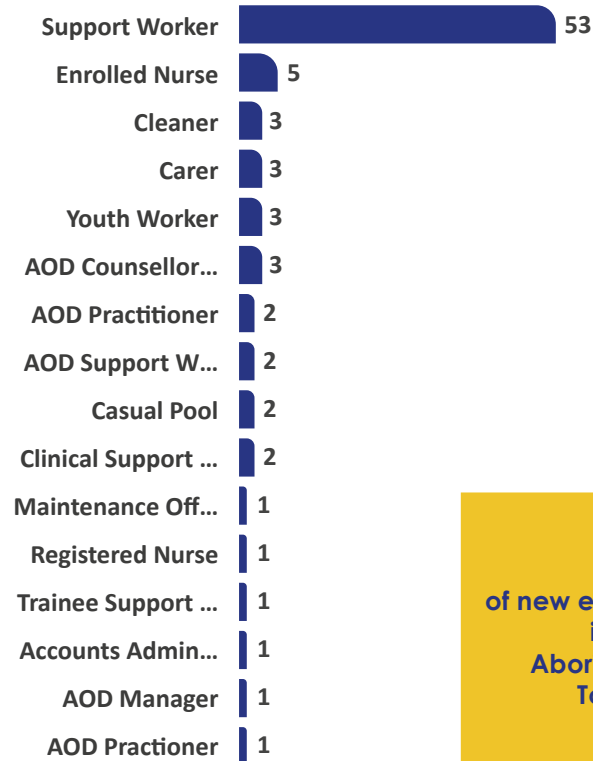
Annual Staff Numbers by Service



Average Tenure (months) by Service



Frequency of Job Title



There are **currently 101 employees** working at Yaandina. In constrast to last year, the staff numbers experienced a **growth rate of -9.01%**.

In 2022, there have been **45 new employees** and 55 employees who have terminated their employment.

The average turnover rate for employees is
21 months

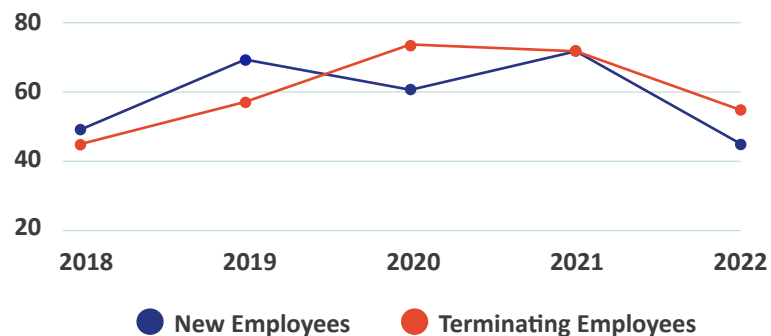
Median age of current employees
41

19% of new employees identify as Aboriginal and Torres Strait Islanders

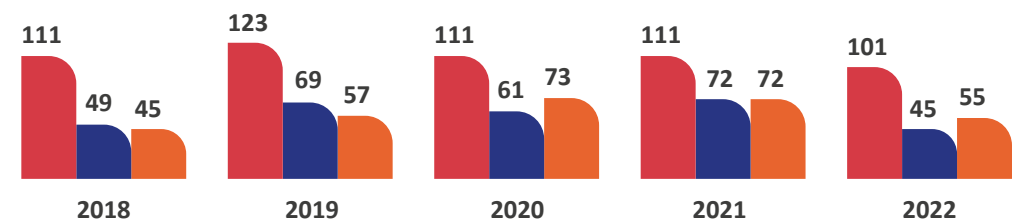
Median age of new employees
37

Median age of terminating Employees
39

Trend of Staff Joiners and Leavers



Frequency of Employees by Year



CEO Report on Operations

Thank you to the Yaandina Board for its consistent support, the leadership team for its open and transparent dialogue and every staff member for the role that each of you has played in ensuring that Yaandina's clients and residents continued to be well supported during 2021-2022.

Given the 2021-2022 challenges identified by Yaandina's Chairperson in their report on page 7, Yaandina focused on:

- keeping its staff safe;
- keeping its clients and residents safe;
- supporting the community through the Roebourne COVID 19 outbreak;
- attracting and retaining staff with the right skills, attitude and aptitude in the right place at the right time, to ensure our clients receive the quality of care that is needed and deserved;
- consolidating its policies and procedures through maturity self-assessments against the Alcohol and Other Drugs Human Services Standards, Australian Therapeutic Communities Standards and NDIS Standards;
- participating in governance for reform projects; and
- preparing for the introduction of new *Work Health and Safety Act 2020*.

Yaandina's staff kept doing what Yaandina staff excel in. They kept delivering services to those who needed them the most and they did it with professionalism, integrity and respect.

Staff worked the long hard hours day-in day-out even when Roebourne was in the midst of a COVID 19 outbreak between March and May 2022. All of us knows the impact that the COVID outbreak had across the

Pilbara but might not know that leading up to and during this outbreak, Yaandina delivered the following.

1. In partnership with headSpace, Mission Australia, WACHS and the National Indigenous Australians Agency, Yaandina hosted a three-day Aboriginal Mental Health Assessment and Suicide Prevention Workshop for 47 practitioners, therapists and counsellors in Roebourne. The workshop was facilitated by Adjunct Professor Tracey Westerman OAM.
2. In partnership with Mawarnkarra Health Service, WA Police and WACHS, Yaandina delivered an RU Okay Day event at Andover Park in Roebourne. This event included a Walk for Suicide Awareness which saw 40 community members walk the streets of Roebourne culminating in a BBQ in the Park. Approximately 100 people attended the event with sponsorship from the City of Karratha, Rio Tinto, Woodside, IGA and Woolworths ensuring that all participants were well fed and well-watered.
3. In partnership with NYFL, Yaandina participated in the inaugural Dragon Boat races at Cossack and even though Yaandina did not take home a medal, our staff were clearly recognisable in their beautifully designed long sleeved Yaandina polo neck shirts.
4. In partnership with WACHS, Yaandina entered into a memorandum of understanding for the delivery of palliative care through its aged care service.
5. In partnership with Carelynx—Yaandina's clinical support service based in Queensland—Yaandina was recipient of the 2021 ACSA WA Rural and Regional Aged Care Provider of the Year Award which resulted in Yaandina being a finalist in the Australian Aged Care Awards.
6. In partnership with headSpace, Yaandina entered into a memorandum of understanding to deliver HeadSpace within Roebourne's Youth Centre.

7. In partnership with Ieramugadu Maya Store, and between January and June 2022; Yaandina delivered the following:
 - (viii) To support our clients and the wider community, effected by COVID, we formed a collaborative partnership to assist people who were isolating or ill, but did not meet, or could not navigate, the Department of Communities process to seek support. This was supported by the Department of Communities.
 - (ix) Given our staff's knowledge of the community and Yaandina's expertise in intake and assessment, Yaandina staff fielded calls from the community and assisted Ieramugadu Maya Store staff to pack and deliver items in need. Since commencement in February, Yaandina has assisted 140 families with over 400 boxes of food and essential items.
 - (x) Garlbagu was successful in obtaining additional funds from Woodside, Robe River Kuruma Aboriginal Corporation, Minerals Council and the Yinjibarndi Aboriginal Corporation to assist with the above.
 - (xi) Yaandina was successful in receiving additional Emergency Relief funding from Mission Australia and LotteryWest.
12. In partnership with Pilbara Universities Centre, Yaandina entered into an agreement with Central Queensland University to progress nurse placements at Yaandina's aged care service. We are also working with Curtin University, Edith Cowan University and Western Australian Centre for Rural Health (WACRH) to establish nurse and allied health student placement programs within the aged care and AOD services.
13. In partnership with Mawarnkarra Health Service, Yaandina continued to offer our residential aged care residents regular onsite GP visits through a Memorandum of Understanding.
14. In partnership with WACHS, Yaandina entered into a Memorandum of Understanding to ensure a collaborative approach to palliative care between the WACHS palliative care team and Yaandina's residential aged care team to ensure quality end of life services for our residents.





15. In partnership with the Federal Government, Yaandina contracted KPMG to develop Business and Workforce Development strategies for our residential and community care services.
16. In partnership with Big hArt, our female Community Care and Youth Services staff participated in an on country experience with senior and young women to record their stories.
17. In partnership with the Roebourne Men's Group, Yaandina through its Aboriginal Liaison and Advisory Officer, played a pivotal role in connecting local men to AOD support and education, culture, employment and to each other. The Roebourne Men's Group designed their own shirt which confirms their connection to each other and to Roebourne.

18. Residents continued to access a range of therapeutic and mindfulness practices during their stay at the detox centre. This allowed them to focus on other pursuits whilst they were going through an often difficult phase in their journey to sobriety. At any time, during 2021-2022 you were likely to find residents creating art, making jewellery and getting up close and personal with nature as a way of enjoying peace and relaxation. These activities create the space to allow residents to practice good habits for self and form bonds and companionship with our support staff and fellow residents.

19. Turner River Rehabilitation Centre established strong relationships with community stakeholders including Bloodwood Tree, Wirraka Maya Health Service and Julyardi Aboriginal Corporation. Julyardi Aboriginal Corporation delivered the Community Elder Yarning Program at the Centre to provide structured cultural workshops for the clients. These workshops include language, first nation's history and yarning.

Internally:

- (xx) Yaandina successfully attracted \$1.6M of Federal funding to upgrade the aged care kitchen, dining room, laundry, roof and drainage; increase the number of solar panels; and build a vehicle shelter to improve the quality of life of the residents.
- (xxi) our Day Respite Centre staff, who usually provide their Community Care clients with services at the Centre including breakfast, personal care and activities, provided 6,400 meals to people's homes between January and June 2022, assisted by our Family Support Team.
- (xxii) the Community Care staff delivered a total of 3,300 Meals on Wheels on top of its usual 30 meals a day every week day.
- (xxiii) forty healthy food packs were made up each week by our Family Support staff for Roebourne based WA Police to provide to children and young people they encountered on the weekends. Since

February 2022 we have increased this by 100% to provide 80 packs per week when requested.

(xxiv) supported our aged care clients and residents to participate in the Old People's Birthday celebration on 1 July 2021 and between 4 - 11 July 2022 worked very closely with the community to deliver NAIDOC activities at Roebourne and Hedland.

(xxv) Yaandina continued to support and fund staff to complete local courses as per below, to assist in growing our own workforce as well as greatly assisting us and other community service providers to build local capability:

(A) Two Diplomas of Community Service

(B) One Diploma of Quality Auditing

(C) One Certificate IV in Community Services

(D) Seven Certificate III in Community Services.

While 2021-2022 was a great year for partnerships, it was also a great year for consolidation. Yaandina participated in two external audits—one for its alcohol and other drugs service (AOD), the other for its national disability insurance scheme (NDIS) service.

As a result of the AOD audit, Yaandina is now registered as an AOD service provider under the Alcohol and Other Drug and Human Services Standard and a therapeutic community provider under the Standard for Therapeutic Communities and Residential Rehabilitation Services.

As a result of the NDIS audit, Yaandina continues to be an approved disability services provider under section 73E of the *National Disability Insurance Scheme Act 2013*.

These audits each took four months to prepare for and resulted in the development and updating of key governance documentation including establishment of Yaandina's new Client Service Charter.

On 4 December 2021, Yaandina officially opened its 10 bed aged care extension, the Nick Furnivall Wing. This event was attended by approximately 40 people and while the majority were Yaandina staff, it was wonderful to be able to showcase this great facility and to finally be able to work toward providing homes to those ageing community people on our waitlist.

On 10 December 2021, Yaandina held its end of year event and its first official awards night. 80 staff attended the event at the Karratha International.

In addition to this, Yaandina developed a range of documents and support materials to direct and control its pathway through COVID 19 and while staff no longer participated in weekly Outbreak Management meetings at 30 June 2022, we still met monthly and continued to monitor the environment for COVID 19. Some of our services remained in Red Zone while others had moved to Blue Zone by the end of the 2021-2022 financial year.

Yaandina's services operated in a modified way between 6 March and 13 May 2022 which meant that some services, such as Mingga Community Connectors and the Youth Centre had to close. However from 13 May 2022 it was business as usual as much as possible given the ongoing challenges.

Susan Leonard

CEO Yaandina Community Services

Yaandina's Services at a Glance

Aged Care and Community Services



	Residential Aged Care	Community Aged Care and Disability Services
Funding Body	Department of Health and Ageing (Commonwealth)	Department of Health and Ageing (Commonwealth)
Service Purpose	The purpose of Yaandina's aged care service is to provide 24 hour residential care to thirty ageing community members.	Community Care provides services for older people under the Home Care Package (HCP) Program, National Aboriginal and Torres Strait Islander Flexible Home Care Program (NATSIFACP) and Commonwealth Home Support Program (CHSP). The purpose of these programs is to provide culturally appropriate home and day respite care to aged people in Roebourne and surrounding communities including personal care, meals, cleaning, transport and activities.
Main activities	<ul style="list-style-type: none"> • Full time personal and clinical care services • Respite services • Activities that support quality of life outcomes 	<ul style="list-style-type: none"> • Personal care and meals • Cleaning, transport • Activities to support wellbeing
Client Numbers	17 As at 30 June 2022 4 Entries – permanent 9 Entries – Respite 6 Departures	30 CHSP 10 HCP 8 NATSIFACP 29 Meals on Wheels 21 NDIS Services 26 NDIS Support Coordination

Youth and Family Support Services

	Family Support	Child and Family Counselling	Youth Service
Funding Body	Western Australia: Department of Communities Lotterywest (Emergency Relief) Mission Australia (Emergency Relief)	Western Australia: Department of Communities	Commonwealth: National Indigenous Australians Agency Western Australia: Department of Communities
Service Purpose	Yaandina's Family Support service assists individuals and families to respond to specific issues or challenges that are self-identified. The service works with individuals and families one-on-one or in groups and supports clients to connect with community support networks and other resources within their communities.	The purpose of the Child and Family Counselling service is to protect children and young people aged between 5 and 16 years from sexual abuse and harm, by engaging them, their families and the wider community in a range of therapeutic, preventative and educational activities that promote safety and healing.	Youth Services provides diversionary and recreational activities to young people between 5-18 years of age to help develop social skills, increase mental health resilience and reduce problematic behaviour.
Main activities	<ul style="list-style-type: none"> • Programs that support carers and their children • Individual support • Emergency relief 	<ul style="list-style-type: none"> • Counselling services • Prevention and education activities 	<ul style="list-style-type: none"> • After school recreational and diversionary activities • School holiday programs • Snack packs for Police to help them engage with young people after hours
Client Numbers	540 Individuals supported 805 Individual consultations 162 Individuals attending Groups/Workshops	A total of 19 people have accessed the service this financial year. This does not include the parents/caregivers who are also seen as part of supporting their children.	120 Individual youths attending programs/activities 4,732 attendees to programs/activities



Alcohol and other Drug Services

Youth and Community Alcohol and Other Drugs Services

Funding Body	<p>Commonwealth: National Indigenous Australians Agency</p> <p>Western Australia: Mental Health Commission</p> <p>Alliance Western Australia Primary Health</p>
Service Purpose	<p>The purpose of Community Alcohol and Other Drugs Services is to promote individual and community well-being and reduce harmful substance abuse through the provision of culturally appropriate AOD prevention, education, treatment, rehabilitation and aftercare services to predominantly First Nations Peoples.</p>
Main activities	<ul style="list-style-type: none"> • Counselling and Community Prevention through Youth AOD, Outreach and Roebourne based practitioners • Mingga Community Connectors • Sobering Up and Detoxification Service
Client Numbers	<p>67 Male (65 Indigenous & 2 Non indigenous)</p> <p>26 Female (24 Indigenous & 2 Non indigenous)</p> <p>0 Unspecified</p>



Alcohol and other Drug Services

Mingga Community Connectors

Funding Body	Western Australia: Department of Communities
Service Purpose	The Mingga Community Connectors Program plays an important role in contributing to community safety, reducing contact between First Nations peoples and the justice and health systems and reducing harm to 'at-risk' community members.
Main activities	<ul style="list-style-type: none">• Transporting intoxicated persons to a safe place which might be their own home, the home of family or the sobering up centre• Transport young people to and from court appearance• Community assistance
Client Numbers	2720 Clients 853 Interactions (664 Youth)



Alcohol and other Drug Services

Sobering up and Detoxification Centre

Funding Body	Western Australia: Mental Health Commission
Service Purpose	The Sobering up and Detoxification Centre has been established to reduce the impact of detoxification on families and the community. The service works with WA Police, Mingga Community Connectors, hospitals, Mawarnkarra Health Service and local community alcohol and other drug services.
Main activities	<ul style="list-style-type: none"> • intoxicated people have access to safe, supervised and care orientated environment; a bed, hot shower, change of clothes, breakfast and linking with Yaandina's counsellors • access to information and appropriate referrals; • a low medical detoxification and withdrawal service for a minimum of five nights; • a pathway into residential rehabilitation programs.
Client Numbers	<p>85 Sobering Up Centre total admissions</p> <p>30 Detoxification Center admissions</p>



Alcohol and other Drug Services

Turner River Rehabilitation Centre

Funding Body	Commonwealth: National Indigenous Australians Agency
Service Purpose	Yaandina delivers a twenty four hour a day, seven day a week, 365 day a year therapeutic drug and alcohol rehabilitation service at Turner River approximately 37 kilometres south of Port Hedland in the West Pilbara. This service has been in operation since 2014. There is accommodation for twenty four residents in single and family units within the facility. The target audience for the service is First Nations men and women aged 18 years and above.
Main activities	<ul style="list-style-type: none"> • 24 hour accommodation and all meals • Therapy using community as method • Wrap around support from a network of service providers
Client Numbers	<p>18 Male (15 Indigenous & 3 Non indigenous)</p> <p>13 Female (11 Indigenous & 2 Non indigenous)</p> <p>0 Unspecified</p>



Alcohol and other Drug Services

Transition Housing and Support Program

Funding Body	Western Australia: Mental Health Commission
Service Purpose	Yaandina's Transition Housing and Support Program (THASP) provides community based, transitional accommodation for people exiting residential alcohol and drug treatment programs. In reach support is available to clients to assist with personal recovery and relapse prevention.
Main activities	<ul style="list-style-type: none"> • link to longer term housing, employment and family support • on-going counselling • home support
Client Numbers	<p>0 Male (Indigenous & Non indigenous)</p> <p>1 Female (1 Indigenous & 0 Non indigenous)</p> <p>0 Unspecified</p>



A good news story

Before entering treatment a 38 year old female (1AA) had lost custody of her son on a short term custody order. The order occurred because her son had been exposed to family and domestic violence and drug and alcohol abuse which significantly impacted his ability to thrive whilst in his mother's care. 1AA was referred by Department of Communities and entered Yaandina's Low Medical Detoxification Service (Detox) on 30 October 2019. Whilst in Detox 1AA made a decision to enter Yaandina's Turner River Rehabilitation Centre (TRRC). In Detox, it was evident that 1AA was very motivated to get her son back and to get her life on track.

After completing a two week withdrawal program at Detox in Roebourne, 1AA was admitted to TRRC's therapeutic community located south of Port Hedland. In the initial stages of 1AA's treatment, she was presented with many challenges including managing the long-term effects of withdrawal from methamphetamine use: and engaging in residential AOD treatment whilst navigating legal requirements of child protection services.

In January 2020, 1AA completed the initial stage of treatment called Induction. In the Induction stage, residents are familiarising themselves with the therapeutic community treatment model whilst building rapport, trust and safety with other residents and staff. During the early stages of treatment 1AA had regular contact with her child via videoconferencing. After a month in treatment she completed the Foundation stage of treatment.

In Foundation, residents focus on addressing maladaptive behaviours. This stage can be difficult because residents are asked to let go of learnt maladaptive behaviours and to adopt new pro-social behaviours. In July 2020, 1AA successfully completed Foundation. Residents move to the final stages of treatment—Growth and Extended Growth—once they have successfully completed Foundation. After eight months in treatment, remaining abstinent from substances; and engaging in therapy, 1AA was re-united with her son.

With her son having been away from 1AA's care since birth, re-unification brought on new challenges including learning parenting skills; developing and building a relationship with her child; and later organising childcare. During the next 10 months of treatment 1AA regained full custody of her child with Department of Communities support.

1AA graduated from Turner River Rehabilitation Centre's therapeutic community program on 18 August 2021. Her graduation was shared with her son, her fellow residents and the staff who supported her on her journey to a sober and fulfilling life.

After 19 months of residential treatment 1AA moved into the Transitional Housing and Assisted Support Program (THASP). During her stay in THASP, 1AA was supported to secure employment and long-term housing. 1AA participated in the THASP program from August 2021 to February 2022.

Financials Overview 2020-2022

Unexpended Grants from 2021:	\$970,692
Total Grant Income received:	\$9,590,787
Total Non Grant Income received:	\$3,389,678
Total Operating Expenses:	\$3,878,227
Total Employee Expenses:	\$6,742,464
Depreciation Expense:	\$1,337,471
Unexpended Grants c/f to 2021/22	\$1,851,046

Profit/(Loss) per Financials for 2020/21 **(\$828,743)**

EBITDA¹ \$508,728

Retained Earnings 2021:	\$30,970,429
Retained Earnings 2022:	\$30,141,686
Cash at Bank and in Hand 2021:	\$1,950,484
Cash at Bank and in Hand 2022:	\$2,590,129

Total Asset Value:	\$30,999,537
Total Capital Expenditure:	\$1,210,997



34
Vehicles

103
Staff current

11 Service areas

Note 1: The reported loss for the year ended 30 June 2022 of \$828,743 includes a depreciation charge of \$1,337,471. Earnings before Interest, Tax, Depreciation and Amortisation (EBITDA) for the year was a surplus of \$508,728 and excludes the depreciation charge. This expense is a non-cash cost that is recorded in the financial statements to reflect the reduced value of the organisation's assets from the ongoing use in program activities. The original expenditure on these assets has largely been funded by one off capital grants that have been recorded as income in prior years. In prior years this income has been recorded within retained surpluses and carried forward to be utilised as the capital assets acquired depreciate in value.

Yaandina Community Services Limited
ABN 40 284 552 805

Annual Report - 30 June 2022

Yaandina Community Services Limited
Directors' Report
30 June 2022

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2022.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Garry Bailey
Ruth Ellis
Fiona White-Hartig (ceased 01/03/2022)
Ross Humphries
Miranda Cecich

Objectives

Yaandina Community Services Ltd (Yaandina) is a multi-functional, multi-funded not-for-profit community services charity that has been in operation since 1976. Through the provision of life education; recreation; therapeutic interventions; practical support; and allied health care to children, youth, families and the elderly, Yaandina delivers localised wrap-around, client-centred services from birth to old age for the predominantly First Nations population of Roebourne and its surrounding communities.

In 2021/2022 Yaandina employed 120 staff and provided a comprehensive suite of services whilst maintaining a focus on supporting the workforce development, employment and social and emotional well-being requirements of individuals and families of Roebourne and its surrounding communities.

Yaandina's short term objective for 2021/2022 was to consolidate its well-credentialed client centric publicly funded and fee-for-service programs such as NDIS, Community Care and Residential Aged Care. In addition, funds were sourced to improve the assets of Yaandina by renovating or building 'fit for purpose' facilities to further enhance Yaandina's service offerings.

The long-term objective is to ensure Yaandina is well-positioned to respond to the needs and aspirations of the communities within its catchment area. Yaandina's ultimate objective is to be recognised as a leading provider of the services that it delivers and the positive impact those services have on community health and well-being.

Strategy for achieving the objectives

Yaandina will continue to monitor its systems, policies and procedures to ensure compliance with all legislation impacting its services, through commitment to 'continuous improvement' practices and by obtaining and maintaining required accreditations.

Through its human resources management practices, Yaandina will ensure that at all times it employs competent, skilled and culturally sensitive personnel and that staff are upskilled to meet the on-going demands of their position.

Yaandina will continue to:

- network and maintain close relationships with its various Commonwealth, State and local government funders;
- advocate for support from other funding sources such as major businesses and industry groups; and
- seek to be represented on any relevant community and/or government committees dealing with the delivery of community services.

Yaandina Community Services Limited
Directors' Report
30 June 2022

Principal activities

Yaandina's principal activities are in Aged and Community Care services, Disability services, Alcohol and Other Drug services and Youth and Family services.

Funding is critical to the ongoing provision of these services. Consequently, the CEO and respective Service Managers maintain very close relationships with the relevant funders to ensure that Yaandina is recognised by its performance and compliance to regulatory requirements as a provider of choice.

Performance Measures

Yaandina's performance is measured in a number of ways, but principally its main indicator is its service delivery. This is measured by outcomes and community feedback. Internally, financial management, human resources, safety and legislative compliance are measured and reported upon at each Board meeting.

Information on directors

Name: Garry Bailey
 Title: Chairperson
 Experience and expertise: Garry is a City of Karratha Councillor, Post Master and Justice of the Peace. He has extensive experience in local government, local business and corporate relations. Garry has lived in Roebourne for over 30 years and has vast local knowledge and understands the unique issues and challenges the community are faced with. He and his wife Jenny have raised their three sons here while managing and operating the Roebourne Post Office.

Name: Ruth Ellis
 Title: Deputy Chair
 Experience and expertise: Ruth has lived in Roebourne for over 50 years, where she has married and raised her family. Ruth has worked in many roles in the community, including as Manager of the Sobering Up Shelter and Roebourne Visitor Centre. She has also been on the Committee of Roebourne Primary School P&C, Roebourne Advisory Group and St John Ambulance. Ruth is currently a committee member of the Wickham Community Association, Yirramagardu Community Association and the Pilbara Aboriginal Church.

Name: Fiona White-Hartig
 Title: Non-Executive Director
 Qualifications: AICD
 Experience and expertise: Fiona worked in the political arena in Canberra before working in the community sector for many years. Fiona has a boundless interest in community service and works hard to support her local community through the Wickham Community Association and the Roebourne Advisory Committee.

Name: Ross Humphries
 Title: Non-Executive Director
 Experience and expertise: Ross currently works as a Specialist in the Community Engagement team at Rio Tinto. He is of Nyongar heritage and has experience working within the resources, local government and education sectors as well as volunteering with various local sporting and community groups.

Name: Miranda Cecich
 Title: Non-Executive Director
 Experience and expertise: Miranda specialises in the delivery of transformational human resource and organisational development projects. She has managed engagements to develop operating models, aligning operations to strategic objectives and identifying performance improvements in large, complex organisations. Miranda has extensive experience managing senior stakeholders and large teams and has worked within the Resource, Community and 'Not for Profit' sectors.

Yaandina Community Services Limited
Directors' Report
30 June 2022

Company secretary

Emma Dumbrell has held the role of Company Secretary since January 2016. Emma is an experienced practice manager with years of experience in bookkeeping, staff supervision and business development who brings a broad cross-section of skills to Yaandina.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 30 June 2022, and the number of meetings attended by each director were:

	Full Board	
	Attended	Held
Garry Bailey	4	4
Ruth Ellis	3	4
Fiona White-Hartig	-	4
Ross Humphries	4	4
Miranda Cecich	4	4

Held: represents the number of meetings held during the time the Board member was a member of the Board.

Contributions on winding up

The company is a public company limited by guarantee. The liability of each member is limited. Each member guarantees to contribute up to a maximum of one dollar to the assets of the company if it is wound up while the member is a member, or within one year afterwards, and at the time of winding up the debts and liabilities of the company exceed its assets. The liability of each member is limited to making such contributions and no more.

The total amount that members of the company are liable to contribute if the company is wound up is \$7, based on 7 current ordinary members.

Auditor's independence declaration

The auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is included on page 4 in the annual report and forms part of this report for the year ended 30 June 2022.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the directors



Garry Bailey
 Non-executive Chairman

21 October 2022
 PERTH

Yaandina Community Services Limited

Contents 30 June 2022

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General information

The financial statements cover Yaandina Community Services Limited as an individual entity. The financial statements are presented in Australian dollars, which is Yaandina Community Services Limited's functional and presentation currency.

Yaandina Community Services Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 21 October 2022. The directors have the power to amend and reissue the financial statements.

Yaandina Community Services Limited

Statement of profit or loss and other comprehensive income For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Revenue	3	12,980,465	11,932,379
Expenses			
Other operating expenses	4	(5,215,698)	(4,801,812)
Employee benefits expense	4	(6,742,464)	(6,365,344)
		<u>(11,958,162)</u>	<u>(11,167,156)</u>
Operating Surplus for the year		1,022,303	765,223
Less: Unexpended grants carried forward	17	(1,698,312)	(970,691)
Less: Unexpended client fees	9	(143,971)	(92,616)
Less: Return of unexpended funds		(8,763)	(242,790)
Net (Deficit) / Surplus for the year		<u>(828,743)</u>	<u>(540,874)</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Statement of financial position
As at 30 June 2022

	Note	2022 \$	2021 \$
Assets			
Current assets			
Cash and cash equivalents	5	2,590,129	1,950,484
Trade and other receivables	6	27,302	381,520
Total current assets		<u>2,617,431</u>	<u>2,332,004</u>
Non-current assets			
Right-of-use assets	7	245,680	369,861
Property, plant and equipment	8	30,999,537	31,126,011
Total non-current assets		<u>31,245,217</u>	<u>31,495,872</u>
Total assets		<u>33,862,648</u>	<u>33,827,876</u>
Liabilities			
Current liabilities			
Trade and other payables	9	1,357,448	1,028,576
Provision for employee benefits		198,140	244,963
Provision for legal expenses	11	-	139,000
Unexpended grants	17	1,698,312	970,691
Grants received in advance		40,000	-
Lease liabilities	10	129,767	218,601
Total current liabilities		<u>3,423,667</u>	<u>2,601,831</u>
Non-current liabilities			
Provision for long service leave		158,302	88,286
Lease liabilities	10	138,993	167,330
Total non-current liabilities		<u>297,295</u>	<u>255,616</u>
Total liabilities		<u>3,720,962</u>	<u>2,857,447</u>
Net assets		<u>30,141,686</u>	<u>30,970,429</u>
Equity			
Retained surpluses		<u>30,141,686</u>	<u>30,970,429</u>
Total equity		<u>30,141,686</u>	<u>30,970,429</u>

The above statement of financial position should be read in conjunction with the accompanying notes

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Yaandina Community Services Limited
Statement of changes in equity
For the year ended 30 June 2022

	Capital Replacement Reserve \$	Retained Earnings \$	Total equity \$
Balance at 1 July 2020	125,817	31,511,303	31,637,120
Transfer (from) reserve	(125,817)	-	(125,817)
Net (Deficit) for the year	-	(540,874)	(540,874)
Balance at 30 June 2021	-	30,970,429	30,970,429
	Capital Replacement Reserve \$	Retained Earnings \$	Total Equity \$
Balance at 1 July 2021	-	30,970,429	30,970,429
Transfer (from) reserve	-	-	-
Net (Deficit) for the year	-	(828,743)	(828,743)
Balance at 30 June 2022	-	30,141,686	30,141,686

The above statement of changes in equity should be read in conjunction with the accompanying notes

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Yaandina Community Services Limited
Statement of cash flows
For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from customers		12,023,641	10,571,687
Payments to suppliers and employees		(9,924,801)	(9,650,350)
Interest received		2,980	7,487
Net cash from operating activities		2,101,820	928,824
Cash flows from investing activities			
Payments for property, plant and equipment		(1,210,997)	(682,769)
Proceeds from disposal of property, plant and equipment		-	-
Net cash used in investing activities		(1,210,997)	(682,769)
Cash flows from financing activities			
Lease payments		(251,178)	(239,594)
Net cash used in financing activities		(251,178)	(239,594)
Net increase / (decrease) in cash and cash equivalents		639,645	6,461
Cash and cash equivalents at the beginning of the financial year		1,950,484	1,944,023
Cash and cash equivalents at the end of the financial year	5	2,590,129	1,950,484

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Company.

The following Accounting Standards and Interpretations are most relevant to the Company:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The Company has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the Company's financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The Company has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel, related parties, tax and financial instruments.

Basis of preparation

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, financial assets at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

The above statement of cash flows should be read in conjunction with the accompanying notes

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

In the current year:

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15, All revenue is stated net of goods and services tax (GST).

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Entity recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital Grant

When the Entity receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Entity recognises income in profit or loss when or as the Entity satisfies its obligations under terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

Dividend Income

The Entity recognises dividends in profit or loss only when the Entity's right to receive payment of the dividend is established.

All revenue is stated net of the amount of goods and services tax.

Unearned revenue

Amounts received in advance when the Company has not met all the conditions to obtain the control of the funding are accounted for as unearned revenue and are classified in the statement of financial position as a current liability.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the *Income Tax Assessment Act 1997*, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other Receivables are recognised at amortised cost less any Expected Credit Losses (ECL). The company has reviewed its impairment methodology under AASB 9 for financial assets under the new ECL model for all its assets held at amortised cost. There has been no change in the impairment impacts on the financial statements as a result of this change in methodology.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) using expected depreciation rates as follows:

Buildings	2% - 2.5%
Property improvements	5% - 10%
Plant and equipment	15% - 100%
Motor vehicles	18% - 25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits
 Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Yaandina Community Services Limited Notes to the financial statements 30 June 2022

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Leases

The Entity as lessee

At inception of a contract, the Entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the temporary relief under AASB 2018-8 and measures the right of use assets at cost on initial recognition.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Yaandina Community Services Limited Notes to the financial statements 30 June 2022

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial period.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

Lease term and Option to Extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Note 3. Revenue

	2022 \$	2021 \$
Revenue		
Grants received	9,590,787	8,975,825
Interest received	2,980	7,487
Other revenue	3,386,698	2,949,067
Revenue	<u>12,980,465</u>	<u>11,932,379</u>

Note 4. Expenses

	2022 \$	2021 \$
(Deficit) / Surplus before income tax includes the following specific expenses:		
Other operating expenses		
Accounting fees	59,694	60,865
Bad debts	-	6,490
Client consumables	18,776	19,280
Depreciation	1,337,471	1,288,828
Depreciation – right of use asset	258,190	249,894
Legal expenses	(19,000)	139,000
Occupancy costs	527,614	446,121
Program expenses	973,992	1,064,952
Repairs and maintenance	456,037	274,634
Other operating expenses	1,602,924	1,251,748
Other operating expenses	<u>5,215,698</u>	<u>4,801,812</u>
Employee benefits expense		
Wages	6,073,345	5,657,554
Superannuation	539,788	494,420
Staff training and welfare	129,331	213,370
Employee benefits expense	<u>6,742,464</u>	<u>6,365,344</u>

Note 5. Current assets – cash and cash equivalents

	2022 \$	2021 \$
Cash at bank and in hand	<u>2,590,129</u>	<u>1,950,484</u>
Cash balance per statement of cash flows	<u>2,590,129</u>	<u>1,950,484</u>

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Note 6. Current assets – trade and other receivables

	2022 \$	2021 \$
Trade receivables	27,302	148,122
Deposit – Solar Panels	-	233,298
	<u>27,302</u>	<u>381,520</u>

During the year, the following losses were recognised in the profit or loss in relation to impaired receivables.

	2022 \$	2021 \$
Impairment losses		
- Individually impaired receivables	-	-
	<u>-</u>	<u>-</u>

As at 30 June 2022, trade receivables of \$9,201 were past due but not impaired. The ageing of these trade receivables is as follows:

	2022 \$	2021 \$
Up to 3 months	18,101	146,165
Greater than 3 months	9,201	1,957
	<u>27,302</u>	<u>148,122</u>

Note 7. Non-current assets – right-of-use assets

	2022 \$	2021 \$
Right-of-use assets	<u>245,680</u>	<u>369,861</u>

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Note 8. Non-current assets – property, plant and equipment

	2022 \$	2021 \$
Land and buildings – at cost	39,038,330	37,960,380
Less: Accumulated depreciation	(8,815,214)	(7,647,420)
	<u>30,223,116</u>	<u>30,312,960</u>
Property improvements – at cost	192,852	192,852
Less: Accumulated depreciation	(39,058)	(29,962)
	<u>153,794</u>	<u>163,160</u>
Plant and equipment – at cost	1,450,142	1,317,094
Less: Accumulated depreciation	(1,023,782)	(911,898)
	<u>426,360</u>	<u>405,196</u>
Motor vehicles – at cost	619,366	619,366
Less: Accumulated depreciation	(423,099)	(374,671)
	<u>196,267</u>	<u>244,695</u>
	<u>30,999,537</u>	<u>31,126,011</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings \$	Property improvements \$	Plant and equipment \$	Motor vehicles \$	Total \$
Balance at 1 July 2021	30,312,960	163,160	405,196	244,695	31,126,011
Additions	1,077,949	-	133,048	-	1,210,997
Disposals	-	-	-	-	-
Depreciation expense	(1,167,793)	(9,366)	(111,884)	(48,428)	(1,337,471)
Balance at 30 June 2022	<u>30,223,116</u>	<u>153,794</u>	<u>426,360</u>	<u>196,267</u>	<u>30,999,537</u>

Note 9. Current liabilities – trade and other payables

	2022 \$	2021 \$
Client fees accrued	67	67
Sundry creditors	4,233	24,517
Other creditors	385,027	344,293
PAYG Payable	80,301	76,094
Superannuation Payable	48,674	45,896
Home Care – Unexpended Funds	143,971	92,616
Refundable Accommodation Deposit	757,822	501,657
Tax clearing account	(62,647)	(56,564)
	<u>1,357,448</u>	<u>1,028,576</u>

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Note 10. Lease liabilities

	2022 \$	2021 \$
Current Liabilities		
Lease liabilities	<u>129,767</u>	<u>218,601</u>
Non-Current Liabilities		
	<u>2022 \$</u>	<u>2021 \$</u>
Lease liabilities	<u>138,993</u>	<u>167,330</u>

Note 11. Legal Fees - Provision

Yaandina Community Services Limited was prosecuted by an ex-resident that resided at its Turner River Centre for the loss and damage suffered as a result of an Assault that occurred during the course of her residence by one of the male nurses back in 2015. As the nurse cannot be located, Yaandina was held liable for the charges due to its negligence for not having adequate procedures at the Centre to prevent the Assault from happening. The claim was settled during the 2022 financial year for \$120,000 which was covered by Yaandina's Medical Malpractice Insurance.

Note 12. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the company is set out below:

	2022 \$	2021 \$
Aggregate compensation	<u>691,998</u>	<u>297,781</u>

Note 13. Contingent liabilities

The company had no contingent liabilities at 30 June 2022.

Note 14. Commitments

The company had no commitments for expenditure as at 30 June 2022 and 30 June 2021.

Note 15. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 12.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Yaandina Community Services Limited
Notes to the financial statements
30 June 2022

Note 16. Events after the reporting period

No matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Yaandina Community Services Limited Notes to the financial statements 30 June 2022				
Note 17. Schedule of unexpended grants				
	1 July 2021 Balance	1 July 2021 to 30 June 2022 Released	30 June 2022 Expended	30 June 2022 Balance
Roebourne Youth Services				
Co/K Communit Grant 2020	-	1,000	1,017	-
DC - YS	-	509,474	304,211	205,263
Grant Income - NIAA	-	150,000	150,000	-
Rio Food Security Program	-	20,000	4,741	15,259
Connect Kids	5,265	-	5,265	-
MHC Youth AOD	42,432	179,725	136,773	85,384
PM & C	-	-	-	-
	47,696	860,199	602,006	305,906
Administration Fund				
IPS Training	4,210	-	4,210	-
	4,210	-	4,210	-
Disability Services				
DS Support Coordination	-	90,706	110,346	-
	-	90,706	110,346	-
Childrens Counsellor				
DCP Healing Centre - Operating	123,375	280,814	265,798	138,392
Rio Tinto Book Funding	19,821	-	-	19,821
CCS Woodside	-	5,000	5,000	-
	143,196	285,814	270,798	158,213
Family Support				
Grant Income - DCS	44,745	266,274	257,056	53,963
Lotterywest Emergency Relief FY2019	-	25,000	25,416	-
Mission ER	-	17,000	11,450	5,550
Woodside Donation	6,395	-	2,940	3,455
	51,140	308,274	296,862	62,968
Roebourne Sobering Up Shelter & Low Medical Detox				
MHC 477	-	361,308	399,087	-
Grant Income - MHC (SUC)	-	621,025	685,281	-
MHC THASP	-	35,229	28,756	6,473
SHERP 2022	-	94,934	-	94,934
THASP Rent & Maintenance	-	3,840	862	2,978
Mingga Patrol funding-DAA	140,817	303,564	287,921	156,460
	140,817	1,419,899	1,401,907	260,845
Turner River Centre				
Dept PM & C	108,582	2,362,102	2,415,469	55,215
WAPHA After Hours AOD	65,310	152,250	91,323	126,237
WAPHA ALO	55,746	220,726	114,827	161,645
WAPHA AHPC	83,244	26,142	102,406	6,980
	312,882	2,761,219	2,724,024	350,077
Aged Care Hostel				
IEI Jobs Creation	11,610	260,485	213,538	58,556
ACRRRIG	36,628	-	43,347	-
ACAR Grant	-	967,126	760,614	206,512
Business Improvement	120,337	-	116,763	3,574
Workforce Retention Bonus	-	20,680	-	20,680
	168,574	1,248,291	1,134,262	289,322
Home and Community Care				
DOH - NATSIFACP	60,312	542,064	531,564	70,812
DOH- Gome Care IPA	-	65,000	-	65,000
DOH - CHSP	29,271	451,957	493,373	-
	89,583	1,059,021	1,024,937	135,812
Community AOD				
AOD Program	12,592	586,673	464,096	135,169
	12,592	586,673	464,096	135,169
Unexpended Grants	970,691	8,620,096	8,029,238	1,698,312

**Yaandina Community Services Limited
Directors Declaration
30 June 2022**

In the opinion of the directors:

- the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards - Simplified Disclosure Requirements, the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the Directors



Garry Bailey
Non-executive chairman

21 October 2022
PERTH

HALL CHADWICK 

To The Board of Directors

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE
CORPORATIONS ACT 2001 AND AUSTRALIAN CHARITIES AND NOT FOR PROFITS
COMMISSION ACT 2012 SECTION 60-40**

As the lead audit partner for the audit of the financial report of Yaandina Community Services Limited for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* and the *Australian Charities and Not for Profits Commission Act 2012* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours Faithfully


HALL CHADWICK WA AUDIT PTY LTD


CHRIS NICOLOFF CA
Director

Dated this 21st day of October 2022
Perth, Western Australia



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YAANDINA COMMUNITY SERVICES LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a general purpose financial report, of Yaandina Community Services Limited ("the Company"), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the board members' declaration of the entity.

In our opinion:

- a. the accompanying financial report of the Company is in accordance with the *Corporations Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (i) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
 - (ii) complying with Australian Accounting Standards – Simplified Disclosure Requirements and the *Corporations Regulations 2001* and *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2022 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Hall Chadwick

HALL CHADWICK WA AUDIT PTY LTD

Chris Nicoloff

CHRIS NICOLOFF CA
Director

Dated this 21st day of October 2022
Perth, Western Australia



Our Partners

Funding

Alcohol and Drug Foundation

Australian Government Department of Health and Ageing

City of Karratha

Department of Communities

- Child Protection and Family Support
- Community Funding
- Community Patrols program

Department of Health – WA

Department of Local Government, Sport and Cultural industries

Indigenous Employment Initiative

Local Drug Action Groups WA

Lotterywest

Mental Health Commission

National Indigenous Australians Agency

Rio Tinto

WA Primary Health Alliance (WAPHA)

Woodside

Yinhawangka Peoples Charitable Trust



Collaboration

Act Belong Commit	Hedland Well Women's Centre	Ngarluma Aboriginal Corporation	Robe River Kuruma Aboriginal Corporation
Ashburton	IBN	Nickol Bay Hospital	Roebourne District High School
Bloodwood Tree	Juluwarlu Aboriginal Corporation,	Njamal Peoples Trust	Roebourne Hospital
Child & Adolescent Mental Health Service	Karratha Senior High School	North Regional TAFE	Safe House, Roebourne
City Of Karratha	Kimberley Mental Health Alcohol Drugs and Suicide Service	NYFL Aboriginal Corporation	Salvation Army Women's Refuge Karratha
Crossroads West	Karlka Aboriginal Corporation	One Tree Community Services	Second Bite
Department of Justice	Mawarnkarra Health Service,	PCYC Roebourne	WA Centre for Rural Health
EPIC	MIB Aboriginal Corporation	Pilbara Aboriginal Heart Health	WANADA
FRESH START (Perth)	Milliya Rumurra	Pilbara Community Legal Service	Wangka Maya Pilbara Aboriginal Language
Gumula Aboriginal Corporation	Mission Australia	Pilbara Mental Health	Western Australia Country Health Services
headSpace	Murujuga Aboriginal Corporation	Pilbara Population Health	Wirraka Maya Health Service
Hedland Aboriginal Legal Service	Mutual Trust	REFAP	Yaburara and Coastal Mardudhunera Aboriginal Corporation
Hedland Health Campus	Ngarliyarndu Bindirri Aboriginal Corporation	Regional Development Australia (RDA) Pilbara	
		Rio Tinto	

HEAD OFFICE / ADMINISTRATION

Hampton St - PO Box 228 56

Roebourne WA 6718

Telephone: 08 9182 1172

FAX: 08 9182 1648

ABN 40 284 552 805 | ACN 610 064 947

www.yaandina.org

