



MANAGER - AOD SERVICES

Are you passionate about making a difference in the lives of individuals and communities? Do you have a strong background in Alcohol and Other Drugs (AOD) management and a desire to lead impactful programs? If so, Yaandina Community Services is seeking a dedicated and experienced AOD Manager to join our team.

ABOUT US:

Yaandina Community Services is a non-profit organisation committed to empowering individuals and strengthening communities in the Pilbara region of Western Australia. We provide a range of support services, including a 24 bed Therapeutic Community Rehabilitation Centre, Low-med Detox & Sobering Up Centre, and community outreach programs, with a focus on Indigenous communities.

RESPONSIBILITIES:

Develop and implement operational plans for the AOD program in alignment with the organisation's strategic plan, mission and goals.
Provide leadership and supervision to a team of AOD practitioners and support staff.
Oversee the delivery of culturally sensitive AOD services to individuals and families, including assessment, counselling, and case management.
Develop and maintain partnerships with relevant stakeholders, including government agencies, community organisations, and healthcare providers.
Ensure compliance with relevant regulations and standards, including data reporting requirements and accreditation standards.
Monitor program outcomes and evaluate effectiveness through data collection and analysis.
Participate in budget development and financial management for the AOD program.

QUALIFICATIONS:

Degree in a relevant field (e.g., Social Work, Counselling, Public Health).
Minimum of 5 years of experience in AOD management or related roles with therapeutic community experience.
Demonstrated leadership and supervisory experience, including staff development and performance management.
Strong understanding of AOD treatment principles, evidence-based practices, and trauma-informed care.
Knowledge of Indigenous cultures and communities, with a commitment to cultural competence and humility.
Excellent communication and interpersonal skills, with the ability to work collaboratively with diverse stakeholders.
Proficiency in program planning, evaluation, budget management and grant writing efforts to support program sustainability and growth.

BENEFITS:

Competitive salary commensurate with experience.
Comprehensive benefits package inclusive of Housing, relocation and salary packaging options
Professional development opportunities and support for continuing education.
Meaningful work with a passionate team dedicated to making a positive impact.

If you are ready to take on a leadership role in advancing AOD services and supporting the well-being of individuals and communities, we encourage you to apply for the AOD Manager position at Yaandina Community Services. Join us in our mission to create positive change and promote healing and resilience.

To apply, please submit your resume and cover letter outlining your qualifications and interest in the position to recruitment@yaandina.org or for a confidential conversation call (08) 9182 1172. We look forward to hearing from you!