



# CLINICAL LEAD

Are you a seasoned clinician with a passion for providing high-quality care in a therapeutic community setting? Do you have experience leading multidisciplinary teams and a commitment to supporting individuals on their journey to recovery? If so, Yaandina Community Services invites you to apply for the position of Clinical Lead for our 24-bed Therapeutic Community.

## **ABOUT US:**

Yaandina Community Services is a non-profit organisation dedicated to empowering individuals and communities in the Pilbara Region Of Western Australia. Our Therapeutic Community in South Hedland provides a supportive residential environment for individuals seeking to overcome substance use disorders and build fulfilling lives. We offer a holistic, culturally secure approach to recovery, integrating evidence-based clinical practices with cultural and community support.

## **RESPONSIBILITIES:**

Provide clinical leadership and oversight for the Therapeutic Community program, ensuring the delivery of high-quality, trauma-informed care.

Lead a multidisciplinary team of AOD Practitioners, and support staff, providing supervision, guidance, and support.

Collaborate with program stakeholders, including residents, families, referring agencies, and community partners, to ensure coordinated and effective care.

Conduct comprehensive assessments and develop individualised treatment plans in collaboration with residents and the treatment team.

Facilitate therapeutic groups and individual sessions, utilising a range of modalities and interventions.

Monitor program outcomes and evaluate effectiveness through data collection and analysis, making adjustments as needed to improve outcomes.

Ensure compliance with relevant regulations and standards, including licensing requirements and accreditation standards.

Participate in program planning, budget development, and grant writing efforts to support program sustainability and growth.

## **QUALIFICATIONS:**

Current licensure as a clinical psychologist, licensed professional counsellor (LPC), licensed clinical social worker (LCSW), or similar clinical licensure.

Minimum of 5 years of experience in a clinical leadership role within a residential therapeutic community treatment setting. Demonstrated ability to provide clinical supervision and support to a multidisciplinary team, including staff development and performance management.

Strong understanding of trauma-informed care principles, evidence-based treatment modalities, and recovery-oriented practices.

Knowledge of Indigenous cultures and communities, with a commitment to cultural competence and humility.

Excellent communication and interpersonal skills, with the ability to build rapport and establish therapeutic relationships with residents and staff.

Proficiency in program planning, evaluation, and quality improvement processes

## **BENEFITS:**

Competitive salary commensurate with experience.

Comprehensive benefits package inclusive of subsidised housing, relocation and salary packaging options

Professional development opportunities and support for continuing education.

Meaningful work with a passionate team dedicated to making a positive impact.

If you are ready to lead a dynamic team in providing transformative care within a Therapeutic Community setting, we encourage you to apply for the Clinical Lead position at Yaandina Community Services. Join us in our mission to promote healing, recovery, and resilience.

To apply, please submit your resume and cover letter outlining your qualifications and interest in the position to [recruitment@yaandina.org](mailto:recruitment@yaandina.org) or for a confidential conversation call (08) 9182 1172. We look forward to hearing from you!